



JAMSHEDPUR
MANAGEMENT ASSOCIATION

NEWSLETTER 2025-2026



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Message From The Centre Head

Dear Patrons of JMA,

FY'26 has been a truly remarkable year for Jamshedpur Management Association. As we reflect on the year gone by, we take pride in the milestones achieved and the growing impact of our initiatives across industry, academia, and the wider community.

I am delighted to share that JMA was honoured with the AIMA National Award for Best Local Management Association (Category III). This prestigious recognition reflects our commitment to excellence and the increasing engagement of professionals, institutions, and organizations with JMA's programs and activities. It is a proud moment that reinforces our vision of promoting management excellence and leadership development.

Throughout the year, JMA continued to provide meaningful platforms for learning, professional development, industry interaction, and knowledge sharing. Our diverse initiatives brought together business leaders, professionals, students, and academicians, fostering collaboration and creating opportunities for growth.

I extend my sincere appreciation to our sponsors, corporate partners, academic institutions, speakers, trainers, volunteers, and members for their continued trust and support. Your contribution has been instrumental in JMA's success and progress.

This newsletter captures some of the key highlights and achievements of FY'26. We remain open to new ideas, suggestions, and collaborations that can help us serve our stakeholders better. If you have any feedback or recommendations, please write to us at centrehead.jsrjma@gmail.com.

As we look ahead, we remain committed to expanding our impact, embracing new opportunities, and creating greater value for our stakeholders. I look forward to another exciting and impactful year ahead.

Sweekriti Jadaun
Centre Head
Jamshedpur Management Association

AIMA's Best Awards Winners



**Best Local Management Association FY 2024-25
(Category 3)**



**Most Improved & Best Local Category 3 (Runner Up)
Management Association FY 2023-24**

AIMA's Best Awards Winners



Best Local Management Association FY 2021-22



Best Local Management Association FY 2020-21



Best Local Management Association FY 2019-20

Special Moments



Welcoming of
Mr. Chaitanya Bhanu
(VP Operations, TATA Steel JSR) as New JMA President



President & Secretary JMA Receiving Award at AIMA NMC



RECAP OF FY 2025-26



Report of April 2025 Activities



Outdoor Workshop on Time Management & Conflict Resolution

On 5th April 2025, Jamshedpur Management Association (JMA) conducted a half-day outdoor workshop for the trainees of Tata Power Ltd., focusing on the essential workplace competencies of time management and conflict resolution. The workshop included four thoughtfully designed experiential activities that engaged participants in managing tasks under time constraints, resolving conflicts through collaboration, and reflecting on team-based decision-making. Conducted in an open environment, the workshop encouraged active participation and practical learning, leaving trainees with valuable insights applicable to real-world professional settings.



Workshop on Team-Building Activities at Youth Power Confluence

On 5th April 2025, Jamshedpur Management Association (JMA) conducted a series of three indoor team-building activities for the trainees of Tata Power Ltd. as part of the Youth Power Confluence. These activities were designed to enhance collaboration, communication, and trust among participants in a structured and engaging setting. The activities focused on promoting teamwork through problem-solving challenges, creative role-playing exercises, and strategic group games. Each session encouraged participants to think critically, interact with their peers, and contribute to the group's success. The indoor format provided a conducive environment for reflection, strategic thinking, and deeper engagement with team dynamics, helping participants develop essential skills for effective collaboration in professional settings.



T.E.A. Talk on Growth Mindset

On 5th April, Jamshedpur Management Association (JMA) organized a T.E.A. Talk (Transformation, Experience & Awareness) focused on cultivating a growth mindset for Tata Power Ltd.'s Eastern Region trainees. The session, led by Mr. Sanjeev Raman, an author and life skills coach, encouraged participants to embrace challenges, develop resilience, and see setbacks as opportunities for growth. Through interactive discussions, Mr. Raman shared strategies on how a growth mindset can lead to personal and professional development, emphasizing the importance of continuous learning, adaptability, and perseverance in overcoming obstacles. The trainees left the session feeling motivated to adopt a growth-oriented approach in their careers, ready to turn challenges into stepping stones for success.



EDGE Talk on Manage Me If You Can: A Survival Guide for Future Leaders

On 11th April 2025, JMA conducted an EDGE Talk titled "Manage Me If You Can: A Survival Guide for Future Leaders" at BIT Mesra, with Runa Rajeev Kumar, author, former Head of Corporate Communication at Tata Steel, and an alumnus of XLRI, as the speaker. The session aimed to equip future leaders with essential skills to navigate leadership challenges in the modern business world. Runa discussed the importance of emotional intelligence, adaptability, and strong communication skills for effective leadership, emphasizing the crucial role of HR in shaping leadership potential and fostering a culture of innovation. The talk also highlighted the significance of HR in leadership development and talent management. The event concluded with an interactive Q&A session, allowing students to engage with the speaker on real-world leadership challenges.

Competition: Hackhorizon 2K25

On 12th April 2025, JMA proudly collaborated with Arka Jain University for HackHorizon 2K25, AJU's inaugural hackathon hosted by the School of Engineering and IT. The event was a 24-hour marathon of innovation, tech brilliance, and unstoppable energy, with 115 teams coding non-stop, showcasing their talent and determination. Participants tackled cutting-edge challenges in areas such as Cybersecurity, AI/ML, Chatbots, and Web Development. The event was judged by Mr. Satish Agarwal, Principal Data Scientist, Affine, Alumnus XLRI and Mr. Sameer Sagar Mishra, Head AI, Tata Steel, Alumnus NIT Jamshedpur. The event concluded with well-deserved congratulations to the winning teams: Helix from RVSCET, Jamshedpur (1st place), Git Bytes from NIT, Jamshedpur (2nd place), and Bang Bros from NIT, Jamshedpur (3rd place).



EDGE Talk on How to Crack Placements in a Smart Way

On 23rd April 2025, JMA hosted an EDGE Talk titled "How to Crack Placements in a Smart Way" at Arka Jain University (AJU), with Sumit Agarwal, a Job Search Coach and XLRI alumnus, as the speaker. Sumit, a former professional at P&G and Microsoft, shared his valuable insights on approaching placements strategically. Recognized in HR100under40, he discussed how to build a strong resume, excel in interviews, and effectively leverage networking. The session also highlighted the importance of self-awareness, continuous learning, and staying updated with industry trends to succeed in the competitive job market. The talk was well-received, offering practical guidance for students preparing for placements.



Mou with Arka Jain University

On 23rd April 2025, Jamshedpur Management Association (JMA) signed a Memorandum of Understanding (MoU) with Arka Jain University (AJU) to foster collaboration in the areas of management development, student engagement, and industry-academia initiatives. The MoU marks the beginning of a strategic partnership aimed at promoting knowledge sharing, innovation, and leadership development through joint events, training programs, expert talks, and student-focused initiatives. This collaboration reflects a shared commitment to nurturing future professionals and strengthening the ecosystem of learning and growth in the region.



Educational Tour to CFE and PN Bose Geological Centre by Srinath University

On 24th April 2025, Jamshedpur Management Association (JMA) organized an educational visit to the Centre for Excellence and P.N. Bose Geological Centre for 55 students and faculty members from the Science Department of Arka Jain University, Jamshedpur. This visit provided students with a unique opportunity to delve into Tata's rich legacy, its historical journey, and its influential ecosystem. Beyond exploring Tata's archives, students toured the Art Gallery and the P.N. Bose Geological Centre, broadening their understanding of history, art, and industrial advancements.





B.A.K.E Talk on AI in Neuro-Symbolic Dimensions: The New World Order

On 25th April 2025, JMA hosted a talk under B.A.K.E series titled "AI in Neuro-Symbolic Dimensions: The New World Order" at Netaji Subhas University (NSU), featuring Taameir Shahid as the speaker. The session explored the evolving landscape of Artificial Intelligence through the lens of neuro-symbolic systems—integrating the strengths of symbolic reasoning with neural networks to create more robust, interpretable, and intelligent systems. Mr. Taameir delved into how this emerging paradigm is shaping the future of AI, transforming industries, and redefining human-machine collaboration. The talk offered valuable insights into the next frontier of AI innovation and was well-received by students and faculty alike.



Talk on Beyond Greenwashing: Authentic CSR as a Tool for Deep Brand Affinity

On 25th April 2025, JMA organized a talk titled "Beyond Greenwashing: Authentic CSR as a Tool for Deep Brand Affinity" at Netaji Subhas University (NSU), with Keshav Kumar Ranjan as the speaker. The session focused on how genuine Corporate Social Responsibility initiatives can go beyond superficial branding to build meaningful and lasting connections with consumers. Keshav highlighted the importance of transparency, purpose-driven strategies, and measurable impact in CSR efforts, emphasizing their role in fostering trust and loyalty. The talk encouraged students to view CSR not just as a compliance tool, but as a powerful lever for ethical leadership and brand differentiation.



EDGE Talk on Understanding POSH: Rights, Responsibilities and Redressal Mechanisms

On 29th April 2025, Jamshedpur Management Association (JMA) organized an insightful EDGE Talk at Netaji Subhas University. The session, led by Vasudha Mohanka, a certified POSH (Prevention of Sexual Harassment) trainer, focused on understanding the essential aspects of POSH—its rights, responsibilities, and redressal mechanisms. During the session, Ms. Mohanka shared her expertise on the importance of creating a safe and respectful workplace. She highlighted the legal framework surrounding POSH, the rights of employees, and the steps to take when faced with harassment. The talk also provided an in-depth look at the responsibilities of both employers and employees in fostering a harassment-free environment, along with the effective processes for addressing grievances. The session was well-received, empowering participants with the knowledge needed to recognize, prevent, and address issues related to sexual harassment in the workplace.

A background image showing two men in suits shaking hands. The image is semi-transparent and overlaid with a blue-to-yellow gradient. The text is centered in the lower half of the image.

Report of May 2025 Activities

JMA's 5th Annual Meet – An Evening of Reflection, Recognition & Reverence

On 2nd May, Jamshedpur Management Association (JMA) organized its 5th Annual Meet, themed “An Evening of Reflection, Recognition & Reverence”. The event was a heartfelt celebration of achievements, partnerships, and transitions—bringing together members, collaborators, and well-wishers to reflect on the year gone by and chart the way ahead. A special moment during the evening was the emotional farewell to the outgoing Hon. President, Mr. Chanakya Chaudhary marking the close of a remarkable chapter of leadership. His vision, dedication, and unwavering support have left an indelible mark on JMA’s journey and will continue to inspire the path ahead. The meet also acknowledged the invaluable guidance and collective vision of the board members and dignitaries, which has been instrumental in shaping JMA’s initiatives and impact. The Annual Meet concluded with a renewed commitment to empowering minds, nurturing collaborations, and building a vibrant future for the management community.





MoU with Karim City College

On 25th April 2025, JMA hosted a talk under B.A.K.E series titled "AI in Neuro-Symbolic Dimensions: The New World Order" at Netaji Subhas University (NSU), featuring Taameir Shahid as the speaker. The session explored the evolving landscape of Artificial Intelligence through the lens of neuro-symbolic systems—integrating the strengths of symbolic reasoning with neural networks to create more robust, interpretable, and intelligent systems. Mr. Taameir delved into how this emerging paradigm is shaping the future of AI, transforming industries, and redefining human-machine collaboration. The talk offered valuable insights into the next frontier of AI innovation and was well-received by students and faculty alike.



Educational Tour to CFE and PN Bose Geological Centre by Srinath University Students

On 8th May 2025, Jamshedpur Management Association (JMA) organized an educational tour for students of the Electrical Engineering Department of Srinath University, Jamshedpur, to the Centre for Excellence (CFE) and the P.N. Bose Geological Centre. This visit provided students with a unique opportunity to delve into Tata's rich legacy, its historical journey, and its influential ecosystem. Beyond exploring Tata's archives, students toured the Art Gallery and the P.N. Bose Geological Centre, broadening their understanding of history, art, and industrial advancements. The tour offered practical exposure to environmental and geological sciences, enhancing academic learning with hands-on experience. This initiative reflects JMA's commitment to fostering experiential learning and strengthening collaboration between academic institutions and industry.

B.A.K.E. Talk on TQM in Action: A Roadmap to Operational Excellence

Operational Excellence

A systematic approach to business management that focuses on **continuous improvement across all aspects of an organization**, aiming to **enhance performance and deliver value to customers**.

It emphasizes a culture of continuous improvement, where employees are empowered to identify and address problems, leading to increased efficiency, effectiveness, and customer satisfaction.

On 30th May 2025, Jamshedpur Management Association (JMA) hosted a B.A.K.E. Talk titled "TQM in Action: A Roadmap to Operational Excellence", delivered by Nishith Sinha, Honorary Secretary of the Indian Society for Quality (Jamshedpur Chapter) and Head of Statutory Compliance Management & Societies at Tata Steel, with over 19 years of experience. Mr. Sinha shared practical insights into Total Quality Management (TQM) and its role in achieving operational excellence. The session emphasized continuous improvement, customer focus, and employee involvement as key drivers of organizational success. Attendees appreciated the depth of knowledge and real-world examples provided, gaining valuable guidance on implementing TQM principles to enhance productivity and quality. The event reinforced JMA's commitment to fostering professional growth and excellence in management practices.



Meeting with Ahmedabad Management Association for collaboration

On 31st May 2025, JMA Centre Head Sweekriti Jadaun, visited Ahmedabad Management Association (AMA) and met with Mr. Unmesh Dixit, Executive Director of AMA. The discussion focused on AMA's operational framework, including the design and delivery of management programs, operational processes, and the cost-revenue model.

The visit included a comprehensive tour of the AMA campus, highlighting its modern and well-planned infrastructure comprising seminar halls, an auditorium, training facilities, and collaborative open spaces that promote learning and innovation. Additionally, a brief discussion was held with Mr. Deepak Bhatt to explore opportunities for future collaboration between AMA and JMA.

The visit was insightful and provided valuable perspectives to strengthen JMA's programs and foster collaborative initiatives.



A person is sitting on a beach at sunset, holding a coconut. The person's arm and hand are visible, holding the coconut. The background is a bright, hazy sunset over the ocean. The text is overlaid on the image.

Report of June 2025 Activities



IIT Kharagpur VGSOM for Collaboration

On 15th June 2025, Jamshedpur Management Association (JMA) held a meeting with IIT Kharagpur's Vinod Gupta School of Management (VGSOM) to explore collaboration opportunities for joint programs and events. The meeting was led by Mr. Amitabh Bhattcharjee, Honorary Secretary, JMA, and Prof. Surojit Mukherjee of VGSOM.



Yoga Workshop for Officers

On 20th June 2025, JMA conducted a workshop for executives on the occasion of "International Yoga Day" at TATA Power, Jojobera plant. Over 40 enthusiastic employees participated in the session, which focused on introducing yoga practices to boost mental and physical well-being. An expert trainer led the participants through various yoga techniques, breathing exercises, and mindfulness practices. The goal was to equip employees with tools to manage stress and achieve a healthier work-life balance. This event truly underscored Tata Power's dedication to fostering a supportive and healthy work environment, encouraging its team to weave these practices into their daily lives for overall wellness.



Yoga Workshop for On-Ground Team

On 20th June 2025, JMA conducted a workshop for on-ground team of Tata Power Ltd. on the occasion of "International Yoga Day" at TATA Power, Jojobera plant. This session saw enthusiastic participation from over 36 plant employees, focusing on practical yoga techniques directly applicable to their demanding work environment. An expert trainer guided the workforce through accessible yoga postures, breathing exercises, and mindfulness practices, designed to alleviate physical strain, manage stress, and promote mental clarity. The aim was to equip them with tools to achieve a healthier and more sustainable work-life balance.



Tranquil Transition for Workers at TSL for TATA Power Ltd.

On 24th June 2025, on the occasion of International Yoga Day, Jamshedpur Management Association (JMA) conducted a specialized workshop titled 'Tranquil Transition' at the Tata Power plant located within Tata Steel Works in Jamshedpur for their on-ground team. The event witnessed enthusiastic engagement from over 48 employees, who immersed themselves in various yoga techniques. The session's core focus was on leveraging yoga practices for relaxation and effective stress management, ultimately cultivating a healthier and more harmonious workplace environment. Participants expressed feeling revitalized, having acquired practical tools to enhance their personal well-being amidst their professional demands.



Tranquil Transition-Desk Yoga for Executives at TSL for TATA Power Ltd.

On 24th June 2025, JMA celebrated International Yoga Week by organizing a Desk Yoga Workshop titled "Tranquil Transition" at the Tata Power plant located within Tata Steel works Jamshedpur. This event is specifically for executives who maximum sit and work, drawing participation from over 25 employees. The workshop aimed to introduce practical yoga techniques that can be seamlessly integrated into the workday, promoting physical and mental well-being. Participants engaged in a series of desk-friendly yoga poses and mindfulness exercises designed to reduce stress, improve focus, and enhance overall.

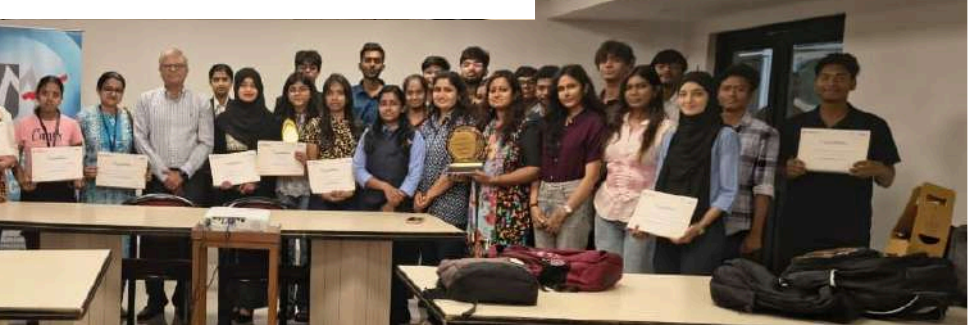


B.A.K.E Talk on “Talent Acquisition and Performance Management Through Timeless Wisdom”

Jamshedpur Management Association (JMA) organized a B.A.K.E Talk on “Talent Acquisition and Performance Management Through Timeless Wisdom” on 27th June 2025. The session was graced by Mr. Debasis Satapathy, CGM–HR, NBCC (India) Ltd., who shared valuable insights drawn from traditional Indian knowledge systems and their relevance in modern HR practices. The talk was well-received by an enthusiastic audience comprising both college students and corporate professionals.

7th Management Olympiad

On 25th March 2026, Jamshedpur Management Association (JMA) organised the 7th Management Olympiad, its flagship competition, bringing together students from various colleges for a day of intellectual and creative engagement. The event featured a Poster Design Competition centred around two compelling themes — AI & Transformation in Business, and Profit and Sustainability in a Disruptive Era — challenging participants to visually communicate complex management concepts with creativity and clarity. The Olympiad also included an Extempore Competition, testing participants' spontaneity, communication skills, and ability to articulate ideas on contemporary management topics. Netaji Subhas University emerged as the top-performing institute of the 7th Management Olympiad. Mr. Binit Soy from XITE Gamharia awarded as the Mr. Olympiad title and Ms. Rupsha Ganguly from Netaji Subhas University earned the title of Ms. Olympiad. Esteemed judges included Mr. B. Shankar; and Ms. Lovely Jena from the Jamshedpur School of Arts and Ms. Shraddha Agarwal, an IIM Indore alumnus and Founder of Izzki Tech Solutions Private Limited. The event was graced by Chief Guest Mr. Amitava Bakshi, an esteemed JMA Board Member and former Chief of Procurement at Tata Steel, whose words of encouragement inspired all attendees. The Management Olympiad was a resounding success, fostering creativity, collaboration, and learning.



Report of July 2025 Activities





S.O.U.L Talk on Sustainability & SDGs: Turning Global Goals into Local Action

On 4th July 2025, a thought-provoking session was held under the S.O.U.L Talk (Sustainability, Outreach, Upliftment & Leadership) series, titled “Sustainability & SDGs: Turning Global Goals into Local Action.” Organized in collaboration with Vijayash Foundation, the webinar featured CS Deepak Jain as the speaker. He shared practical insights on translating global sustainability goals into impactful local actions, encouraging participants to drive change within their communities.

JMA-Nominated Team Wins at AIMA’s HR Best Practices Case Study Contest

On 1st July 2025, two teams from Tata BlueScope Steel participated through Jamshedpur Management Association (JMA) in the HR Best Practices Case Study Contest organized by AIMA, as part of the 4th HR Power Workshop held in New Delhi. The contest was conducted virtually and provided a platform for organizations to showcase their most innovative and impactful HR practices.

We are pleased to share that Tata BlueScope Steel was declared the Winner in the Private Sector category and was felicitated at the workshop. This achievement reflects the organization’s commitment to HR excellence and reinforces JMA’s efforts in promoting knowledge-sharing and industry recognition.



Entrepreneurship Summit – SHIKHAR 2025

On 12th July 2025, Jamshedpur Management Association (JMA) was proud to be part of the Entrepreneurship Summit – SHIKHAR 2025, held at Michael John Auditorium in collaboration with ARKA JAIN University. The summit brought together aspiring entrepreneurs, young innovators and industry leaders in an inspiring platform for idea exchange and learning. JMA contributed to the event by nominating two esteemed judges for the startup pitch sessions — Mr. Satish Agarwal, Senior Principal Data Scientist at Affine, and Mr. Gourav Marwah, Director at Valour Wires. Their presence and expert guidance added immense value, motivating participants and supporting the next generation of changemakers.

EDGE Talk on The Role of AI, Data, and Coding in Non-Tech Careers

On 15th July 2025, as part of JMA's EDGE Talk Series on "Connecting Campuses: Enhancing Employability", a seminar on "The Role of AI, Data, and Coding in Non-Tech Careers" was conducted at Netaji Subhash University. The session was delivered by Mr. Piyush Raj Katyayani, a Microsoft Certified Trainer, Tech Blogger, Founder of Piyush Academy and Go Local Bazar, with 20+ years of experience in the field. Mr. Katyayani emphasized how digital proficiency is becoming a key differentiator in traditionally non-technical professions, enabling individuals to enhance productivity, make data-driven decisions, and stay competitive in today's evolving job market. The session drew great interest from students, opening up new perspectives on the value of tech skills across diverse career paths.



EDGE Talk on Industry 4.0: Role of Youth in Smart Manufacturing

On 15th July 2025, as part of JMA's EDGE Talk Series on "Connecting Campuses: Enhancing Employability", a seminar on "Industry 4.0: Role of Youth in Smart Manufacturing" was conducted at Netaji Subhash University. The session was led by Mr. Nishith Sinha, Head – Statutory Compliance Management & Societies at Tata Steel Ltd. and Honorary Secretary of the ISQ Jamshedpur Chapter. Mr. Sinha shared valuable insights on the transformative impact of Industry 4.0 and the critical role young professionals can play in driving smart manufacturing practices. He highlighted the importance of adaptability, digital skills, and a proactive mindset in preparing for the future of industrial innovation. The session was well-received by students and faculty, encouraging them to align their learning with the demands of the modern manufacturing ecosystem.



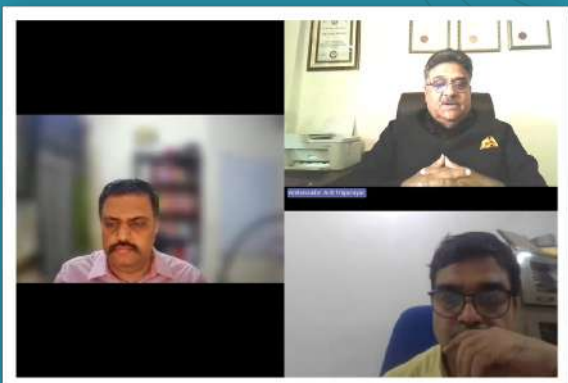
World Youth Skills Day Celebration

On 15th July 2025, Jamshedpur Management Association (JMA) collaborated with Netaji Subhash University to celebrate World Youth Skills Day by organizing two engaging competitions – an extempore and a poster-making competition. These events aimed to encourage self-expression, creativity, and awareness among students on the importance of skill development in today's dynamic world. The entries were judged by Mr. Piyush Raj Katyayani, Microsoft Certified Trainer, Tech Blogger, and Founder of Piyush Academy and Go Local Bazar, with over 20 years of experience in the field. His presence added great value to the event, inspiring students to embrace lifelong learning and future-ready skills.



T.E.A Talk on The New World Disorder: How Geopolitics is Shaping the Global Economy

On 17th July 2025, as part of T.E.A (Transformation, Experience, and Awareness) Talk series, Jamshedpur Management Association (JMA), in collaboration with the All India Management Association (AIMA), hosted a webinar titled "The New World Disorder: How Geopolitics is Shaping the Global Economy." The session featured Ambassador Anil Trigunayat, a retired Indian Foreign Service officer who has held key diplomatic assignments in Russia, Libya, Jordan, and Nigeria. Drawing from his vast experience in international affairs, Ambassador Trigunayat explored how recent geopolitical shifts are influencing global economic trends, altering trade relationships, and reshaping strategic alliances. The webinar offered participants a well-rounded perspective on the emerging global order and the interconnectedness of diplomacy, policy, and economic outcomes.





One Day Training on AI for All

On 19th July 2025, Jamshedpur Management Association (JMA) conducted a one-day training session on “AI for All” for employees of Graphite India. The session aimed to demystify Artificial Intelligence and help participants understand its practical applications across industries. Through interactive discussions and real-world examples, the training equipped participants with foundational knowledge of AI concepts, tools, and their relevance in everyday business functions. The program was well-received and encouraged the workforce to embrace AI as a transformative enabler in their professional roles.




Two- Days Training on Gen AI for Leaders

On 21st and 22nd July 2025, Jamshedpur Management Association (JMA) conducted a two-day training program on “GenAI for Leaders” for Graphite India. Designed specifically for leadership roles, the training focused on building awareness and strategic understanding of Generative AI (GenAI) and its potential to drive innovation, efficiency, and decision-making across functions. The sessions covered emerging trends, use cases, and practical frameworks to help leaders identify and leverage GenAI opportunities within their business contexts. The program was well-received, with participants gaining valuable insights into how GenAI can support innovation, improve productivity, and shape the future of work.



One-Day Training on "The Power of Collective Participation – Leadership & Team Management along with Time Management"

On 31st July 2025, Jamshedpur Management Association (JMA) conducted a one-day Training for Tata Bluescope on "The Power of Collective Participation – Leadership & Team Management along with Time Management." The training aimed to strengthen leadership effectiveness, improve team collaboration, and enhance time management capabilities. Participants explored practical approaches to collective decision-making, aligning team goals, and managing time more strategically in high-performance environments. Through a blend of real-world case discussions, experiential activities, and interactive sessions, the participants gained actionable insights into fostering a culture of shared ownership, accountability, and time-conscious execution.



Report of August 2025 Activities



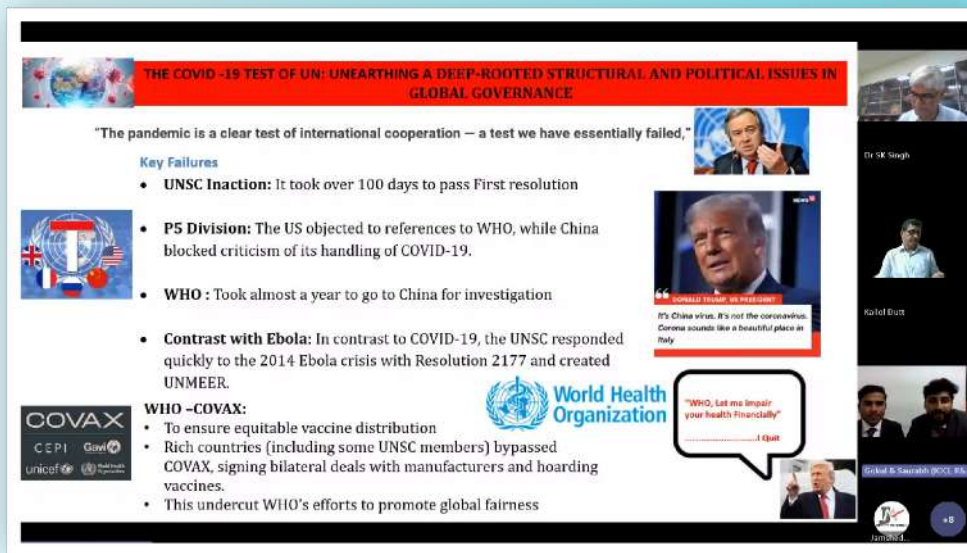
One-Day Training on Self- Development

On 1st August 2025, Jamshedpur Management Association (JMA) conducted a One-Day Training Programme on Self Development at Tata Bluescope Ltd. for its professionals. The programme focused on enhancing self-awareness, confidence, communication, emotional intelligence, time management, and goal setting, equipping participants with practical tools for personal and professional growth. Through interactive discussions, experiential activities, and reflective learning, the sessions encouraged participants to explore their potential, cultivate a positive mindset, and strengthen their adaptability in today's dynamic work environment. This initiative by JMA aimed at empowering Tata Bluescope professionals to not only excel in their respective roles but also to evolve as well-rounded individuals contributing meaningfully to organizational success.



One-Day Training on High Impact PowerPoint Presentation Skills

On 2nd August 2025, Jamshedpur Management Association (JMA) conducted a One-Day Training on High Impact PowerPoint Presentation Skills at Tata Bluescope Ltd. for its professionals. The programme was designed to enhance participants' ability to create and deliver engaging, structured, and impactful presentations using PowerPoint as a powerful communication tool. It covered essential aspects such as design principles, visual storytelling, content structuring, audience engagement, and effective delivery techniques. Through practical exercises, live demonstrations, and hands-on learning, participants gained valuable insights into transforming routine slides into compelling presentations that leave a lasting impact. This initiative by JMA aimed at equipping Tata Bluescope professionals with the skills to communicate ideas effectively, influence decision-making, and present with confidence in diverse professional settings.



Young Manager Awards 2025

On 6th August 2025, Jamshedpur Management Association (JMA) organized its flagship event – the Young Manager Awards 2025, a platform to identify and encourage promising young managers. The competition witnessed participation from professionals representing IOCL, Tata Steel, JCAPCPL, and Tata Motors, who presented their insights on case study topics including “Is the United Nations Losing its Relevance in Current Times?” and “From Policy to Profit: Navigating U.S. Tariff Pressures and U.K. FTA Opportunities for Sectoral Growth and Strategic Advantage in Indian Industry.” After a comprehensive assessment, Team 5 comprising Mr. Manish Kumar Gupta and Mr. Shashank Mishra from Tata Steel Ltd. emerged as the Winners, while Team 6 comprising Mr. Saurabh Mishra and Mr. Gokul Chandra from IOCL, Faridabad were declared Runners-up.

The competition was judged by a distinguished jury that included Dr. Kallol Dutt, former Additional Labour Commissioner, Industrial Relations Specialist, and Mediator with the Government of West Bengal, and Dr. Shio Kumar Singh, Chairman of the Board of Governors at B.A. College of Engineering & Technology, Vice President of Rajendra Vidyalaya, and Founder of iPe and SKS Enterprise. The event highlighted the participants’ strategic thinking, analytical skills, and leadership potential, further reinforcing JMA’s commitment to nurturing excellence and preparing future industry leaders.



“Shankhnaad” Orientation Programme 2025

On 8th August 2025 (Friday) at 11:00 AM, the Annual Orientation Programme – “Srinath Shankhnaad” was held at the Tata Auditorium, XLRI Campus, Jamshedpur. On this occasion, Jamshedpur Management Association (JMA), in collaboration with Srinath University, felicitated Mr. Phanindra Mishra, GM – Supply Chain, Tata Cummins. Addressing the new batch of management students, Mr. Mishra shared his valuable thoughts and vision for the youth of Jharkhand, especially in the context of education, discipline, and nation-building from an industrial perspective. His words inspired the students to approach their academic and professional journey with responsibility, focus, and a spirit of contribution to society. The programme successfully set the tone for the students’ induction, combining inspiration with practical insights to prepare them for the path ahead.

Educational Tour to CFE and PN Bose Geological Centre by XITE College



On 12th August 2025, Jamshedpur Management Association (JMA) facilitated an educational visit for 40 students of XITE College to the Centre for Excellence (CFE) and the P.N. Bose Geological Centre. The visit provided students with a unique opportunity to explore Tata's rich legacy, historical journey, and its influential ecosystem. Along with gaining insights from Tata's archives, students also toured the Art Gallery and the P.N. Bose Geological Centre, which broadened their understanding of history, art, and industrial advancements. The tour offered practical exposure to environmental and geological sciences, complementing academic learning with hands-on experience. This initiative reflected JMA's commitment to fostering experiential learning and strengthening collaboration between academia and industry, ensuring that students gain holistic exposure beyond the classroom.

Insight Session on “Rebooting the MSMEs”



On 14th August 2025, the Jamshedpur Management Association (JMA), in association with Young Indians (Yi) Jamshedpur Chapter, hosted an engaging Insight Session on “Rebooting the MSMEs”. The session featured the promotion of the inspiring book *In Search of An Ideal MSME*, authored by Prof. Sharad Sarin – an alumnus of the Indian Institute of Management Ahmedabad, former XLRI Jamshedpur faculty, and recipient of the Lifetime Achievement Awards from Indian Institute of Management, Indore and HEF Mumbai. Prof. Sarin shared actionable strategies from his book, blending profitability with purpose for MSMEs, supported by real-world case studies. His emphasis on purpose-driven operations, investment in people, and continuous innovation strongly resonated with MSME leaders, entrepreneurs, and professionals present at the session. Mr. Chaitanya Bhanu, Hon. President – JMA, felicitated Prof. Sarin and emphasized the importance of such dialogues in strengthening the MSME ecosystem.

E.D.G.E. Talks – Building Strong Foundations for a Successful Journey in Management



On 18th August 2025, Jamshedpur Management Association (JMA) conducted an E.D.G.E. Talk (Connecting Campuses, Enhancing Employability) for the new batch of BBA students at ARKA Jain University. The session, led by Ms. Sweekriti Jadaun, Centre Head – JMA, provided students with practical insights, guidance, and strategies to prepare for academic and professional success in management. Participants learned about essential skills, mindset development, and approaches to enhance employability and confidence as they begin their journey in the management field. This initiative reflects JMA's commitment to mentoring students and connecting academic learning with industry expectations.



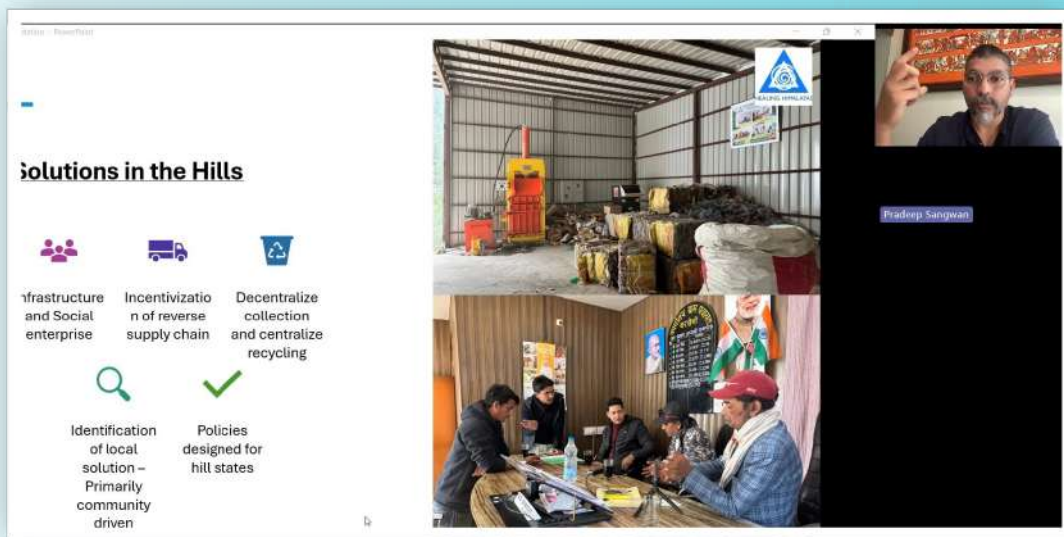
Educational Tour to CFE and PN Bose Geological Centre by Srinath University's Students

On 22nd August 2025, Jamshedpur Management Association (JMA) facilitated an educational visit for students of Srinath University to the Centre for Excellence (CFE) and the P.N. Bose Geological Centre. The visit provided students with a unique opportunity to explore Tata's legacy, industrial journey, and influential ecosystem. Students also toured the Art Gallery and the P.N. Bose Geological Centre, gaining insights into history, art, environmental, and geological sciences. The initiative offered hands-on learning experiences, complementing academic studies with practical exposure and reinforcing JMA's commitment to experiential learning and industry-academia collaboration.



Talk on "Shaping Future Leaders through the Power of Ethics and Values"

On 22nd August 2025, Jamshedpur Management Association (JMA) conducted a seminar for the new batch of B.Com students at ARKA Jain University. The session was led by Mr. Amit Modak, Head – Ethics, Tata Steel Ltd., who shared insights on the importance of ethics and values in shaping responsible and effective future leaders. Students were guided on practical applications of ethical decision-making, integrity, and value-driven leadership in professional and personal contexts. The seminar reinforced JMA's commitment to mentoring students and promoting strong ethical foundations in management education.



S.O.U.L. Talk on “Waste Management in the Himalayas and Urban India: Challenges, Solutions, and Individual Roles”

On 22nd August 2025, Jamshedpur Management Association (JMA) conducted a S.O.U.L. (Sustainability, Outreach, Upliftment & Leadership) Series Talk featuring Mr. Pradeep Sangwan, Founder of Healing Himalayas. Mr. Sangwan, an avid trekker and environmentalist, shared insights from his pioneering work in ecologically fragile Himalayan regions, exploring the complex interplay of human activity, ecological degradation, and waste management systems. The talk highlighted sustainable circular waste management models, community-led clean-up initiatives, and ways to adapt these approaches to rapidly urbanizing Indian cities. Participants also learned about the behavioral shifts needed at an individual level to bridge the gap between policy and ground-level impact.

About Healing Himalayas: Founded in 2016, the organization works to restore the tranquility of the Himalayas and preserve the charm of its treks, villages, and cities through circular waste management. It has been appreciated by PM Narendra Modi in Mann ki Baat (2020 & 2021), won the Environment Leadership Award from the Himachal Pradesh Government, and has been featured in national and international media. The webinar reinforced JMA’s commitment to sustainability awareness and environmental leadership, inspiring participants to adopt responsible practices in their communities.



Aarambh 2025 – Orientation Program for Engineering Students

On 25th August 2025, Jamshedpur Management Association (JMA), in association with the School of Engineering and IT, ARKA Jain University, hosted a session as part of the inaugural ceremony of Aarambh 2025, the induction cum orientation programme for the new batch of B.Tech and M.Tech students held at ARKA Jain University. The session featured Mr. Udit Agrawal, Director – Udit Vani Foundation, who shared valuable insights and experiences, inspiring students and faculty to embark on their academic and professional journey with curiosity, commitment, and purpose.

Aarambh 2025 – Orientation Programme for Diploma Students

On 28th August 2025, Jamshedpur Management Association (JMA), in association with the School of Engineering & IT, ARKA Jain University, hosted a session as part of the inaugural ceremony of Aarambh 2025, the induction cum orientation programme for the new batch of Diploma students. The session featured Mr. Rajjeev Shukla, CEO – Himalaya Enterprises, whose inspiring words provided motivation and guidance to students as they embarked on their academic and professional journey. This initiative reflected JMA's commitment to fostering industry-academia engagement and holistic development for young learners at the beginning of their careers.



E.D.G.E. Talk on Corporate Taxation and FEMA: Gaining Industry Insights and Practical Knowledge for Future Managers

On 29th August 2025, Jamshedpur Management Association (JMA) conducted an E.D.G.E. Talk (Connecting Campuses, Enhancing Employability) for students of Netaji Subhas University. The session was led by CA Manish Agarwal, who provided students with practical insights into corporate taxation and the Foreign Exchange Management Act (FEMA). The talk focused on real-world applications, industry practices, and strategies, enabling future managers to understand regulatory frameworks and their impact on business decision-making.

A hand holding a black microphone, positioned diagonally across the frame. The background is a vibrant blue with a large, semi-transparent red circle behind the microphone. Several yellow, brushstroke-like rays radiate from the top and left sides of the red circle. The text is centered over the microphone and the red circle.

**Report of
August
2025 Activities**



T.E.A. Talk: “The Power of Being Away from Comfort Zone – Lessons from Mahabharat”

On Friday, 5th September 2025, Jamshedpur Management Association (JMA) organized a T.E.A. (Transformation, Experience, and Awareness) Talk on the theme “The Power of Being Away from Comfort Zone – Lessons from Mahabharat.” The session focused on building resilience, embracing challenges, and fostering personal and professional growth by stepping out of one’s comfort zone, drawing insights from the Mahabharat. The talk was delivered by Mr. Debasis Satapathy, Chief General Manager, NBCC, and visiting faculty at leading institutes such as IITs, IIMs, ASCI, and IIPA, who shared practical lessons and real-world examples to inspire participants.



JMA Participated in 52nd AIMA NMC and Won Best LMA Category III

On 10th September 2025, Jamshedpur Management Association (JMA) participated in the 52nd National Management Convention organized by the All India Management Association (AIMA). During the event, JMA was recognized for its outstanding contributions to management development and organizational excellence. The association was announced Winner in "Best LMA - Category III for 2024-2025." Mr. Chaitanya Bhanu, Honorary President of JMA & VP Operations at Tata Steel Ltd. and Mr. Amitabh Bhattacharjee, Honorary Secretary of JMA & Head Sales East & Export at Tata Steel Ltd., accepted the awards on behalf of JMA from AIMA’s esteemed dignitaries at the ceremony held during All India Management Association (AIMA)'s 52nd National Management Convention at the Taj Palace Hotel, New Delhi.



Educational Tour to CFE and PN Bose Geological Centre by BACET Students

On 12th August 2025, Jamshedpur Management Association (JMA) organized an enriching educational tour for 60 students of B.A. College of Engineering & Technology to the Centre for Excellence (CFE) and the P.N. Bose Geological Centre. The visit aimed to provide students with experiential learning beyond the classroom by exposing them to Tata Steel's rich legacy, heritage, and contribution to India's industrial growth. During the visit, students explored Tata's historical archives, showcasing the company's pioneering role in shaping modern India. They also visited the Art Gallery, which reflects the cultural and creative evolution of the Tata ecosystem, and the P.N. Bose Geological Centre, where they learned about India's geological diversity and P.N. Bose's instrumental role in the discovery of iron ore deposits that led to the establishment of Tata Steel in Jamshedpur. The visit, facilitated by JMA, helped students connect academic learning with real-world industrial heritage, fostering curiosity, pride, and a deeper understanding of leadership, innovation, and nation-building.



B.A.K.E Talk: From Aspirations to Actions – Achieving India's Developed Nation Target by 2047

On 10th September 2025, Jamshedpur Management Association (JMA) participated in the 52nd National Management Convention organized by the All India Management Association (AIMA). During the event, JMA was recognized for its outstanding contributions to management development and organizational excellence. The association was announced Winner in "Best LMA - Category III for 2024-2025." Mr. Chaitanya Bhanu, Honorary President of JMA & VP Operations at Tata Steel Ltd. and Mr. Amitabh Bhattacharjee, Honorary Secretary of JMA & Head Sales East & Export at Tata Steel Ltd., accepted the awards on behalf of JMA from AIMA's esteemed dignitaries at the ceremony held during All India Management Association (AIMA)'s 52nd National Management Convention at the Taj Palace Hotel, New Delhi.



One-Day Workshop on “Managing Growth – Concepts, Cases & Conversations”

On 25th September 2025, Jamshedpur Management Association (JMA) organized a one-day workshop on “Managing Growth – Concepts, Cases & Conversations.” The session focused on exploring practical frameworks, real-world insights, and strategic approaches to achieving purposeful growth in today’s competitive environment. Designed especially for middle-level managers, the workshop provided participants with opportunities to engage in meaningful discussions and case-based learning. Participants represented leading organizations including JCAPCPL, Tata Power, and TSDPL, making it a collaborative platform for sharing experiences and enhancing managerial thinking.

Annual General Meeting

On 28th June, 2025, The Jamshedpur Management Association (JMA) held its Annual General Meeting at Centre for Excellence, Jamshedpur. During the meeting, Mr. Amitabh Bhattacharjee Hony. Secretary JMA, presented the performance report for the year FY24-25. The board acknowledged the good work done by the leadership and the managing team which helped JMA win several AIMA awards. Mr. Vivek Banka (Hony. Treasurer) presented the financial result & audited annual report for the year FY24-25 and the same was unanimously accepted by the board. The AGM also saw the appointment of new Hony. President Mr. Chaitanya Bhanu along with new board members, whose expertise will strengthen JMA's leadership. The executive board acknowledged the good work done by outgoing Executive Board Members which include Mr. Chanakya Chaudhary, Past JMA President. Several resolutions were passed to enhance member benefits and further JMA's goals. The new Hony. President of JMA encouraged the board and managing team to drive greater impact through collaboration and collective wisdom.



Battle of Titans 3.0 at IIM Ranchi



On 27th July 2025, Jamshedpur Management Association (JMA) collaborated once again with the Indian Institute of Management (IIM) Ranchi for Battle of Titans 3.0, held as part of the Management Conclave 2025 at the IIM Ranchi campus. Carrying forward the momentum of previous editions, this year's event featured engaging activities such as poster-making, panel discussions, and an intense case study competition. Students showcased their creativity, strategic thinking, and leadership potential. The titles of Mr. Titan and Ms. Titan were awarded to Akshit Khandelwal and Suhani Kejriwal, respectively. The competition was judged by a distinguished panel comprising Mr. Satish Agarwal, Senior Principal Data Scientist at Affine; Mr. Supratik Sarkar, General Manager at Tata Cummins; and Mr. Deepak Varghese, Head – HR BP at Tata Steel. Their expert evaluation and guidance significantly enriched the event.





**Report of
October
2025 Activities**



Launch Program of “A Comprehensive Course on Business Analytics & Machine Learning”

On Saturday, 4th October 2025, Jamshedpur Management Association (JMA) virtually launched a “Comprehensive Course on Business Analytics & Machine Learning” in collaboration with Indian Statistical Institute, Kolkata. The program is designed to provide a strong foundation in Business Analytics and Machine Learning, with a focus on actual implementation through case examples, capstone projects, and integration of latest Generative AI and Agentic AI tools.

During the launch Mr. Agnimitra Biswas, Mr. Diptendu Dutta, Mr. Diptiprasad Mukherjee, Prof. Amitava Bandhopadhyay from Indian Statistical Institute, Kolkata & Dr. Amitabh Bhattacharjee (Hony. Secretary, JMA) and Mr. Satish Agarwal from JMA were present during the course launch.



Board Meeting

On Tuesday, 21st October 2025, Jamshedpur Management Association (JMA) conducted its board meeting at conference room, Centre for Excellence. In the meeting, board appreciated the performance of JMA in winning the LMA award at AIMA NMC. Board agreed to carve out an attractive selling statement for new members of managing team. Board members proposed to recommend the ISI analytics program on LinkedIn or other social media platform to create pull for the program also requested various representatives of corporates to market and promote the ISI analytics programs in their organizations. Board meeting was attended by all executive and managing team member.



Report of
November
2025 Activities



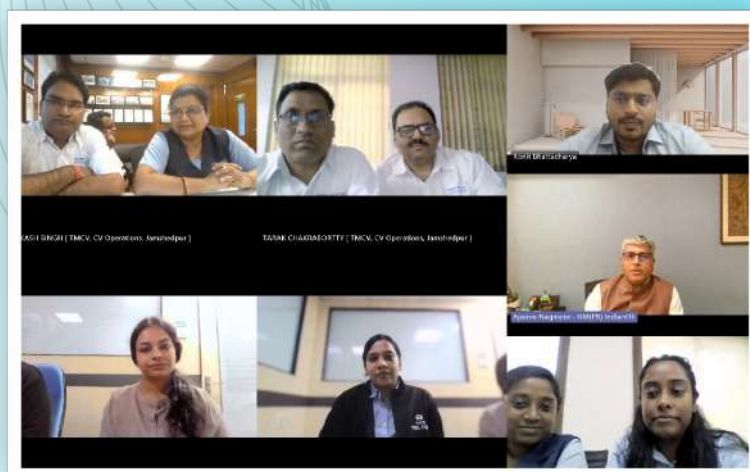
Technika 5.0- Technical Debate Competition

On 8th November 2025, JMA, in collaboration with Arka Jain University, conducted the Technical Debate Competition under Technika 5.0. Participants debated the topical theme “Should India Continue to Depend on Global Technology Platforms like Google, Microsoft, Amazon Web Services and WhatsApp, or Focus on Building Self-Reliant Digital Ecosystems?” The jury for the event was Mr. Atul Kumar Singh, IT Operation Lead, Tata Cummins, who shared valuable insights while evaluating the participants’ performances.



Industrial Visit to Sudha Dairy by Srinath University Students

On 8th November 2025, JMA facilitated an Industrial Visit to Sudha Dairy for a group of 40 participants, including students and faculty members from Srinath University. The visit provided valuable exposure to dairy operations, production processes, and quality management practices, enhancing participants’ understanding of real-world industrial functioning.



HR XQuest- The Ultimate HR Best Practices Challenge

On 11th November 2025, JMA organized HR XQuest – The Ultimate HR Best Practices Challenge, where teams showcased innovative approaches across various HR domains. Each team brought unique strengths and perspectives, making the event highly engaging and insightful. The session was evaluated by Mr. Apurva Nagmote, GM (Employee Relations) – Northern Region, Indian Oil Corporation, who also shared valuable insights. The Winner was Team – Learning, Training & Skill Development (Tata Motors) comprising Mr. Gopal Misra, Mr. Warshil Sahay, and Mr. Taarak Chakraborty, and the Runner-up was Team – Contract Workforce Management (Tata Steel) with Mr. Ronit Bhattacharya and Mr. Pinak Mishra.



Supply Chain Roundtable Discussion

On 14th November 2025, JMA, in collaboration with the Association of Supply Chain Professionals (ASCP), organized a Supply Chain Roundtable Panel Discussion at the Russi Modi Centre of Excellence, Jamshedpur. The session featured Mr. Amitava Bakshi – Esteemed Board Member, JMA & Honorary President, ASCP, as the Chief Guest, and Mr. Ranjan Sinha, Chief Procurement Officer, Tata Steel, as Guest of Honor. The distinguished panel comprised Mr. Rupesh Chaubey, General Manager & Head – Supply Chain Management, Tata Motors Commercial Vehicles, Jamshedpur; Dr. Abhishek Chakraborty, Professor – Production, Operations & Decision Sciences, XLRI Jamshedpur; Mr. Deepanshu Ujjain, Head – Logistics Growth, Infrastructure & Rail Assets; Mr. Santanu Bhattacharya, Head – Supply Chain Management, Tata Cummins Pvt. Ltd.; Mr. Rakesh Srivastava, General Manager & Business Head, Tata Steel UISL; and Mr. Bijen Pattnaik, Chief – Marketing & Sales, Tata Pigments Ltd. The session was moderated by Ms. Mahuya Gupta, Chief – Planning & Delivery, Tata Steel Ltd., who guided the discussion with clarity and engagement. The event emphasized forward-looking insights, capability building, and a shared commitment to strengthening the supply chain ecosystem.



MSME Conclave 2025 – Empowering MSMEs for Atmanirbhar Bharat

On 15th November 2025, JMA, in collaboration with IIM Ranchi, organized the MSME Conclave 2025 on the theme “Empowering MSMEs for Atmanirbhar Bharat.” The conclave brought together MSME leaders, entrepreneurs, policymakers, and academicians to discuss the state’s MSME ecosystem, emerging challenges, and pathways for growth. A panel discussion moderated by Prof. Kushagra Sharan on “MSMEs as the Backbone of Atmanirbhar Bharat” featured Mr. Devang Gandhi, Mr. Manish Piyush, Mr. Rajjeev Shuklaa, Mr. Aditya Malhotra, and Mr. Gourav Marwah, who shared insights on policy support, digital adoption, market access, and innovation-led growth.



MSME Ideathon Competition

On 15th November 2025, JMA, in collaboration with IIM Ranchi, conducted the MSME Ideathon, a case study competition designed for students across Finance, Operations, Marketing, and HR streams. The event encouraged participants to propose innovative, practical solutions for real-world MSME challenges, fostering analytical thinking, cross-functional collaboration, and problem-solving aligned with the sector’s evolving needs.



XLRI Ensemble Valhalla – The Next Gen Leader competition

On 15th November 2025, JMA, in collaboration with XLRI, organized Ensemble Valhalla – The Next Gen Leader competition, where participants presented innovative solutions to contemporary management challenges. Entries were evaluated for feasibility and practicality by jury member Mr. Seshadri Narasimhan, Chief Business Officer, Tata Neu. Mr. Yash Jain was declared the Winner, and Ms. Shrabasti Mondal was the Runner-up, showcasing exceptional innovation and strategic thinking in their presentations.



Societas: The Ultimate Sustainability Challenge 2025

On 17th November 2025, JMA, in collaboration with XLRI, organized Societas: The Ultimate Sustainability Challenge 2025, focusing on innovative and sustainable solutions for contemporary business challenges. The competition was evaluated by Mr. Saurabh Bhatnagar, Partner – Industry 4.0 and Innovation, KPMG India. The Winner was IMI Team: Ms. Dhriti and Ms. Khushi Sharma, and the Runner-up was IIM Bodhgaya: The Dragons, recognized for their practical, impactful, and forward-thinking solutions.



One-day training on Finance for Non-Finance

On 21st November 2025, JMA conducted a one-day training on “Finance for Non-Finance”, designed to enhance financial literacy and decision-making skills for professionals from diverse functions. The session was attended by company professionals from TSDPL, Tata Power, and Tata Motors, providing practical insights into financial concepts and their application in day-to-day business operations.

Report of December 2025 Activities





Daftar'25

Jamshedpur Management Association (JMA) in association with Department of Management Studies, BIT Mesra organized a one-day experiential management simulation event- Daftar on 5th November, 2025 at BIT Mesra campus. The event was designed to immerse participants in a competitive corporate environment. The event also featured real world inspired business challenges across domains such as marketing, finance, operations, leadership and innovation, culminating in a capstone business restructuring round. It brought together emerging leaders from top university to foster strategic thinking, decision making, teamwork and corporate networking. The event encountered total 15 teams, after competing with each other 8 teams made their ways for finals and Team Amaya won the competition.



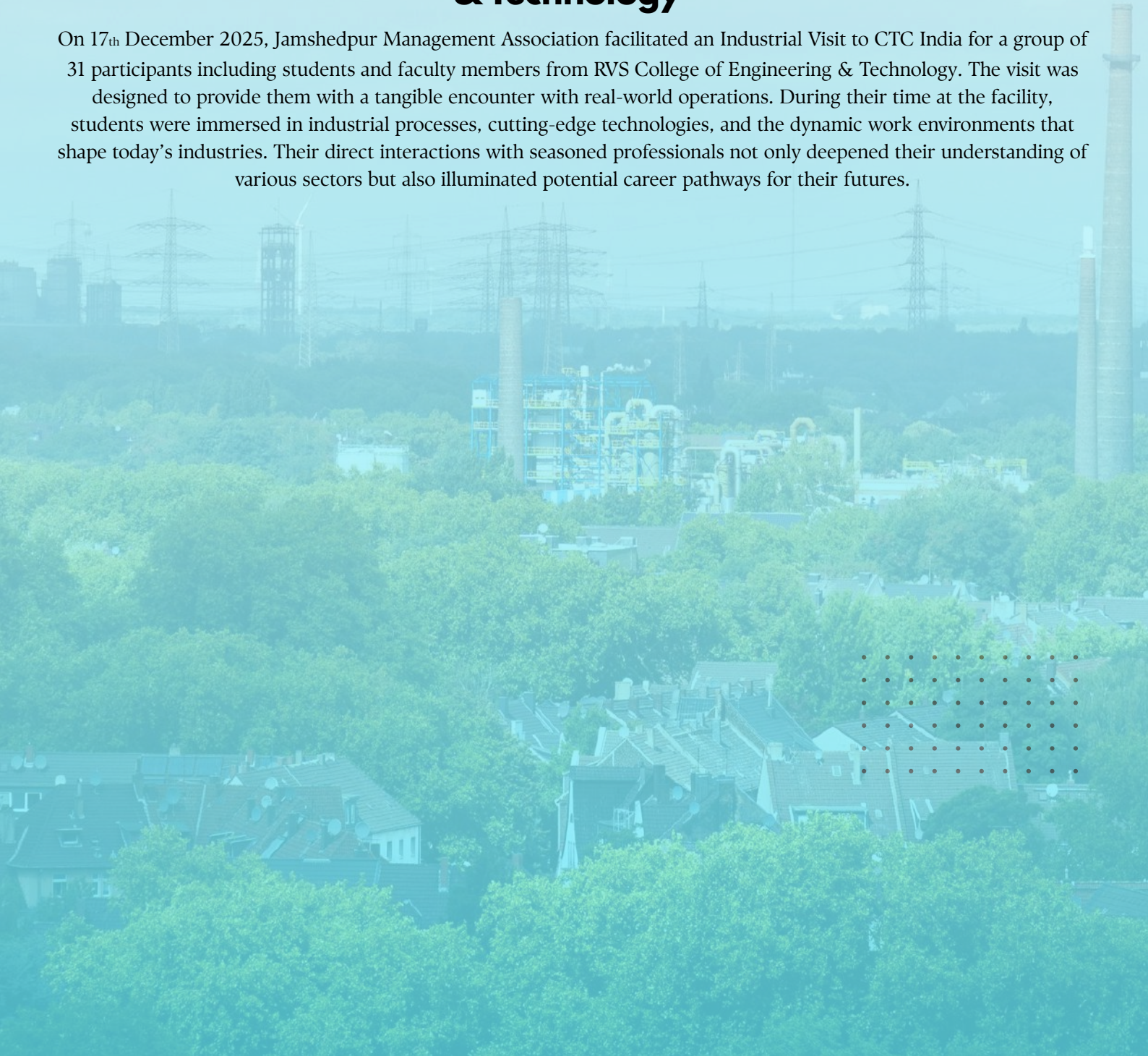
Knowledge Exchange Program to Share the Developments in DEI and Special Initiative for PWD

On 15th December 2025, Jamshedpur Management Association organised a virtual session for TATA BlueScope Steel, focusing on inclusive workforce practices and moving beyond gender to build a diverse and equitable manufacturing ecosystem. The session also highlighted the deployment of Persons with Disabilities (PwD) trainees in core manufacturing roles at the TATA Motors Jamshedpur plant as part of the organisation's broader DEI journey. Key discussions included infrastructure and safety and security requirements, capability-building initiatives such as sensitisation and sign language training, as well as hiring and deployment processes, along with several other important dimensions. The session was delivered by Ms. Nilanjana Mohanty and was well acknowledged and appreciated by executives and employees alike.



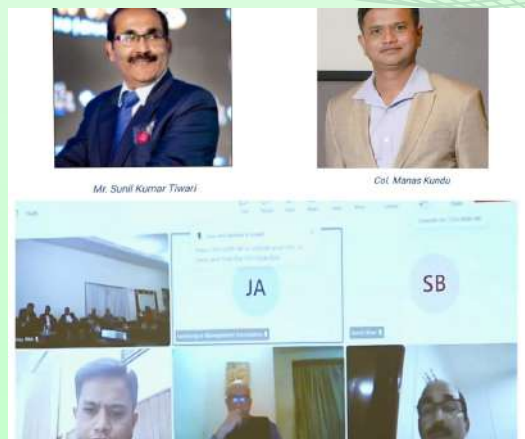
Industrial Visit to CTC India by RVS College of Engineering & Technology

On 17th December 2025, Jamshedpur Management Association facilitated an Industrial Visit to CTC India for a group of 31 participants including students and faculty members from RVS College of Engineering & Technology. The visit was designed to provide them with a tangible encounter with real-world operations. During their time at the facility, students were immersed in industrial processes, cutting-edge technologies, and the dynamic work environments that shape today's industries. Their direct interactions with seasoned professionals not only deepened their understanding of various sectors but also illuminated potential career pathways for their futures.



EGM (Extraordinary General Meeting)

On 17th February 2026, Jamshedpur Management Association held an Extraordinary General Meeting (EGM) in virtual mode, chaired by Mr. Chaitanya Bhanu, President, JMA. The meeting acknowledged the resignation of Mr. Sunil Kumar Tiwari and Col. Manas Kundu from the Executive Board, both of whom had stepped down owing to professional relocation from Jamshedpur. The members placed on record their sincere appreciation for the valuable contributions made by both outgoing board members during their tenure. The meeting further passed a unanimous resolution to induct Mr. Anurag Chharia, Plant Head, Tata Motors Commercial Vehicles, and Mr. Atul Bhatnagar, MD, TSUIL, as new members of the Executive Board.



Report of January 2026 Activities



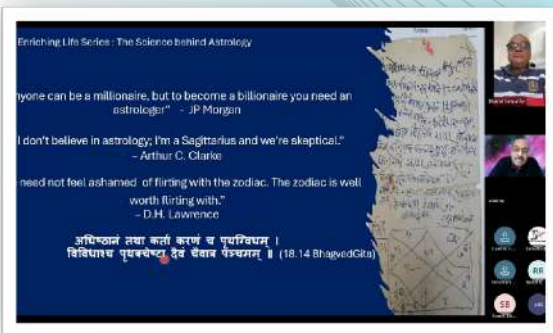
8th Business Simulation Games

On 9th January 2026, Jamshedpur Management Association (JMA), in association with the All India Management Association (AIMA), successfully conducted the 8th edition of its flagship Business Simulation Games, providing a high-impact experiential learning platform for professionals across industries. The programme enabled participants to apply business concepts in a risk-free simulated environment, enhancing capabilities in strategic thinking, financial management, market analysis, decision-making, and execution through hands-on simulations. The event witnessed participation from 11 teams across India. The diversity of participation significantly enriched peer learning and competitive engagement. JMA was honoured by the presence of Mr. Ajitesh Monga, Plant Manager-Director, Tata Cummins Ltd. and Board Member, JMA, who joined the programme virtually and announced the results. SAIL MTI Ranchi emerged as the Winner, represented by Mr. Vishwajeet Anand and Mr. Chandra Nath Kumar; SAIL Bokaro secured the 1st Runner-up position, represented by Mr. Amit Anand, Mr. Sudhir, and Mr. Ranvijay; while Tata Steel Bileipada was declared the 2nd Runner-up, represented by Ms. Orishma Rima Pyari, Mr. Vivek Agarwal, Ms. Nandini Talwar, and Mr. Bibhudutta Mohanty.



E.L.S. Talk on “The Science Behind Astrology”

On 10 January 2026, Jamshedpur Management Association (JMA) organised a webinar under its Enriching Life Series (E.L.S.) on “The Science Behind Astrology”. The session was delivered by Mr. Anurag Agnihotri, Founder of Astro Agnimitra, alumnus of IIT Roorkee, and former Chief of OneIT, Engineering & Projects at Tata Steel Ltd. The talk offered a thought-provoking perspective by examining astrology through a scientific and analytical lens, blending traditional insights with modern reasoning. The session witnessed active participation and aligned well with the E.L.S. objective of enriching life skills and holistic understanding.



Industrial Visit to Sudha Dairy by Netaji Subhas University Students

On 22 January 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for NSU (BBA & B. Com) students to Sudha Dairy. The visit provided students with first-hand exposure to dairy operations, production processes, quality control systems, and supply chain practices. The interaction helped bridge academic learning with practical industry insights, enhancing students' understanding of operations management, hygiene standards, and organisational practices within a large-scale dairy enterprise.



Industrial Visit to CTC India by Netaji Subhas University Students

On 22 January 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for NSU (Engineering Department) students to CTC India. The visit offered students practical exposure to industrial operations, manufacturing processes, and engineering applications in a real-world organisational setting. The interaction enabled students to connect theoretical concepts with industry practices, providing valuable insights into technology deployment, process efficiency, and professional workplace standards.





BAKE Talk on “Biomimicry in Engineering Design & Management: Termite Mounds to Smart Factories”

On 23 January 2026, Jamshedpur Management Association (JMA) organised a BAKE Talk webinar on “Biomimicry in Engineering Design & Management: Termite Mounds to Smart Factories”. The session was delivered by Mr. Hishmi Jamil Hussain, former Head of Biodiversity & Corporate Sustainability, Tata Steel. Mr. Hussain, a Commission Member of the International Union for Conservation of Nature (IUCN), Elected Fellow of the Linnean Society of London, Member of the International Advisory Council of the Grassroots Institute, and Member of the ESG Committee of the Dela Leaders Club, shared deep insights on how nature-inspired principles can drive sustainable engineering and smart factory design. The webinar effectively connected ecological intelligence with modern management and industrial innovation, drawing strong interest and engagement from participants.



Industrial Visit to Timken India by NTTF Students

On 27 January 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for NTTF students to Timken India. The visit provided participants with practical exposure to manufacturing operations, precision engineering practices, and quality management systems followed in a global engineering organisation. The interaction helped students gain insights into industrial standards, advanced manufacturing processes, and the application of technical knowledge in a professional production environment.



One-Day Training on “Intricacies and Impact of Communication Skills at the Workplace”

On 28 January 2026, Jamshedpur Management Association (JMA) conducted a one-day training on “Intricacies and Impact of Communication Skills at the Workplace” for JCPCPL professionals. The programme focused on enhancing workplace communication effectiveness, covering key aspects such as clarity, professional interactions, and impact-driven communication, thereby supporting participants in improving collaboration, productivity, and overall workplace effectiveness.

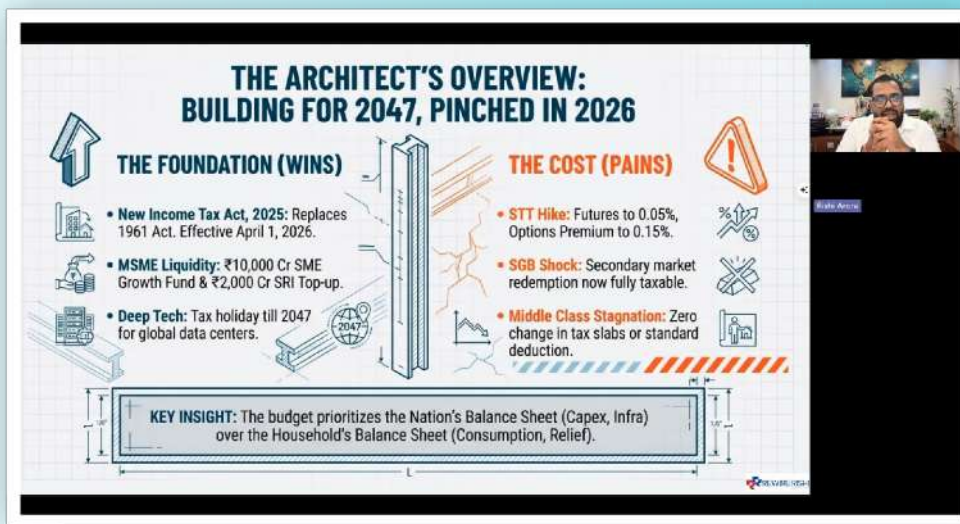


Industrial Visit to Sudha Dairy by Jamshedpur Women’s College Students

On 29 January 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for JWC (Home Science Department) students to Sudha Dairy. The visit offered students practical exposure to food processing operations, quality and hygiene standards, and nutrition-related practices followed in a large-scale dairy facility. The interaction helped students link academic learning with real-world applications in food science, nutrition management, and industrial best practices.

Report of February 2026 Activities





B.A.K.E Talk on “Decoding Budget 2026–27: Key Offers, Shifts & Implications”

On 6th February 2026, Jamshedpur Management Association (JMA) organised a virtual BAKE (Business Acumen and Knowledge by Expert) Talk session on "Decoding Budget 2026–27: Key Offers, Shifts & Implications". The session was delivered by CA Rishi Arora, who provided a comprehensive and incisive analysis of the Union Budget 2026–27. The session examined critical fiscal measures, structural policy shifts, and their broader economic implications for businesses, professionals, and industries. Participants gained clarity on key budgetary announcements, emerging opportunities, and strategic considerations relevant to corporate planning and financial decision-making. The session drew active engagement from participants and reinforced JMA's commitment to keeping its members informed and equipped with timely, actionable financial knowledge.



Training on Time Management & Productivity Enhancement for Manipal Tata Medical College

On 7th February 2026, JMA conducted a training program on Time Management and Productivity Enhancement for doctors and professionals of MTMC. The programme equipped medical professionals with practical tools and techniques to optimise their time, prioritise clinical and administrative responsibilities effectively, and enhance overall professional productivity. Participants were engaged through interactive sessions addressing real-world challenges specific to the medical profession, including managing patient loads, streamlining workflows, and maintaining efficiency under demanding work conditions. The programme also explored strategies for minimising burnout, improving focus, and developing a structured approach to balancing professional responsibilities with personal well-being.



Celebrated Management Day with T.E.A. Talk on "From Self-Doubt to Startup: Road to Entrepreneurial success"

On 8th February 2026, JMA organised a virtual T.E.A. (Transformation through Experience & Awareness) Talk as part of its Management Day celebrations. The session was delivered by CA Malay Damania, a Business Transformation Coach, A Keynote Speaker and Author of 'Business Champ'. He took participants through a compelling and candid narrative on navigating self-doubt, building entrepreneurial conviction, and charting a purposeful path toward startup success. The talk explored the psychological and practical dimensions of entrepreneurship, touching upon the mindset shifts required to transition from hesitation to action, the challenges faced in early-stage ventures, and the resilience needed to sustain growth. CA Damania's experiential insights offered participants a grounded and inspiring perspective on what it truly takes to embrace the entrepreneurial journey.



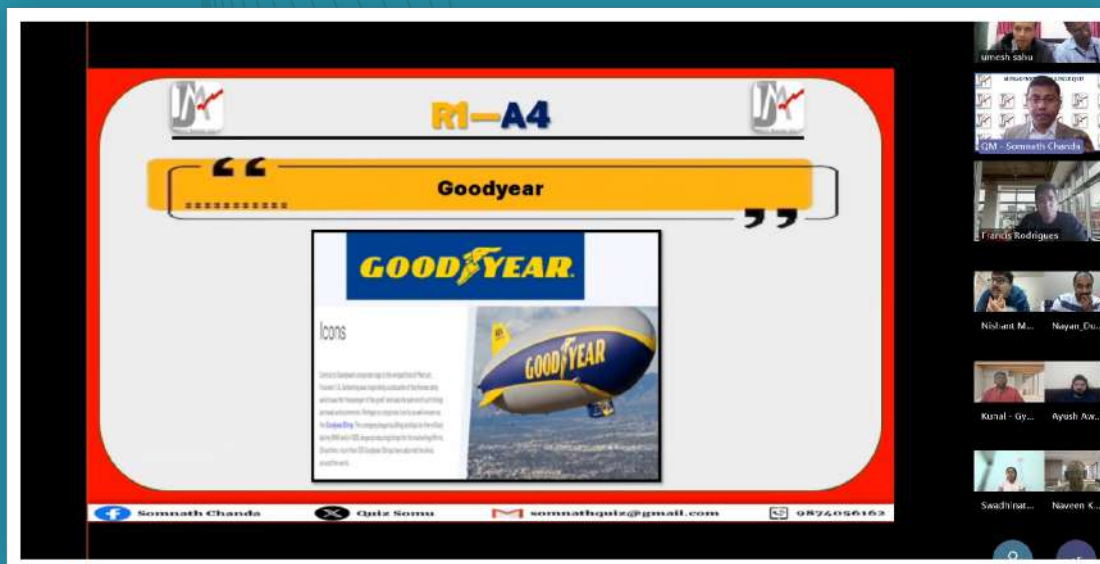
Educational Tour to Centre for Excellence (CFE)

On 12th February 2026, Jamshedpur Management Association (JMA) facilitated a visit to the Centre for Excellence (CFE) for students of Jamshedpur Women's College. The visit provided students with an enriching exposure to the centre's facilities, resources, and the legacy of excellence it represents.



Industrial Visit to Tinplate by Arka Jain University Students

On 13th February 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for Arka Jain University (Engineering Department) students to Tinplate, Tata Steel. The visit provided students with hands-on exposure to manufacturing processes, production operations, and quality management practices followed in a leading steel packaging enterprise. The interaction enabled students to connect theoretical engineering concepts with practical industrial applications, offering valuable insights into process technology, plant operations, and professional workplace standards.



Management Challenge Quiz: A Test of Business Knowledge

On 14th February 2026, Jamshedpur Management Association (JMA) organised its flagship event- The Management Challenge Quiz, a virtual competition held on the theme "Business: Past, Present & Future". The event witnessed participation from 19 teams representing cities including Gurgaon, Faridabad, Kolkata, Bhilai, Bokaro, Kharagpur, Jamshedpur, and Bengaluru, drawing participants from leading organisations such as SAIL, Tata Steel Ltd., Tata Hitachi, Indian Oil Corporation Limited, Genpact, HDFC Life, Ernst & Young, Nestlé, TCS, Sai Mitra Constructions, Gyaanspace Kolkata, and Heritage Business School. The quiz was skillfully conducted by Quiz Master Somnath Chanda and featured thought-provoking questions that tested participants across diverse dimensions of business spanning its historical evolution, contemporary practices, and emerging future trends.

The results were formally announced by Dr. Amitabh Bhattcharjee, Honorary Secretary, JMA. The Winners were Mr. B. Naveen Kumar and Mr. Jayakanthan R from Sai Mitra Constructions & TCS, the Runner-up was Mr. Ayush Awasthi and Mr. Nishant Mangal Kashyap from EY & Nestlé, and Special Recognition was awarded to Ms. Swadhinata Behera and Mr. Ankit Kumar from Tata Steel Ltd., and Mr. Janishar and Mr. Subhasish from SAIL Bokaro.



Educational Tour to P N Bose Geological Centre

On 20th February 2026, JMA facilitated a visit to the P N Bose Geological Centre for students of Jamshedpur Women's College. The visit provided students with an enriching exposure to geological sciences, mineral specimens, and the rich natural and industrial heritage documented at the centre. The interaction offered students valuable insights into earth sciences and their relevance to the industrial and resource landscape of the region, effectively bridging academic learning with real-world scientific understanding.

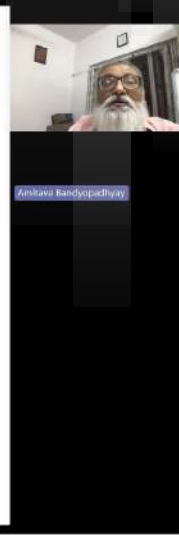


Management Day celebration by Panel Discussion Competition in collaboration with Arka Jain University

On 27th February 2026, Jamshedpur Management Association (JMA), in collaboration with Arka Jain University, organised a Panel Discussion Competition as part of its 20th National Management Day celebrations. The competition was held on the thought-provoking theme "In the Changing Global World Order, Where Should India Stand and Why?", inviting students to present well-reasoned arguments about the topic. The competition was structured in two rounds — a qualifying round requiring a written submission, followed by a final panel discussion — providing participants a platform to demonstrate their analytical thinking, communication skills, and depth of understanding on contemporary geopolitical and economic issues.

Note on Problem Definition

- Problem definition is very deceptive. It appears to be very simple but in most cases the problem is defined wrongly. Thus, in industries we often solve the wrong problem.
- Note that the state in a quantitative problem will be defined in terms of one or more variables. We have to first identify this variable and clearly explain what do we mean by this variable.



Data Analytics, AI & Machine Learning – An Introductory Workshop with ISI Kolkata

On 28th February 2026, Jamshedpur Management Association (JMA), in collaboration with ISI Kolkata, organised an introductory workshop on Data Analytics, Artificial Intelligence, and Machine Learning. The programme provided participants with a foundational understanding of data-driven methodologies, analytical tools, and the practical applications of AI and machine learning in modern business and industrial environments. The session was designed to familiarise professionals with key concepts, emerging technologies, and their relevance to strategic decision-making and operational efficiency.

A young green plant with four leaves is growing out of a pile of coins. The background is a solid blue color. The text "Report of March 2026 Activities" is overlaid on the image in white.

Report of March 2026 Activities



Women's day celebration with Timken

On 6th March 2026, Jamshedpur Management Association (JMA), in collaboration with Timken India, organised a Women's Day Celebration event bringing together participants for an engaging and enriching experience. The programme featured a variety of thoughtfully curated activities, including a Picture Guessing Game that encouraged creative thinking and team bonding, an insightful session on Artificial Intelligence and its growing relevance in the professional landscape, and an interactive activity of building a chain from random objects. The celebration provided a vibrant platform to recognise and honour the contributions of women professionals while blending learning with meaningful engagement.



Workshop on Wealth & Wisdom: Smart Investing & Tax Hacks for Women

On 10th March 2026, Jamshedpur Management Association (JMA), in collaboration with Tata Power Limited, organised a Women's Day Celebration seminar for plant employees. The programme was facilitated by professionals from ICICI Bank, who visited the plant and conducted an informative session aimed at enhancing participants' understanding of basic financial knowledge, covering key areas such as savings, banking practices, and financial planning. The workshop provided participants with practical financial insights relevant to their everyday lives, equipping them with the awareness and tools needed to make informed financial decisions.



Wealth Management and Tax Planning Workshop for Women

On 11th March 2026, Jamshedpur Management Association (JMA), in collaboration with Tata Power Limited, organised a Financial Awareness Session for Women at the Centre for Excellence (CFE). The programme was facilitated by professionals from ICICI Prudential, who conducted an informative workshop aimed at enhancing participants' understanding of basic financial knowledge, covering key areas such as savings, banking practices, and financial planning. The session provided participants with practical financial insights, equipping them with the awareness and tools needed to make informed financial decisions.



Women's Day Celebration at Centre for Excellence – Tata Power Limited

On 11th March 2026, Jamshedpur Management Association (JMA), in collaboration with Tata Power Limited, organised a Women's Day Celebration at the Centre for Excellence (CFE) for Tata Power Limited women employees. The programme featured a series of interactive team-building activities, including a Treasure Hunt, an Object Guessing Challenge conducted in teams, and several other engaging team-building exercises. The event provided participants with a stimulating and enjoyable platform to celebrate Women's Day while fostering teamwork, camaraderie, and collaborative spirit among participants.



Women's Day Photography Contest

On the occasion of Women's Day, Jamshedpur Management Association (JMA) organised a Photography Contest themed "Warmth & Care with Charm – Women Who Inspire in Every Role". The competition invited participants to capture and celebrate the essence of women across diverse roles, providing a creative platform to honour and acknowledge the inspiration that women bring to every sphere of life.

Word Embeddings, Cosine Similarity & Distance

	Gender	Has a Job	Wealth	Lives on Trees	Tall	Parameters ->
♂ man	1	0.79	0.44	0.01	0.01
♀ woman	-1	0.68	0.42	0.01	0.02
👨 doctor	0.88	0.9	0.93	0.01	0.05
👩 nurse	-0.6	0.88	0.83	0.01	0.04
🐦 birds	1	0.02	0.03	0.89	0.64

Mishra, Animesh Kumar

B.A.K.E Talk on “Bias in LLMs (Large Language Models): Awareness, Impact, and Action”

On 12th March 2026, Jamshedpur Management Association (JMA) organised a BAKE Talk webinar on "Bias in LLMs (Large Language Models): Awareness, Impact, and Action". The session was delivered by Mr. Animesh Kumar Mishra, Senior Specialist – AI Security, SAP Labs. The webinar examined the nature and origins of bias in Large Language Models, its broader implications for organisations, professionals, and end users, and the practical measures that can be adopted to identify, address, and mitigate such bias in real-world AI deployments. The session drew active participation and provided attendees with a deeper understanding of responsible AI practices in an increasingly AI-driven professional environment.



Team Building Workshop for Tata Cummins

Jamshedpur Management Association (JMA), in collaboration with Tata Cummins, organised a Team Building Activity for Tata Cummins professionals on 18th March 2026. The programme featured a series of engaging activities, including Balloon Balancing, a Treasure Hunt, Sit-up Games, and several other fun-filled exercises designed to foster teamwork, communication, and camaraderie among participants. The event provided professionals with an energising and interactive platform to strengthen team bonds in an informal and enjoyable setting. Jamshedpur Management Association (JMA), in collaboration with Tata Cummins, organised a Team Building Activity for Tata Cummins professionals on 18th March 2026. The programme featured a series of engaging activities, including Balloon Balancing, a Treasure Hunt, Sit-up Games, and several other fun-filled exercises designed to foster teamwork, communication, and camaraderie among participants. The event provided professionals with an energising and interactive platform to strengthen team bonds in an informal and enjoyable setting.



Workshop on Ethical Dilemma in AI at Arka Jain University

On 19th March 2026, Jamshedpur Management Association (JMA), in collaboration with Arka Jain University, organised a Workshop on Ethical Dilemmas in AI for students of the Artificial Intelligence Department. The session was delivered by Mr. Abhinav Anish, Assistant Manager – Digital, Tata Steel. The workshop explored the ethical challenges and complexities arising from the growing adoption of AI technologies, providing students with a nuanced understanding of responsible AI development, decision-making frameworks, and the broader societal implications of AI deployment.



The Art of Prioritisation in Time Management in collab with Calcutta Management Association

Jamshedpur Management Association (JMA), in collaboration with CMA, organised a BAKE Talk webinar on "The Art of Prioritisation in Time Management" on 19th March 2026. The session was delivered by Mr. Debasis Satapathy, Chief General Manager, NBCC, and Visiting Faculty at IITs, IIMs, ASCI, and IIPA, among other premier institutions. The webinar offered a distinctive perspective on time management by drawing parallels with the Mahabharata, using examples and narratives from the epic to illustrate the principles of prioritisation, decision-making under pressure, and effective time utilisation in both personal and professional contexts. The session drew active engagement from participants, offering a thought-provoking and refreshing lens through which to approach workplace productivity.



One-Day Training on Basic MS Word and MS Excel at Tata Pigments

On 20th March 2026, Jamshedpur Management Association (JMA) conducted a One-Day Training on Basic MS Word and MS Excel for professionals at Tata Pigments. The programme provided participants with a foundational understanding of essential Microsoft Office tools, covering key features and functionalities of both applications.

The programme enabled participants to enhance their digital proficiency and apply these tools effectively in their day-to-day professional responsibilities, contributing to improved workplace efficiency and productivity.



St. Xavier's College visit at Tata Steel, Tinsplate Division

On 21st March 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for students of St. Xavier's College, Kolkata to the Tinsplate Division of Tata Steel. The visit provided students with firsthand exposure to manufacturing processes, production operations, and quality management practices followed at one of India's leading steel packaging enterprises. The interaction enabled students to connect theoretical concepts with practical industrial applications, offering valuable insights into process technology, plant operations, and professional workplace standards.



St. Xavier's College visit at Tata Steel, Tubes Division

On 21st March 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for students of St. Xavier's College, Kolkata to the Tubes Division of Tata Steel. The visit offered students a practical understanding of tube manufacturing processes, engineering operations, and the quality and safety standards maintained at a world-class steel facility. The interaction bridged academic learning with real-world industrial experience, providing students with meaningful insights into production workflows, technical applications, and the operational dynamics of a leading steel enterprise.



St. Xavier's College visit at Tata Power

On 21st March 2026, Jamshedpur Management Association (JMA) facilitated an industrial visit for students of St. Xavier's College, Kolkata to Tata Power. The visit provided students with firsthand exposure to power generation operations, plant infrastructure, and the safety and sustainability practices followed at the facility. The interaction offered students valuable insights into energy management, operational processes, and the application of engineering principles in a large-scale power utility, effectively linking classroom learning with practical industry experience.



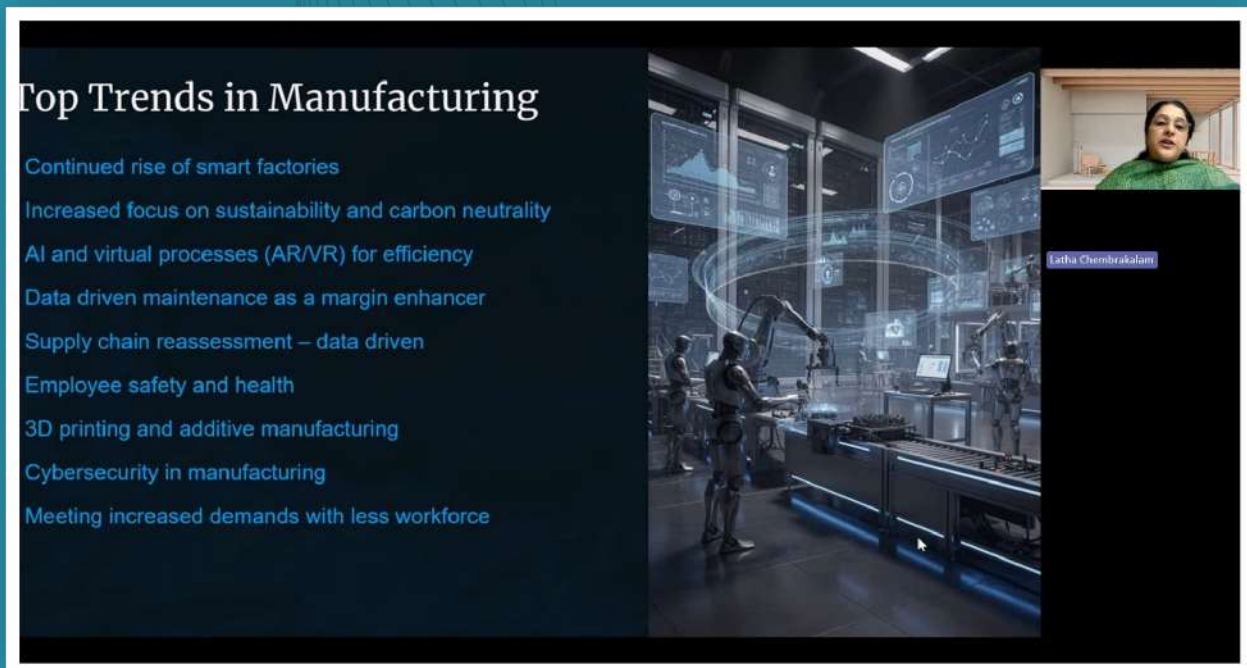
St. Xavier's College CFE visit

Jamshedpur Management Association (JMA) facilitated an educational tour to the Centre for Excellence (CFE) for students of St. Xavier's College, Kolkata on 22nd March 2026. The visit provided students with an enriching exposure to the centre's facilities, resources, and the legacy of excellence it represents, offering valuable insights into Tata Steel's rich industrial heritage and its pioneering contribution to India's growth story.



Virtual session on “Relevance of ESG & Sustainability Foundations in the Context of Mineral Resources.”

On 23rd March 2026, Jamshedpur Management Association (JMA) conducted a virtual session on “Relevance of ESG & Sustainability Foundations in the Context of Mineral Resources.” The session was lead by Mr. Arupendra Mullick, VP TERI and was focused on building awareness around ESG principles and their growing importance in the mining and mineral sector. Discussions highlighted the need for responsible resource management, environmental compliance, and the integration of sustainable practices into core business strategies. The session also emphasized aligning industry operations with evolving global ESG standards.



Women’s Day special “The Future of Manufacturing: Emerging Technologies and Innovations” with AIMA

Jamshedpur Management Association (JMA), in collaboration with AIMA, organised a Women's Day Special webinar on "The Future of Manufacturing: Emerging Technologies and Innovations" on 24th March 2026. The session was delivered by Ms. Latha Chembrakalam, Founder & CEO, AutoAscend Pvt. Ltd., with three decades of global experience in strategy, technology, and leadership. The webinar explored the evolving manufacturing landscape, examining emerging technologies, digital innovations, and their transformative impact on modern industrial operations. The session offered participants a forward-looking perspective on how these advancements are reshaping manufacturing practices, supply chains, and organisational strategies in an increasingly technology-driven world.



Launch of Certification Course: ESG & Sustainability Leadership Program

On 26th March 2026, Jamshedpur Management Association (JMA), in association with The Energy and Resources Institute (TERI), commenced a 36-hour Certification Course on ESG & Sustainability Leadership Program. The program is designed to equip professionals with comprehensive knowledge of ESG frameworks, sustainability practices, and leadership capabilities required to drive responsible and future-ready business strategies.



Interactive workshop on “The Art Of Communication Of Future Leaders”

On 26th March 2026, Jamshedpur Management Association (JMA), in collaboration with the IQAC and Entrepreneurship Cell of Srinath University, organised an interactive workshop on "The Art of Communication for Future Leaders". The session was delivered by Dr. Jhumpa Mukherjee, IIM Amritsar alumna and a marketing professional. The workshop provided students with practical insights into effective communication, equipping future leaders with the skills to articulate ideas with clarity, confidence, and impact across diverse professional contexts. The workshop included engaging speaking and a Mini Pitch Session, providing students with a hands-on platform to practise and refine their communication skills.



Interactive Workshop on “Unravelling the Mysteries of Artificial Intelligence”

Jamshedpur Management Association (JMA) organised an Interactive Workshop on "Unravelling the Mysteries of Artificial Intelligence" at the Centre for Excellence (CFE) on 27th March 2026. The session was delivered by Mr. Mahesh Gurbaxani, alumnus of XLRI Jamshedpur, and was attended by professionals from several large corporates. The workshop covered a wide range of foundational and advanced AI concepts, including an introduction to Artificial Intelligence, live demonstrations of AI applications, an explanation of neural networks, Large Language Models (LLMs), and several other emerging dimensions of AI technology. The session provided participants with a structured yet accessible understanding of artificial intelligence and its growing relevance in the modern business and industrial landscape.



“Creative Studio – Building Your Identity in the Orange Economy” in collaboration with BIT Mesra, Department of Management

On 27th March 2026, Jamshedpur Management Association (JMA), in collaboration with the Department of Management, BIT Mesra, organised an online interactive workshop on "Creative Studio – Building Your Identity in the Orange Economy". The workshop provided participants with insights into the Orange Economy — the world of creativity, culture, and knowledge-based industries — and guided them on how to build a distinct personal and professional identity within this growing economic landscape. The session offered a stimulating platform for participants to explore the intersection of creativity, branding, and professional development in an increasingly innovation-driven world.



7th Energy Efficiency Best Practices Challenge

Jamshedpur Management Association (JMA) organised the Energy Efficiency Challenge on 28th March 2026, an online competition that witnessed participation from professionals representing large corporate organisations. The competition provided participants with a platform to showcase energy efficiency initiatives already implemented within their organisations, highlighting best practices, measurable outcomes, and the impact of their efforts in driving sustainable and responsible energy consumption. The event served as a valuable forum for cross-organisational learning and the exchange of practical insights on energy management.

Psychological Facts

- **Untapped Potential** – Many employees have skills and abilities that remain unused unless the organization provides opportunities, support, and encouragement to develop them.
- **Self-Belief** – When employees believe in their own capabilities, they perform better, take initiative, and contribute more confidently to organizational goals.
- **Need for Achievement (n-Ach)** – Employees with a high need for achievement are motivated to accomplish challenging goals, improve performance, and seek personal success through their work.
- Thus, **“People perform best when their hidden potential is recognised, their confidence is supported, and their achievement motivation is encouraged.”**

People – Centric Management for Sustainable Growth in collab with Vidarbha Association

Jamshedpur Management Association (JMA), in collaboration with Vidarbha Management Association, organised a webinar on "People-Centric Management for Sustainable Growth" on 30th March 2026. The session was delivered by Mr. Pramod Pathak, Founder of Kaizen Mantra and former Professor at IIT (ISM) Dhanbad. The webinar explored the principles of people-centric management and its role in driving sustainable organisational growth, offering participants a thoughtful perspective on building human-focused strategies, nurturing workplace culture, and aligning people practices with long-term business sustainability.

6th Annual Meet

The Annual Meet of the Jamshedpur Management Association (JMA) was held on 27th May 2026 amidst enthusiastic participation from industry leaders, academicians, management professionals, and institutional representatives from across the city. The evening celebrated excellence, collaboration, and participation across the corporate and academic ecosystem through a series of recognitions for outstanding performances during the last financial year. Addressing the gathering, Mr. Chaitanya Bhanu, President of Jamshedpur Management Association and Vice President – Operations, Tata Steel Jamshedpur, highlighted the importance of collaborative leadership, continuous learning, and industry-academia engagement in shaping the future of management excellence in the region.

The awards presented during the Annual Meet included:

Corporate Awards:

- Most Winning Corporate – Tata Steel Limited
- Most Winning Corporate Runner-Up – Tata Motors Commercial Vehicle
- Most Participating Corporate – Tata Power Limited

Institute Awards:

- * Most Winning Institute – Netaji Subhas University
- * Most Collaborating Institute – ARKA Jain University
- * Most Participating Institute – Srinath University

Best Managing Team Member: Mr. Asutosh

The Annual Meet also served as a platform for networking and knowledge exchange among members of the management fraternity, reinforcing JMA's commitment towards fostering professional excellence and community engagement in Jamshedpur.



Executive Board



Chaitanya Bhanu

Hony. President JMA & VP (O)
Jamshedpur, Tata Steel Ltd.



Amitabh Bhattcharjee

Hony. Secretary JMA & Head Sales
(East & Export) & BD , Metaliks ,
Tata Steel Ltd.



Surendra Goenka

Hony. Treasurer JMA & Head F&A,
Tata Steel Ltd.



Jitendra Singh

Former Prof. , XLRI



Ujjal Chakraborty

VP (O) Downstream, Tata Steel Ltd.



Fr. S George

Director, XLRI

Executive Board



Anurag Chharia

Plant Head, TATA Motors
Commercial Vehicle



Ajitesh Monga

Plant Manager - Director, Tata
Cummins



Amitava Bakshi

Former Chief Procurement Officer,
TATA Steel Ltd.



Atul-Bhatnagar

MD, TSUISL



Sanjay Sabherwal

MD, Metaldyne Industries Limited



Jaya Singh Panda

Chief L&D, Chief Diversity Officer,
TATA Steel Ltd.



Prof. Sunil Sarangi,

XLRI



Vishal Agarwalla

Director, CTC India



Gourav Marwah

Director, Valour Wires Private
Limited

Executive Board



Sweekriti Jadaun

Centre Head



Vinay Kumar

Head Operations



Satish Agarwal



Isheta Bhogal



Anushka Mahato



Asutosh



Arif Iqbal



Avinash Tiwari



STIMULATING MINDS



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SCALING HEIGHTS



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