

NEWSLETTER

FY' 2024-25



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Message from Centre Head

Dear Patrons of JMA,

FY'25 has been another great year for JMA. We have maintained our strive for excellence and improved over our last year's performance.

I am happy to inform you that JMA made history by winning two AIMA National awards in one year at the AIMA National Convention. JMA was declared runners up in category III and winner for the most improved association award. These awards are testimony of the fact that involvement, collaboration and effort of people in JMA events and programs has increased year on year.

I want to specially thank all the sponsors, corporates, academic institutions, partners, JMA members , participants who play a critical and important role in the success of JMA.

This newsletter gives you a glimpse of events and programs of FY25. We are open to new ideas and suggestions, if you have any suggestions for improvement kindly write to centrehead.jsrjma@gmail.com

Look forward to another exciting year FY26.

Sweekriti Jadaun
Centre Head

AIMA BEST AWARD WINNERS



Most Improved & Best Local Category 3 (Runner Up) Management Association FY 23-24



Best Local Management Association FY 2021-22



Best Local Management Association FY 2020-21



Best Local Management Association FY 2019-20

WINNERS AGAIN



Most Improved Local Management Association 23-24



Runners Up 23-24 in (Category 3) Local Management Association



**RECAP OF
FINANCIAL YEAR
2024-2025**

April Report

1. XITE College Industrial Visit to Timken India Plant.

Jamshedpur Management Association arranged a trip to Timken India on 5th April, 2024 for the Xavier Institute of Tribal Education (XITE) College,

Department of Commerce Students. Twenty-eight students toured the plant, gained valuable industry insights

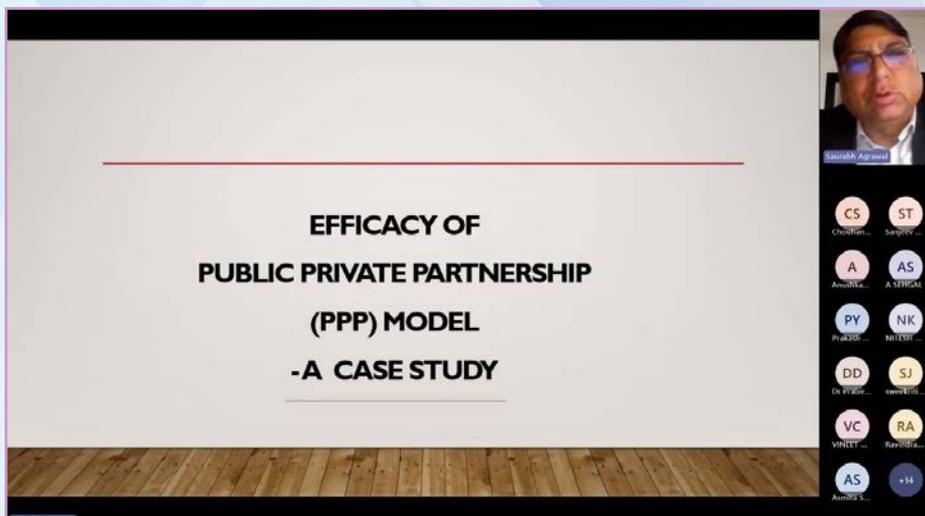


Students Group Pic After the Plant Visit

2. B.A.K.E Talk on “Efficacy of PPP Model- A Case Study”.

Jamshedpur Management Association (JMA) under the banner of the B.A.K.E platform (Business Acumen and Knowledge by Experts) hosted a session virtually on “Efficacy of PPP Model- A Case Study” on 9th April, 2024. The expert speaker of the session was Mr. Saurabh Agarwal, 27+ years of corporate experience in TCS, Certified coach and mentor in management

and digital tech. In the talk Mr. Agarwal said The PPP model involves collaboration between government entities and private sector companies to deliver public infrastructure, services, or projects leads to faster project delivery due to streamlined processes and access to private sector expertise. The risk-sharing nature of PPP arrangements can incentivize better project management and performance any many more. The talk was attended by 30 attendees.



Mr. Agarwal Delivering the Talk among Audience

3. Visit to Tribal Communities for Research Project.

Jamshedpur Management Association (JMA) has embarked on a groundbreaking research project on 21st April, 2024 to enhance healthcare access for tribal communities in Jharkhand. In the first survey, 14 volunteers of JMA and MTMC visited village Lupungdih, in Hurlung Panchayat and surveyed 28 villagers.

This initiative has garnered support and guidance from distinguished professionals, including Prof. Giridhar Ramachandran from XLRI Jamshedpur, and Dr. Jarina Begum and Dr. Rohit from Manipal Tata Medical College, Jamshedpur.

This collaboration ensures a holistic and well-informed approach to tackle the pressing healthcare challenges faced by tribal populations. The project team comprises a diverse mix of management students from prestigious institutions such as Arka Jain University, XITE College (Autonomous), and Netaji Subhas University, whose dedication has been instrumental in conducting a thorough and impactful survey.

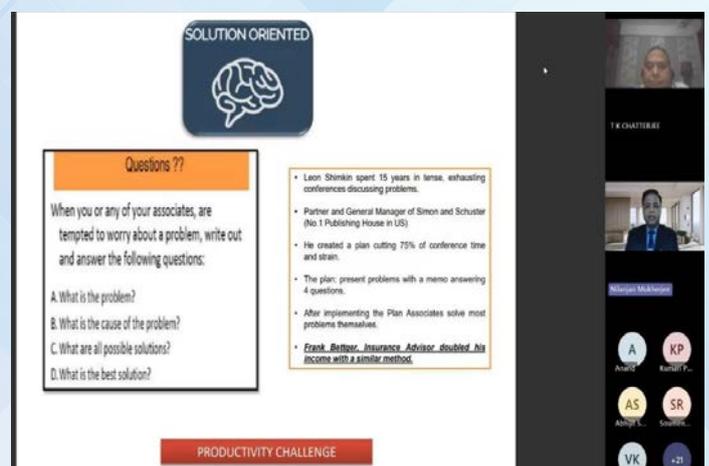
JMA's initiative is poised to significantly improve tribal health outcomes, serving as a commendable example of research-driven interventions in community healthcare.



Volunteers Surveying the villagers

4. Enriching Life Series (E.L.S) Talk on “10 Pillars of Success in Professional and Personal Life”

Jamshedpur Management Association (JMA) organized an Enriching Life Series (E.L.S) talk on “10 Pillars of Success in Professional and Personal Life” on 27th April, 2024 (virtually) with Mr. Nilanjan Mukherjee, General Manager HR of Relaxo Footwears and author. In the talk Mr. Mukherjee said that everybody must have both personal and professional spheres, success thrives on clear goal-setting, continuous learning, effective time management, strong relationships, a positive mindset, adaptability, risk-taking, consistent action, embracing failure, and balancing work-life harmony. The talk was attended by more than 32 participants.



May Report

1. Virtual Talk by WOW Momo 's Co-Founder : Mr Binod Homagai

Jamshedpur Management Association (JMA) organized an insightful virtual featuring Mr. Binod Homagai, Co-Founder of WOW Momo. During the session, Mr. Homagai shared his valuable experiences and insights on startups and entrepreneurship. He discussed the challenges and opportunities in running a successful startup, highlighting the importance of innovation, perseverance, and effective management.



Mr. Homagai Delivering the Talk among Audience

2. Communication Skills for Tata Bluescope

The Jamshedpur Management Association (JMA) conducted a comprehensive whole-day session on communication skills for 16 participants from Tata BlueScope. This training, designed to enhance the

participants interpersonal interactions, professional presentations, and overall effectiveness in the workplace.



Group Pic of Trainees

June Report

1. Team Management Training for Tata Bluescope

On June 1st, 2024, Jamshedpur Management Association (JMA) held a training on team management at Tata BlueScope Steel, Jamshedpur. The training aimed to enhance team management skills, focusing on effective communication, conflict resolution, and leadership. Mr. Mukherjee's

interactive approach and practical insights provided attendees with valuable tools to improve teamwork and organizational success. The training concluded ensuring a comprehensive learning experience for all participants.



All the participants with Trainer at TATA Bluescope

2. Critical Thinking Training for Tata Bluescope

Jamshedpur Management Association (JMA) conducted a specialized training program at Tata BlueScope Steel, Jamshedpur. The training held on June 3rd, 2024, focused on enhancing critical thinking skills among employees. Participants engaged in interactive modules covering critical thinking techniques, real-life case studies, and

practical applications in managerial contexts. The training aimed to empower attendees with the ability to analyze complex situations, make informed decisions, and drive organizational success through strategic thinking. The training concluded with valuable insights to apply in their roles effectively.



Participants Interacting with Trainer at TATA Bluescope

3. Talk on Navigating Sustainability in Business

Jamshedpur Management Association (JMA), in collaboration with The Energy and Resources Institute (TERI), hosted an enlightening talk on “Navigating Sustainability in Business: The role of a Chief Sustainability Officer” on June 6th, 2024. The talk featured Ms. Pooja Kumar, a Fellow at the TERI Council for Business Sustainability, who shared her expertise on the evolving responsibilities of Chief Sustainability Officers. She discussed strategies for integrating sustainability into business operations, the importance of sustainable practices in achieving long-term success, and real-world examples of effective sustainability initiatives.



TERI Officials during the Talk

4. EDGE Talk Enhancing Your Professional Presence

Jamshedpur Management Association (JMA) hosted an E.D.G.E. Talk on “Enhancing Your Professional Presence” on June 12th, 2024, at Netaji Subhash University, Jamshedpur.

The session featured Mr. Shrey Sao, CFA, and author

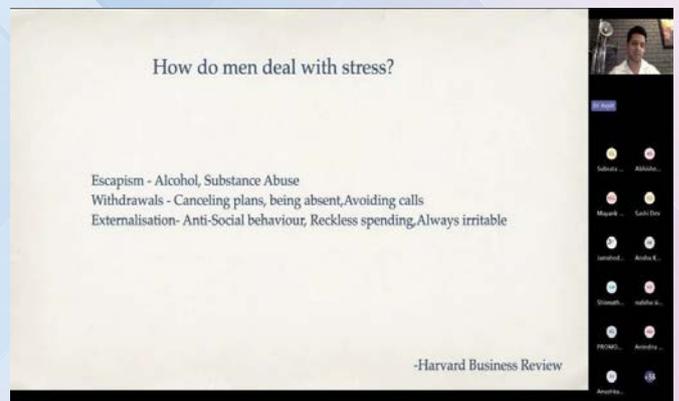
of “Chanakya: The Career Sarthi.” Mr. Sao provided insightful guidance on enhancing professional presence, drawing from his extensive experience and knowledge. His engaging talk offered valuable strategies for students and professionals to excel in their careers.



Expert Speaker among the Students during the talk

5. Mental Wellness for Men

Jamshedpur Management Association (JMA) conducted a talk on “Mental Wellness for Men” on 15th June, 2024. The talk was attended by both college students and corporate professionals. Dr. Arpit Sharma, shared valuable insights and expertise on the topic. His talk greatly benefited the attendees, addressing important issues related to men’s mental wellness and providing practical advice for maintaining mental health in both personal and professional spheres. The session was well-received and highly informative for all 80 participants.



Expert Speaker delivering the talk among the Students

6. VGSOM Faculty Visit to JMA

Vinod Gupta School of Management (VGSOM) faculty from IIT Kharagpur visited Jamshedpur Management Association (JMA) office on June 8th, 2024. Prof. Krishna Kumar, Dean Faculty of Science, Prof. Sangeeta Sahney, Dean VGSOM & Prof. Surojit Mookherjee were present during the meeting.

In the meeting discussion was held on EMBA program design, admission process, fees structure and other facilities. The MOU agreement will be signed between VGSOM (IIT Kharagpur) and JMA in the near future. Mr. Amitabh Bhattcharjee, Hony Secretary, JMA chaired the meeting with other JMA members.



Team JMA and IIT Kharagpur (VGSOM) Faculties

7. Tranquil Transition Yoga Workshop for Tata Power, Jojobera Plant

On June 22nd, 2024, Jamshedpur Management organized in celebration of International Yoga Week a workshop titled “Tranquil Transition: Yoga for Work-Life Balance” at Tata Power Jojobera Plant in Jamshedpur. The workshop saw enthusiastic participation from over 32 employees. The session aimed to introduce yoga practices that promote mental and physical well-being, helping employees manage stress and

maintain a healthy work-life balance. expert trainer guided participants through various yoga techniques, breathing exercises, and mindfulness practices. The event highlighted the company’s commitment to fostering a supportive and healthy work environment, encouraging employees to integrate these practices into their daily routines for overall wellness.



TATA Power Employees Involvement during the International Yoga Week

8. Tranquil Transition Yoga Workshop for Employees at Tata Power, Inside Tata Steel Works.

Jamshedpur Management hosted a workshop titled “Tranquil Transition: Yoga for Work-Life Balance” at the Tata Power plant within Tata Steel works on June 24, 2024, in celebration of International Yoga Week. Over 50 employees actively participated in the event, engaging in various yoga techniques aimed at promoting harmony between work and personal

life. The workshop emphasized relaxation and stress management through yoga, fostering a healthier and more balanced workplace environment. Participants found the session rejuvenating, gaining practical tools to enhance their well-being amidst their professional responsibilities.



Participants practising Yoga at TATA Power Plant, Inside Tata Steel Works

9. Industrial Visit of Srinath University Students.

On June 29th, 2024, a group of 29 management students from Srinath University embarked on an enlightening educational journey with an industrial excursion to the CTC India plant. This immersive visit aimed to provide them with firsthand exposure to real-world operations. Throughout their time at the facility, the students delved into industrial

processes, explored cutting-edge technologies, and experienced the dynamic atmosphere that defines today’s industries. Engaging directly with seasoned professionals, they gained valuable insights into various sectors and discovered potential career paths for their future endeavours.



Srinath University Students on CTC India Plant Visit

10. MBA Students Secure Internship at JCAPCPL through JMA Recommendation.

Jamshedpur Management Association is pleased to announce that two MBA students of the Arka Jain University, Jamshedpur, Ms. Shruti Kumari and Ms. Anchal Singh, have successfully secured internships at JCAPCPL (Jamshedpur Continuous Annealing & Processing Company Pvt. Ltd.) through the recommendation of the Jamshedpur Management Association (JMA). This internship, which spans

two months, offers Ms. Kumari and Ms. Singh an excellent opportunity to gain practical experience and to apply their academic knowledge in a real-world industrial setting. During their time at JCAPCPL, they will be involved in various projects, working closely with industry professionals and gaining insights into the latest practices and technologies in the steel processing industry.



Internship at JCAPCPL

6th Management Olympiad

On 17th December 2024, Jamshedpur Management Association (JMA) successfully hosted its flagship event, the 6th Management Olympiad, featuring competitions such as Poster Making, Business Ideation and Case Study, all focused on contemporary topics. The event saw participation from over 120 individuals, including students from various institutions across Jamshedpur, corporates like Tata Motors, NGOs, and self-help groups, showcasing exceptional talent, innovation, and critical thinking. Participants were honored with gold, silver, and bronze certificates for their remarkable performances. Notable achievements included Mr. Shridhar Mishra from Srinath University being crowned Mr. Olympiad, Ms. Alisha Aray

from Arka Jain University as Ms. Olympiad, and Netaji Subhash University emerging as the Overall Champion. Esteemed judges included Mr. Gaurav Marwah, Managing Director of Valour Wires; Mr. B. Shankar; and Mr. Krishna Sharan Mahato from the Jamshedpur School of Arts; Ms. Shradha Agarwal, an IIM Indore alumna and Founder of Izzki Tech Solutions Pvt. Ltd.; Ms. Sweekriti Jadaun, Centre Head, JMA. The event was graced by Chief Guest Mr. Amitava Baksi, an esteemed JMA Board Member and former Chief of Procurement at Tata Steel, whose words of encouragement inspired all attendees. The Management Olympiad was a resounding success, fostering creativity, collaboration, and learning.



July Report

2. Eastern Region LMA Coordination Meeting

On 10th July 2024, JMA along with other eastern region LMAs attended a coordination meeting for discussing future collaborations among LMAs. The meeting, chaired by Mr. Chanakya Chaudhary, Chairman of the Eastern Region LMA Coordination Group and President of JMA, began with his address setting the agenda. Each LMA representative provided a summary of their activities over the past three months and outlined their future plans. Mr. Amitabh Bhattacharjee, Hon. Secretary of JMA, presented an overview of JMA's quarterly activities. Suggestions for collaborative events with AIMA and other LMAs were

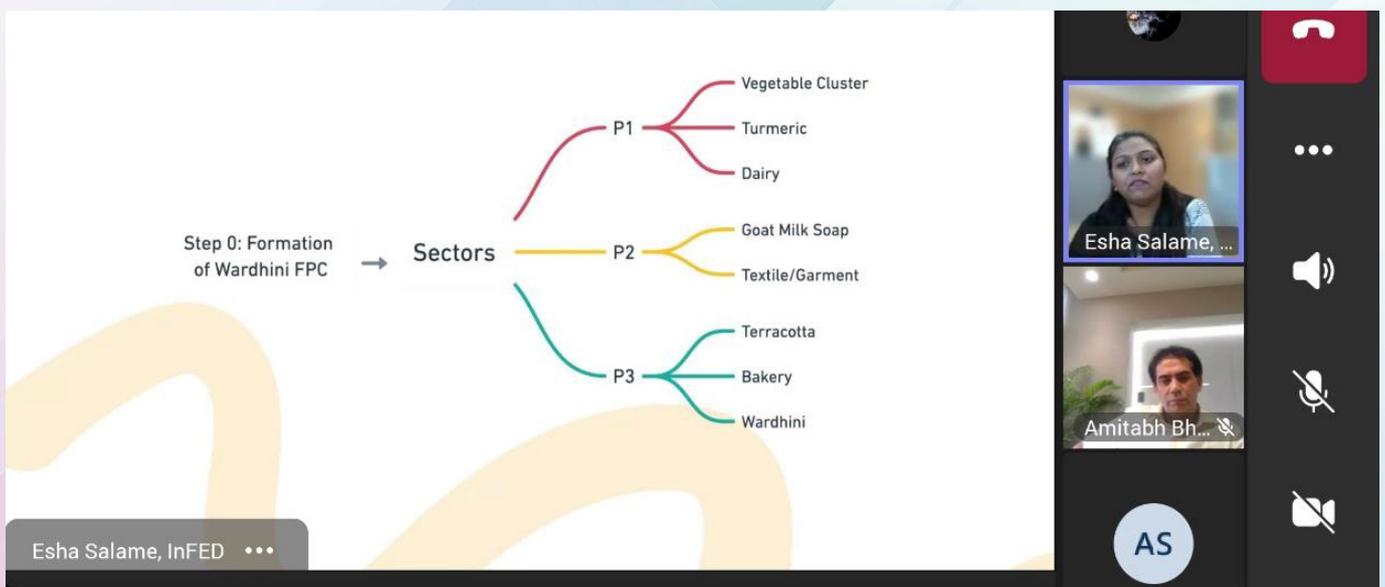
discussed, including joint seminars, networking events, and collaborative research projects.



3. InFeD Collaboration Meeting

The InFeD (IIM Nagpur Foundation for Entrepreneurship Development) Collaboration Meeting, held on 11th July 2024, focused on fostering innovation and entrepreneurship. As the business incubator of the Indian Institute of Management Nagpur (IIM Nagpur), InFeD brought together key stakeholders to discuss potential collaborative projects, funding opportunities, and support mechanisms for startups in Jamshedpur.

Plans for joint workshops, mentorship programs, and innovation challenges were outlined to nurture entrepreneurial talent, ensuring a robust and dynamic environment for new ventures. The meeting, led by Mr. Amitabh Bhattacharjee, Hon. Secretary of JMA, was attended by six professionals from both JMA and InFeD.



Step 0: Formation of Wardhini FPC → Sectors

- P1
 - Vegetable Cluster
 - Turmeric
 - Dairy
- P2
 - Goat Milk Soap
 - Textile/Garment
- P3
 - Terracotta
 - Bakery
 - Wardhini

Participants: Esha Salame, InFeD; Amitabh Bhattacharjee

JMA Meeting with InFeD

4. Commencement of CSO TERI Program

The Chief Sustainability Officer (CSO) TERI Program in collaboration with The Energy and Resources Institute (TERI) launched on 13th July 2024. Participants will receive guidance on designing and implementing impactful CSR projects aligned with sustainability

goals. The program also includes weekly classes, workshop sessions, and access to TERI's expertise, fostering a culture of responsibility and sustainability among member organizations.



CSO Program Commencement

5. Visit to Tinsplate Company by RVS College of Engineering and Technology

On 18th July 2024, Jamshedpur Management Association (JMA) facilitated a visit for the group of 20 students and one faculty member from the Mechanical Branch of RVS College of Engineering and Technology to Tinsplate Company. The visit provided practical insights into manufacturing

processes and industry operations. The tour included a comprehensive overview of the facility, showcasing the latest technologies and methodologies in tinsplate production. Students interacted with industry experts, learning about quality control, production planning, and sustainability practices.



RVSCET Visit at Tinsplate

6. Industrial Visit to Timken Company by Netaji Subhash University

On 19th July 2024, JMA facilitated visit of students from the Mechanical Engineering Department of Netaji Subhash University (NSU) to Timken, a leading bearing company known for its precision engineering and high-quality products. The visit offered students

insights into advanced manufacturing techniques and the intricacies of bearing production. The tour included discussions with Timken professionals on industry challenges, career prospects, and technical skills.

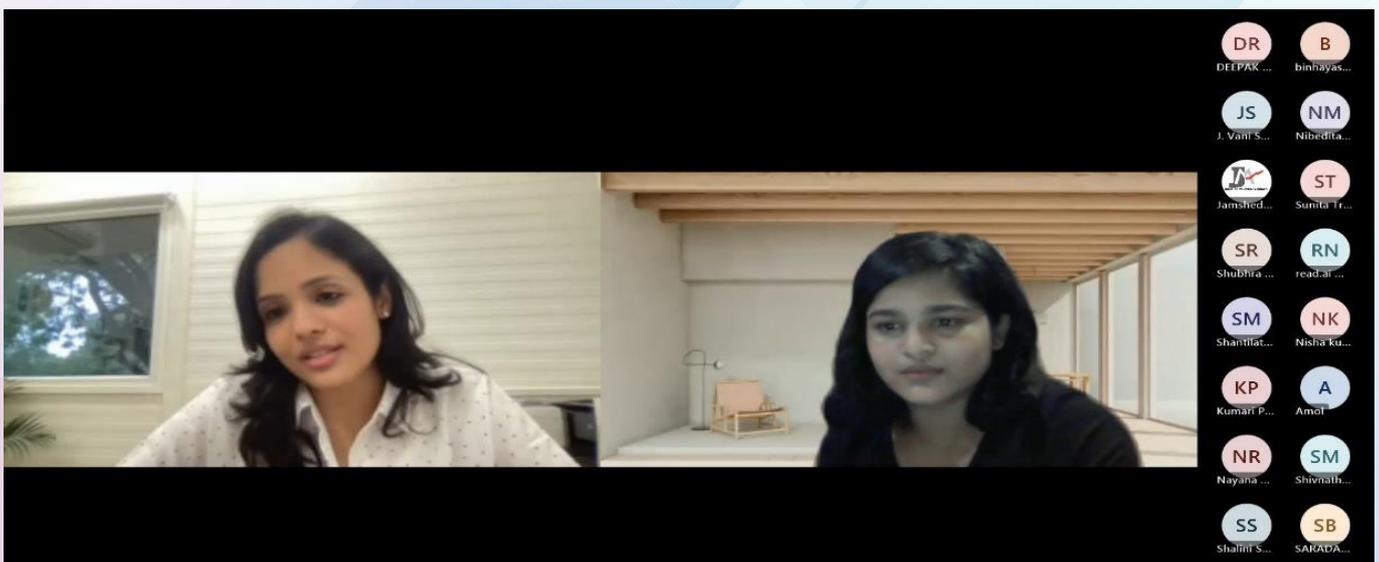


NSU Timken Visit

7. YAS Talk on Miracles of Moringa

On 19th July 2024, Ms. Devika Bajaj, Founder and CEO of Daivik Moringa, delivered an enlightening YAS (Young Achiever Series) Talk on the “Miracles of Moringa.” The webinar explored the numerous health benefits and uses of Moringa, a superfood known for its nutritional and medicinal properties. Participants learned about its potential in improving health,

boosting immunity, and addressing malnutrition. Ms. Devika shared her journey of starting Daivik Moringa, practical tips on incorporating Moringa into daily diets, and highlighted its role in sustainable agriculture. The talk inspired attendees to consider Moringa as a valuable addition to their wellness routines and community health initiatives.



Ms. Devika Bajaj Addressing the Participants

8. Young Manager Awards 2024

Jamshedpur Management Association (JMA) organized its flagship competition “Young Manager Awards 2024” on 26th & 27th July 2024 virtually. The theme of the competition was “India’s March Towards a Trillion Dollar Economy: A Developed Country in Making or Widening the Gap Between Rich & Poor.”

The event had over 34 enthusiastic participants representing various organizations including Tata Steel, Tata Motors, Tata Power and TRF. The judges of the competition were Mr. Saurabh Bhatnagar,

Partner, KPMG India & Mr. Sourabh Gupta, Digital Program Leader-APAC, Raytheon Technologies. Ms. Alipriya Bose and Ms. Hridaya Ramanarayanan from Tata Steel Ltd., Jamshedpur, emerged as the winners of the Young Manager Awards. Following closely as the first runner-up were Ms. Ayesha Anjum Khan and Mr. Naval Mittal from Tata Steel Ltd., Jamshedpur. The event showcased innovative solutions and in-depth analyses on economic growth & equitable development.

Macroeconomic Stability and Growth

India vs others on per capita GDP (\$)

Country	Per Capita GDP (\$)
USA	80,412
Mexico	13,804
China	12,541
Indonesia	5,109
Vietnam	4,316
Bangladesh	2,621
India	2,612

India was 140th on the per capita income list, at \$2,600. Bangladesh ranked just above us.

Less gross fixed capital formation

Lack of debt to corporates and MSMEs

Lack of disposable income

India's GDP is led by consumption spends, unlike China's

Category	India (%)	China (%)
Private Consumption	48%	36%
Government Consumption	11%	14%
Gross Fixed Capital Formation	37%	48%
Exports	2%	2%
Imports	2%	2%
Others	4%	2%

India's economy has long been characterized by high Private Consumption. It is spent by households, private sector and government, as a high share of the GDP. The key reason for this is Gross Fixed Capital Formation (GFCF, essentially creation of productive assets such as machinery, infrastructure) that is far lower share than it should, primarily because of government. Let us discuss why India underperforms in GFCF.

3 amazing superpowers of gross fixed capital formation

- Increases production**
Lowers production cost
"Boost in Domestic Product Availability"
- "When domestically produced products are available"**
Contribute to exports
Reduce imports
- Industry increase its production** = **Growth in related industries**
Loom
Dyeing
Finishing
Apparel manufacturing

Participants Presenting their Case Studies

9. Yodha: The Real Heroes of Our Country

On 27th July 2024, Jamshedpur Management Association (JMA), in collaboration with Young Indians and CII Jamshedpur, organized an inspiring talk titled “YODHA: The Real Heroes of our Country” celebrating Kargil Vijay Diwas at the Centre for Excellence, Auditorium. Renowned military historian Mr. Shiv Kunal Verma was the keynote speaker, emphasizing leadership and a positive attitude and

shared stories of bravery from the war. Special guests included Mr. Vishal Agarwalla National Chairperson of Young Indians, Prof. Sunil Sarangi, XLRI and Mr. Satish Agarwal, COO, JMA. A patriotic musical performance by Ms. Annesha Partha Mishra enhanced the event’s spirit. Representatives from various institutions and corporates attended, reflecting the community’s respect for India’s heroes.



Mr. Shiv Kunal Verma with the Managing Team and Chief Guest



Mr. Shiv Kunal Verma addressing the audience



Mr. Shiv Kunal Verma with the Managing Team and Guests

10. MS Excel: Beginner to Intermediate Training for Tata Steel Gamharia

MS Excel: Beginner to Intermediate training session for Tata Steel Gamharia employees was held on 29th July 2024 at MTC, Jamshedpur. The training focused on enhancing Excel skills for data analysis and reporting. Participants learned advanced functions, data visualization techniques, and best practices for efficient spreadsheet management. The hands-on

workshop provided practical exercises to reinforce learning, enabling employees to improve productivity and accuracy in their daily tasks. The session was well-received, with participants expressing increased confidence in using Excel for complex data tasks. More than 20 participants were present for the training session.



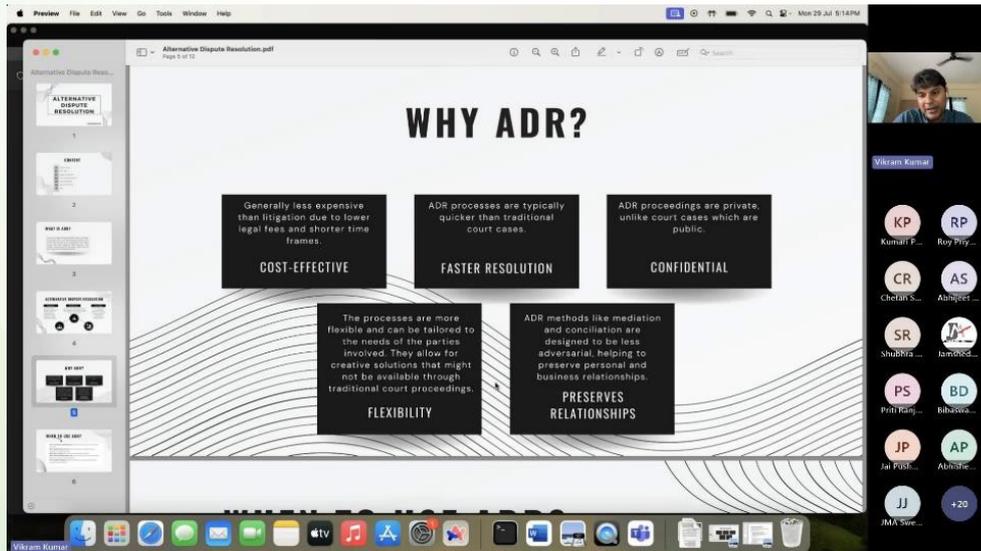
MS Excel training for Tata Steel



11. TEA Talk on E-Lok Adalats: Improving Access to Justice through Technology

On 29th July 2024, Jamshedpur Management Association (JMA) hosted a TEA Talk by Mr. Vikram Kumar, CO Founder, SAMA on “E Lok Adalats: Improving Access to Justice through Technology.” The webinar explored how E Lok Adalats are utilizing technology to enhance access to justice, especially for marginalized communities. Vikram highlighted

the benefits of virtual court sessions, including cost savings, time efficiency, and wider reach. The talk also covered the challenges and solutions in implementing E Lok Adalats, stressing the importance of digital literacy and robust infrastructure. Attendees gained valuable insights into the transformative potential of technology in legal systems.



Mr. Vikram Kumar Addressing the Participants

12. BAKE Talk on Decoding Budget 2024: Key Highlights and Implications

On 31st July 2024, Jamshedpur Management Association (JMA) hosted a BAKE (Business Acumen and Knowledge by Expert) Talk by Mr. Rishi Arora on “Decoding Budget 2024: Key Highlights and Implications.” The session provided an in-depth analysis of the 2024 budget, covering major policy changes, fiscal measures, and economic implications. Mr. Arora discussed the budget’s impact on various

sectors, including industry, agriculture, and social welfare. The talk included a Q&A segment where Mr. Arora addressed specific queries, clarifying the budget’s intricacies and preparing attendees for its implications on business and economic growth. More than 40 students and professional attended the webinar.

CAPITAL GAINS TAX

LTCG RATE CHANGES

Section	Nature (LTCG)	Up to 22nd July 2024	23rd July 2024 Onwards
112A	STT paid listed equity shares, units of equity-oriented fund and business trust	10%	12.50%
112	Other capital assets (e.g., land, building, jewelry)	20%	12.50%
115AB, 115AC, 115ACA, 115E, 115AD	Other specified assets	10%	12.50%

BENEFIT OF INDEXATION DISCONTINUED

Mr. Rishi Arora Addressing the Participants

August Report

1. Press Conference for IIT Kharagpur (VGSOM)

On 3rd August, 2024 JMA organised a press conference for the Vinod Gupta School of Management (VGSOM) at IIT Kharagpur to promote their new Executive MBA program launched in Jamshedpur. The event saw the participation of around 20 local news channels, which

gathered to learn more about the EMBA program. Key speakers at the press conference included Ms. Sangeeta Sahney, Dean of VGSOM, along with Professors Surojit Mookherjee and Abhijit Chandra, who provided insights into the program's offerings and objectives



Professors of VGSOM addressing the journalists.

2. Training: Intricacies and Impact of Communication Skills at Workplace

On 9th August 2024, a Management Development Program was held for employees of JCAPCPL, ISWP, Tata Steel Ltd. (Tinplate Div.). The session covered the intricacies of effective communication and its

impact on professional success. Participants explored different communication styles and their appropriate usage. Key skills addressed included speaking, listening, written, non-verbal, and telephonic communication. The importance of effective interpersonal communication and the principles of ethical communication were also emphasized.



Trainer giving lecture during the session on Intricacies and Impact of Communication Skills at Workplace



Participants with the trainer after the training session.

3. Industrial Visit to CTC India by Srinath University Students

On 17th August 2024, Jamshedpur Management Association (JMA) organized an industrial visit for 20 diploma students from the Mechanical branch of Srinath University to CTC India. This visit was part of their industrial exposure program and provided the

students with valuable insights into the operational aspects and challenges of the industry. The experience aimed to bridge the gap between academic learning and real-world applications, enhancing their practical understanding of industry dynamics



Srinath University Students at CTC India.

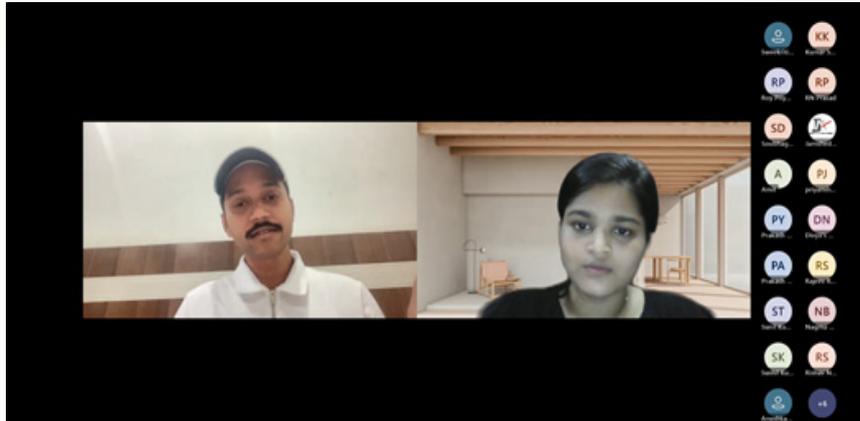
4. BAKE Talk on Think Big, Think Different: Startup Visionaries Transforming Ideas into Ventures

On 21st August 2024, a B.A.K.E. Talk titled “Think Big, Think Different: Startup Visionaries Transforming Ideas into Ventures” was held. The session featured Mr. Subhashis Kar, Managing Director of MCOS Global Pvt. Ltd. and CEO of Techbooze Consultancy Services

Pvt. Ltd. During this engaging webinar, Mr. Kar shared his insights on innovative thinking, entrepreneurial strategies, and the mindset required for entrepreneurs during the early stages of their ventures. Participants, ranging from students, aspiring entrepreneurs to

seasoned professionals, gained valuable knowledge on transforming ideas into successful ventures,

directly learning from Mr. Kar's extensive experience and visionary approach in the startup ecosystem.



Mr. Subhashish Kar and Ms. Anushka (JMA) during the BAKE session.

5. Industrial Visit to Tata Motors by Arka Jain University

On 23rd August 2024, Jamshedpur Management Association organized an industrial visit for 20 first-year management students from Arka Jain University to Tata Motors. The visit aimed to provide students with practical knowledge of automobile manufacturing

processes and insights into Tata Motors' operational excellence. This experience helped bridge the gap between academic concepts and real-world industry practices, offering valuable exposure to one of the leading players in the automotive sector.



Arka Jain University Students at Tata Motors during Industrial Visit.

6. Entrance Exam on VGSOM IIT Kharagpur

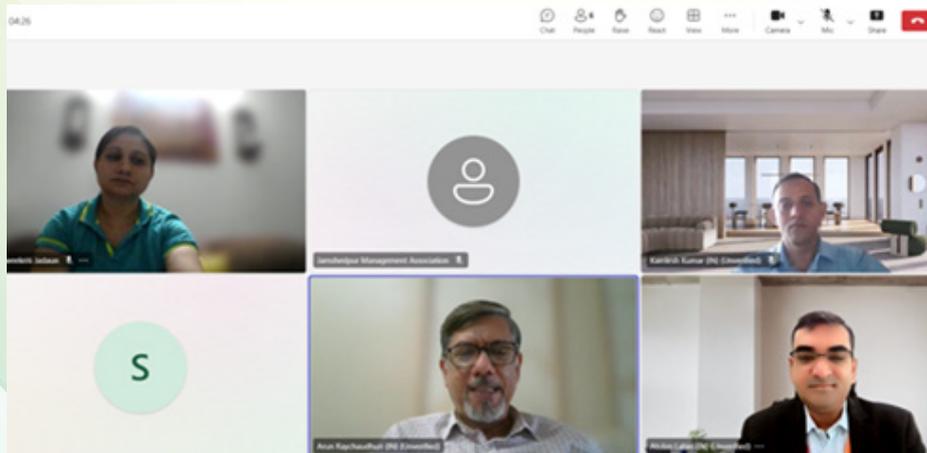
On 25th August 2024, Jamshedpur Management Association (JMA) conducted the entrance exam for the Vinod Gupta School of Management (VGSOM) at IIT Kharagpur's Executive MBA programme.

The two-hour exam was designed to evaluate the candidates' aptitude and knowledge, followed by personal interview conducted by professors from IIT Kharagpur.

7. Online Meeting with PwC Team

On 27th August, 2024, JMA held an online meeting to discuss potential collaboration with PwC. The meeting was led by Mr. Sanjay Sabherwal, Board Member of JMA, and Mr. Kamlesh Kumar, Manager of Operations & Manufacturing Consulting, PwC. The primary focus of the discussion was to plan a knowledge-sharing session specifically tailored for SMEs (Small and Medium Enterprises) in Jamshedpur

and the surrounding industrial areas. The session will address the challenges SMEs often face and offer actionable insights to help SMEs overcome them. Mr. Atulan Lahiri, Advisory - Digital Enterprise, PwC; Mr. Arun Raychaudhuri, Executive Director, PwC and Ms. Sweekriti Jadaun, Centrehead, JMA were also present in the meeting.



Teams Meeting with JMA Members and PwC team.

8. EDGE Session on Early-Stage Entrepreneurship

On 28th August, 2024 Jamshedpur Management Association successfully conducted an inspiring session under the EDGE Series, focusing on “Early-Stage Entrepreneurship” for the students of RVS College of Engineering and Technology. The session featured Ms. Shraddha Agarwal, CEO & Founder of Izzki Tech Solutions Pvt. Ltd., who shared her

entrepreneurial journey and provided valuable insights to aspiring entrepreneurs. The event saw active participation of 200 students from which ten enthusiastic teams, each presenting innovative business plans and showcasing groundbreaking ideas, highlighting the creativity and entrepreneurial spirit among the students.



Ms. Shraddha taking session on “Early-Stage Entrepreneurship”



Different Groups of RVS College Discussing on their Business Plan

9. Training on “Driving Self” at Tata Bluescope

On 28th-29th August 2024, a two-day training program titled “Driving Self” was conducted at Tata Bluescope. The training focused on key areas such as self-management, time management, enhancing value creation, becoming a change agent, team

effectiveness, and work-life integration. Total of 18 participants from Bluescope attended to develop their personal and professional skills aiming to improve leadership effectiveness, foster a positive work environment and achieve better work-life balance.



Tata Bluescope Participants after the session on “Driving Self” with the Trainer.

10. Training with TERI: Operationalizing and Accelerating Sustainability Imperatives among Businesses in India

On 31st August 2024, Jamshedpur Management Association in collaboration with The Energy and

Resource Institute (TERI), organized a one-day training program titled “Operationalizing and Accelerating

Sustainability Imperatives among Businesses in India”, at the TERI Technology & Demonstration Centre, Gurugram. The event featured interactive sessions with TERI leaders like Dr. Prodipto Ghosh Fellow at TERI, Ambassador Ajai Malhotra, Fellow at TERI; Dr. Shruti Sharma Rana, Ast. Prof. TERI SAS and Mr. Souvik Bhattacharjya, Ass. Director Resource Efficiency.

The session also had case study presentations and expert-led lectures on corporate sustainability and

life cycle assessment. Participants also engaged in an experiential learning tour of TERI’s R&D facility, exploring practical solutions in energy management, resource efficiency and waste management.

This event marked the final day of the Chief Sustainability Officer Certification Program, where participants were awarded their course completion certificates.



Participants attending the training session at TERI Centre, Gurugram



Ms. Pooja Kumar and Mr. Arupendra N Mullick handing over memento to the participants.



Participants of CSO course at TERI office with TERI delegates

September Report

1. Training on Emotional Intelligence at Workplace for Tata Bluescope

On 2nd-3rd September 2024, Jamshedpur Management Association (JMA) conducted a two-day training session Tata Bluescope on Emotional Intelligence at the Workplace. The training aimed to

enhance participants' self-awareness, emotional regulation, and interpersonal skills, essential for fostering a productive and collaborative work environment.



Participants after the training session on Emotional Intelligence

2. Educational Tour to CFE and PN Bose Geological Centre by XITE Students

On 5th September 2024, Jamshedpur Management Association (JMA) organized an enriching visit for students from XITE to the Centre for Entrepreneurship (CFE) and the Tata Steel Archives at the Centre for Excellence. The visit offered students a unique opportunity to learn about Tata's legacy, its journey, and ecosystem, while also celebrating Teachers' Day—a fitting tribute to Tata Group's role as a global

leader in imparting best management practices. In addition to exploring Tata's archives, the students visited the Art Gallery and the P.N. Bose Geological Centre, further enhancing their knowledge of history, art, and industry. The event served as a holistic educational experience, combining business insights with cultural exposure



XITE students at CFE's Gallery

3. Workshop on Six Point Understanding of Climate Change & Corrective Actions

On 10th September 2024, Jamshedpur Management Association (JMA) organized a workshop titled “Six Point Understanding of Climate Change & Corrective Actions,” featuring Prof. Chetan Singh Solanki, known as the “Solar Man of India.” An esteemed professor at IIT Bombay, Prof. Solanki is currently on his 11-year Energy Swaraj Yatra, promoting 100% solar energy adoption across India. He inspired attendees with his mission to educate over 1 billion people and encourage 1 million families to switch to solar energy. During the workshop, he advocated for localizing solar energy and introduced the strategies encapsulated in the hashtags Avoid, Minimize and Generate. Prof. Solanki stressed that the climate has already changed, urging the need for drastic and immediate actions. He emphasized that achieving sustainability requires collective effort from all segments of society, not just government initiatives.



Prof. Solanki Addressing the Audience

4. We at 51st AIMA NMC

On 11th September 2024, Jamshedpur Management Association (JMA) participated in the 51st National Management Convention organized by the All India Management Association (AIMA). During the event, JMA was recognized for its outstanding contributions to management development and organizational excellence. The association received two prestigious honours : the “Most Improved LMA for 2023-2024” award and the Runner-Up position in the “Best LMA - Category III for 2023-2024.” Mr. Chanakya

Chaudhary, Honorary President of JMA & VP of Corporate Services at Tata Steel Ltd., and Mr. Amitabh Bhattacharjee, Honorary Secretary of JMA & Head Business Development & Business Excellence at Tata Steel Ltd., accepted the awards on behalf of JMA from AIMA’s esteemed dignitaries at the ceremony held during All India Management Association (AIMA)’s 51st National Management Convention at the Taj Palace Hotel, New Delhi.



Hony. President JMA and Hony. Secretary JMA receiving the Award for Most Improved LMA

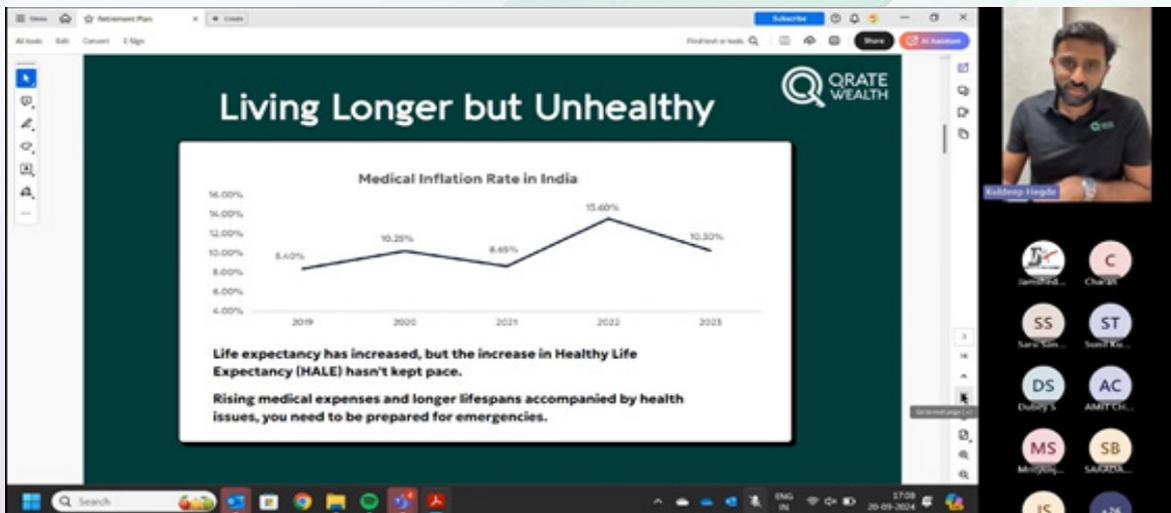


Hony. President JMA and Hon. Secretary JMA receiving the Award for Runners Up in Category (III)

5. TEA Talk on Retirement Ready: Effective Wealth & Investment Management after 45

On 20th September 2024, Jamshedpur Management Association (JMA) hosted a webinar on Retirement Ready: Effective Wealth & Investment Management after 45 with speaker Mr. Kuldeep Hegde, Founder of

Qrate Wealth and former Director at BlackRock. The session focused on strategies for managing finances and investments to ensure a secure retirement for individuals over 45.



Mr. Kuldeep during the webinar.

6. Training on POWER BI for Tata Power

On 23rd September 2024, Jamshedpur Management Association (JMA) conducted a one-day Training Program on Power BI for Tata Power employees. The training focused on data visualization and analytical capabilities of Power BI, equipping junior and middle-

level executives with the skills to analyse data, create interactive visualizations, and generate insightful reports. The program aimed to enhance participants' ability to make data-driven decisions, fostering more effective business insights and strategies



During the Power BI Training at Tata Power Jojobera

7. Webinar on Creating a Self-Sustaining Ecosystem in Small Cities

On 24th September 2024, Jamshedpur Management Association (JMA) organized a webinar on Creating a Self-Sustaining Ecosystem in Small Cities: Retaining Local Talent & Empowering Innovators with speaker Mr. Arunabh Sinha. Arunabh Sinha, Founder & CEO,

UClean; Expert Advisor at CII, Technology Business Incubator Foundation, IIT Ropar and an Alumni of IIT Bombay (B.Tech, M.Tech). The session focused on strategies for nurturing local talent and fostering innovation in smaller cities.

Mr. Arunabh addressing the audience during the webinar session.

8. Competition on Quick Quill - A Poetry Competition

On 28th September 2024, Jamshedpur Management Association (JMA) held the Quick Quill Poetry Writing and Presentation Competition at the Centre for Excellence. Sixteen participants showcased their creative talents in a timed format, presenting deeply emotional and insightful poems. The themes, 'तुम्हारे बाद - कैसा नशान छोड़ जाएंगे हम?' and 'The Weight of

Expectations - A burden dressed in dreams,' inspired powerful performances. Shubham Kumar won the Hindi category with a poignant piece about societal failures concerning women's safety, while Anushka claimed victory in the English category with her evocative portrayal of the struggle against societal expectations



All participants with the judges during the Quick Quill Competition



Participant presenting their composed poem to the Judges

9. ELS Talk on Successful Parenting Using Neuro-Linguistic Techniques

On 28th September 2024, Jamshedpur Management Association (JMA) conducted a webinar on Successful Parenting: Using Neuro-Linguistic Techniques by Mr. Nilanjan Mukherjee, General Manager HR at Relaxo Group and author of “You Will Succeed”

under Enriching Life Series talk. The session explored how parents can use neuro-linguistic techniques to enhance communication and understanding with their children



Mr. Nilanjan Mukherjee, addressing the webinar session

10. Educational Tour to CFE and PN Bose Geological Centre by Srinath University

On 30th September 2024, Jamshedpur Management Association (JMA) organized an educational visit for students from Srinath University to the Centre for Entrepreneurship (CFE) and the PN Bose Geological

Centre. This experience provided practical exposure to Tata's archive sections and exposure to geological finds.



Mr. Swaroop addressing the students of Srinath University

ANNUAL GENERAL MEETING of Jamshedpur Management Association

On 30th November 2024, The Jamshedpur Management Association (JMA) held its Annual General Meeting, marking a significant step forward for the organization.

During the meeting, the Hon. Secretary Mr. Amitabh Bhattcharjee & Hon. Treasurer Mr. Vivek Banka presented the progress made during FY24, highlighting key achievements and initiatives. The Hon. President Mr. Chanakya Chaudhary then discussed the future actions

and reviewed the association's overall progress, outlining the direction for the coming year.

The AGM also saw the appointment of new board members, whose expertise will strengthen JMA's leadership. Several resolutions were passed to enhance member benefits and further JMA's goals. The team also celebrated winning two prestigious AIMA awards, marking a significant milestone in the association's journey.





BATTLE OF TITANS-2.0 IIM Ranchi

On 11th August 2024, Jamshedpur Management Association (JMA) jointly organized the “Battle of Titans 2.0” with IIM Ranchi during the Management Conclave ‘24. The event was a platform for showcasing innovation and strategic thinking, featuring three key activities: Case Study Competitions, Poster Making Competitions, and Panel Discussions on various contemporary topics. Each competition had winners across different sub topics.

The esteemed juries, including Mr. Akhilesh Sengar, Head Management Development, Tata Steel; Mr. Vivek Banka, Chief Audit (Profit Centres and Group Companies), Tata Steel and Mr. Satish Agarwal, Senior Principal Data Scientist, Affine, provided expert evaluations and constructive feedback to the participants. The event was a resounding success, fostering a spirit of learning, creativity, and collaboration among the attendees.

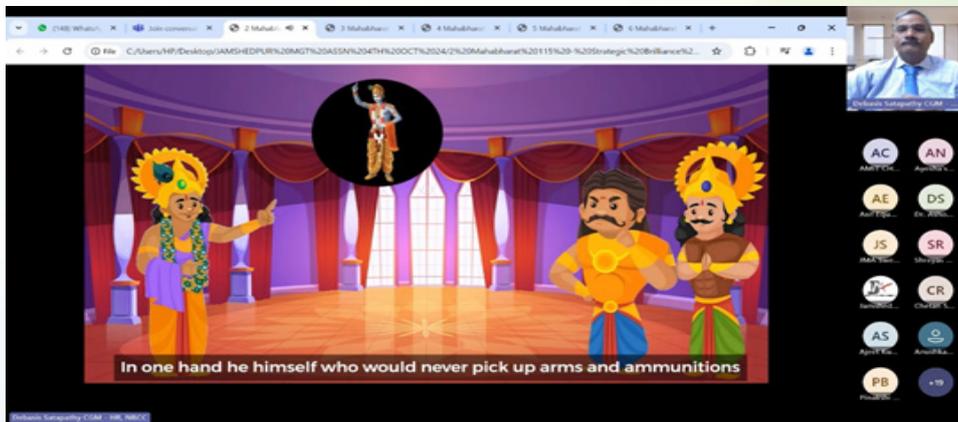


October Report

1. TEA Talk on Management Lessons from Indian Scriptures

On 4th October 2024, the Jamshedpur Management Association hosted a thought-provoking session as part of its T.E.A (Transformation Experience and Awareness) Talk series titled “Management Lessons from Indian Scriptures.” The session featured Mr. Debasis Satapathy, Chief General Manager - HR at NBCC, New Delhi and a visiting faculty member at renowned institutions like IITs, IIMs, ASCI and IIPA. Mr. Satapathy guided attendees through

valuable insights from ancient Indian scriptures, demonstrating how these timeless teachings can be applied to enhance modern management practices. Participants gained practical strategies for leadership, decision-making and personal growth, with a focus on integrating philosophical depth with actionable insights. The session was well-received, leaving the audience with a fresh perspective on the relevance of ancient wisdom in today’s corporate world.



Mr. Debasis Explaining the Management Concepts through Indian Scriptures

2. Meeting with Guwahati Management Association for Collaboration

On 13th October 2024, Jamshedpur Management Association (JMA) had the privilege of meeting with key representatives from Guwahati Management Association (GMA), including Director Mr. Bedabrata Lahkar, President Mr. Rabindra Nath Kalita, and General Secretary Mr. Prabhat Konwar. Represented by Ms. Anushka, CRM, JMA, the meeting focused on establishing a collaborative framework to foster growth and shared learning between both associations.



JMA Representative with Guwahati Management Association Delegates

3. Educational Tour to CFE and PN Bose Geological Centre by Jamshedpur Women’s University Students

On 21st October 2024, Jamshedpur Management Association (JMA) organized an enriching visit for students from Jamshedpur Women’s University to the Centre for Excellence (CFE) and the Tata Steel Archives

at the Centre for Excellence. This visit provided students with a unique opportunity to delve into Tata’s rich legacy, its historical journey, and its influential ecosystem. Beyond exploring Tata’s archives,

students toured the Art Gallery and the P.N. Bose Geological Centre, broadening their understanding of history, art, and industrial advancements. The event offered a well-rounded educational experience,

blending business insights with cultural and historical exposure, inspiring students to connect academic learning with real-world heritage.

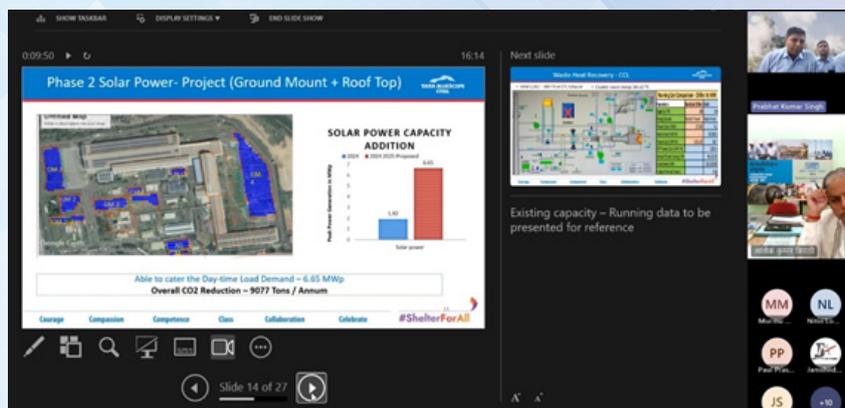


Jamshedpur Women's University students at CFE's Gallery

4. 6th Energy Efficiency Challenge

The 6th Energy Efficiency Challenge, organized by the Jamshedpur Management Association (JMA) on 24th October 2024, is our flagship event dedicated to celebrating and promoting innovations in energy conservation and sustainable practices across industries. This year's challenge, themed "Incremental Change for Significant Energy Efficiency Impact," brought together leading companies to showcase projects that exemplify impactful, small-scale improvements in energy optimization. Through rigorous competition and insightful presentations, participants demonstrated inspiring dedication to achieving substantial energy efficiency, reinforcing the importance of incremental actions in driving meaningful environmental change. The event featured over 22 enthusiastic participants representing various organizations, including Tata Steel Ltd., Tata Motors

Ltd., Tata Power Ltd., Tata Bluescope, Hindustan Unilever and JCAPCPL. The Winning Team from Tata Steel Ltd. comprised Mr. Nitin Lodha, Mr. Mantosh Kumar and Mr. Sumit Anand, with special appreciation for Mr. Biplaw Kumar's contributions. Following closely as the first runner-up was JCAPCPL, represented by Mr. Praveen Kumar Jaiswal and Mr. Pragyan Kumar, showcasing their commitment to innovative energy solutions. The competition was judged by esteemed jury member Mr. Alok Kumar Tripathi, General Manager and Head at NTPC, whose 34+ years of experience in energy management and sustainability, alongside his leadership in award-winning learning and development initiatives, were invaluable in guiding the selection process.



6th Energy Efficiency Challenge

5. Training on SAP Materials Management

On 24th October 2024, JMA conducted a comprehensive training session on SAP Materials Management (SAPMM) for employees from JCAPCPL, Tata Steel (Tinplate Division) and Tata BlueScope. The session focused on enhancing participants' expertise in essential SAP MM functionalities, including material and vendor master data, requisitioning, purchase order management, contracting, and

invoice verification. Through hands-on exercises and interactive discussions, attendees gained valuable insights into optimizing procurement and materials management processes within their organizations. This collaborative training event provided participants with the practical skills needed to streamline and enhance operational efficiencies in SAP MM.



Participants during SAP MM Training

6. Industrial Visit to Timken by Arka Jain University Institute Students

On 24th October 2024, mechanical engineering students from Arka Jain University embarked on an insightful industrial visit to the Timken plant. This educational excursion provided the students with firsthand exposure to real-world industrial operations. Throughout their visit, they explored advanced manufacturing processes, observed the

implementation of cutting-edge technologies, and experienced the high-energy environment that characterizes modern industries. Engaging directly with industry experts, the students gained valuable insights into engineering practices and discovered potential career paths for their future endeavours.



Students at Timken during Industrial Visit

7. Two- Day Workshop and Exposition on Safety

Jamshedpur Management Association proudly participated as a supporting partner in CII, Jharkhand two days workshop on Safety Talk and Exposition held on 25-26th October 2024 in Jamshedpur. This impactful event gathered over 273 delegates and 40 exhibitors, focusing on enhancing global safety standards. The conference fostered rich discussions on safety innovations and effective practices across various sectors. Industry experts shared valuable insights on implementing effective safety protocols and managing risks while attendees explored the latest advancements in safety technology and their integration into daily operations. Guidance was also provided on navigating safety regulations to protect both employees and businesses. With an impressive lineup of keynote speakers, the event emphasized

the critical role of continuous training and employee engagement in establishing a strong safety culture.



Speaker Addressing the Attendees

November Report

1. Training on Leadership Strategies (Managing Team, Mastering Time & Emotional Intelligence)

On 14th November 2024, JMA conducted a comprehensive training session on Leadership Strategies (Managing Team, Mastering Time & Emotional Intelligence) for employees of Tata BlueScope. The session focused on strengthening leadership abilities through key strategies in team management, time optimization and emotional intelligence. Practical tools and techniques were

shared to help leaders build stronger teams, improve personal performance, and create a positive organizational culture. Through a series of activities, roleplays and case studies, participants gained deep insights into effective communication, conflict resolution and stress management, equipping them with the skills to lead with confidence and resilience.



Participants during Leadership Strategies Training

2. Meeting with IHM, Aurangabad for Collaboration

On 16th November 2024, Jamshedpur Management Association (JMA) had the privilege of meeting with Mr. Anand Iyengar from Institute of Hotel Management, Aurangabad to discuss potential future collaborations on various courses. The conversation centred around identifying mutually beneficial areas for partnership, including the development of specialized hospitality management programs,

joint certifications, and internship opportunities for students. JMA representatives, Mr. Vinay, Head of Operations and Ms. Sweekriti, Centre Head, led the meeting, which set the stage for further discussions and outlined key steps toward building a fruitful collaborative relationship between both institutions.

3. 7th Business Simulation Games

On 19th November 2024, Jamshedpur Management Association (JMA), in association with AIMA, successfully conducted the 7th Business Simulation Games, providing an excellent platform for participants to explore and apply business concepts in a risk-free environment. The event enabled participants to experiment with strategies in areas such as financial management, market analysis, and

more, while enhancing their management capabilities through immersive simulations, critical thinking, and strategic decision-making exercises. The event featured over 18 enthusiastic teams representing various organizations, including SAIL Bokaro, Tata Bluescope, Tata Hitachi, NINL, IOCL, TSUISL and Timken. In Group A, the winner was SAIL Bokaro, comprising Mr. Rahul Singh, Mr. Owais Ahmad, and

Mr. Rahul Ranjan Panda, while the runner-up was also SAIL Bokaro, with Mr. Gitesh Poddar, Mr. Sourav Kumar Agarwal, and Mr. Ayush Kedia. In Group B, the winner was SAIL Bokaro, consisting of Mr. Abhishek

Verma, Mr. RK Purty, and Mr. Rohit Dhal, and the runner-up was TSUISL, represented by Mr. Soumya Chaudhary, Mr. Suman Dutta, and Mr. Amit Kumar Sharma.



Participants during 7th Business Simulation Games

4. Technika Technical Debate Competition

Jamshedpur Management Association (JMA), in collaboration with Arka Jain University, successfully organized an engaging Technical Debate Competition on 20th November 2024, as part of the Technika 4.0 fest, themed “Mirai: Crafting Tomorrow’s Innovations Today.” The event brought together talented participants who showcased their analytical prowess and debating skills on critical technological topics. It served as a platform for thought-provoking discussions, fostering innovative ideas and diverse perspectives. The competition not only highlighted the participants’ understanding of emerging trends but also encouraged collaboration and solution-driven thinking. The jury panel included Mr. Satish Agarwal, Sr. Principal Data Scientist, Affine, and Mr. Sanjay Sinha, Ex-CEO, Tata Autocomp Hendrickson Suspension Pvt. Ltd., who provided valuable insights and guidance. The Technical Debate Competition

exemplified the commitment of JMA and AJU to nurture intellectual growth and inspire the leaders of tomorrow.



Juries with the Winner of Technika Technical Debate

5. Technika Tech Startup Pitch Competition



Participants presenting their ideas to Juries

Jamshedpur Management Association (JMA), in association with Arka Jain University, hosted the Tech Startup Pitch on 20th November 2024, as part of Technika 4.0, themed “Mirai: Crafting Tomorrow’s Innovations Today.” This flagship event provided a platform for budding entrepreneurs and innovators to present their groundbreaking ideas and business models to an esteemed jury panel. The competition encouraged creativity, problem-solving, and market-ready innovations, offering participants an opportunity to refine their concepts and gain invaluable feedback from industry leaders.

6. Workshop on Empowering SMEs: Achieving Manufacturing Excellence

The session “Empowering SMEs: Achieving Manufacturing Excellence” held on 21st November 2024 at the Centre for Excellence, Jamshedpur, was an exclusive gathering of top executives from SMEs in the region. The event, organized by Jamshedpur Management Association (JMA) in collaboration with PwC India, focused on strategies to enhance operational efficiency, reduce costs, and drive profitability in the manufacturing sector. Led by Mr. Arun Ray Chaudhuri and Mr. Abhishek Mukherjee from PwC’s Operations and Manufacturing team, the session offered invaluable insights into Lean Six Sigma, business process reengineering, and digital operations. Participants were introduced to innovative cost-reduction strategies and real-world

success stories, providing practical tools to overcome challenges and achieve manufacturing excellence.



Mr. Arun Ray Chaudhuri addressing the attendees

7. Meeting with Indo Danish Tool Room (IDTR) for Collaboration



JMA Representatives with IDTR Delegate

On 22nd November 2024, the Jamshedpur Management Association (JMA) had an engaging session with Mr. Anand Dayal, Director of IDTR and Mr. Anjan Kundu, Marketing Head of IDTR, to explore future collaborations for training and events aimed at both industries and students. This meeting, attended by Mr. Vinay, Head of Operations of JMA and Ms. Sweekriti Jadaun, Centre Head of JMA. The discussions centered on creating a collaborative platform to provide skill development initiatives that cater to industry professionals and students. By combining IDTR’s expertise in industrial training with JMA’s network, the collaboration aims to bridge the gap between industry demands and academic learning.

8. Workshop on Artificial Intelligence

On 24th November, Jamshedpur Management association (JMA) organized an engaging AI workshop for the kids of Tata Power employees as part of the Children’s Day celebrations. The workshop aimed to introduce young minds to the fascinating world of artificial intelligence through interactive sessions

and fun activities. The speaker led several hands-on exercises, encouraging the children to explore AI concepts in a creative and enjoyable manner. These activities sparked curiosity and innovation, making the event both educational and memorable for all the participants

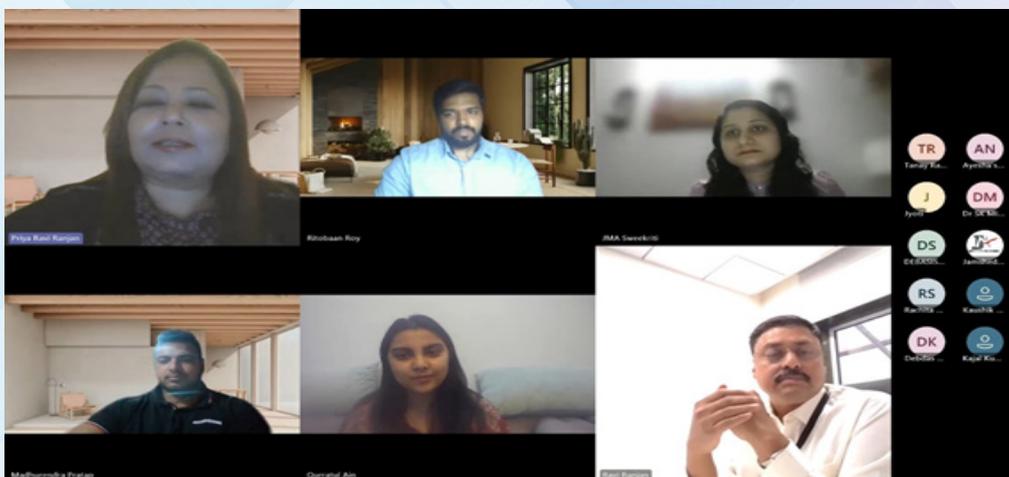


Speaker addressing the Participants

9. ELS Talk on Resilience Redefined: Essential tools for Managing Stress & Enhancing Well-Being

On 26th November 2024, the Jamshedpur Management Association hosted a thought-provoking session as part of its E.L.S. (Enriching Life Series) Talk series titled Resilience Redefined: Essential tools for Managing Stress & Enhancing Well-Being. The session was led by Ms. Priya Ranjan, Founder Sunshine Wellness, was a valuable and insightful experience for all attendees. Ms. Ranjan shared practical tools and

techniques focused on boosting mental wellness and building resilience in the face of life’s challenges. The session provided attendees with simple yet effective strategies for managing stress and enhancing overall emotional well-being. The interactive discussion was highly appreciated, leaving participants better equipped to navigate today’s fast-paced and demanding environment.

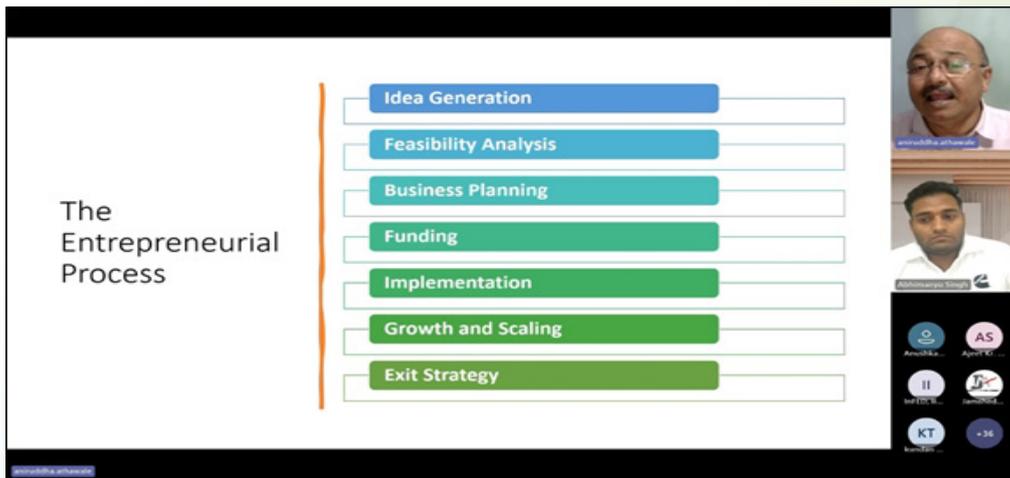


Speaker leading the event

10. Talk on Insights on Building a Successful Start-Up

On 28th November 2024, Jamshedpur Management Association hosted a session on “Insights on Building a Successful Start-Up,” in collaboration with InFED, the business incubator of IIM Nagpur. Mr. Annirudha Athawale, Mentor InFED, shared his invaluable expertise on the key aspects of launching and scaling a successful start-up. His insights covered various stages of the start-up journey, from

identifying market gaps to building a sustainable business model. Attendees gained practical tips on overcoming common challenges and fostering innovation. The session proved to be a great learning opportunity, offering actionable strategies for aspiring entrepreneurs to navigate the complexities of starting and growing a business.



Speaker Addressing the Attendees

11. Two-Day EDGE Workshop on Professional Skills Development

On 29th-30th November 2024, Jamshedpur Management Association organised a two-day EDGE (Connecting Campuses, Enhancing Employability) workshop on “The Professional Skills Development”. Designed for students gearing up for corporate roles and interviews, the workshop covered essential topics such as Professional Communication, Email Etiquette, Interview Techniques and Professional

Behaviour. Guided by experienced faculty from XLRI, participants engaged in hands-on activities including mock interviews, public speaking exercises, and scenario-based role-plays. The interactive sessions equipped students with practical skills, boosted their confidence and prepared them for real-world professional challenges.

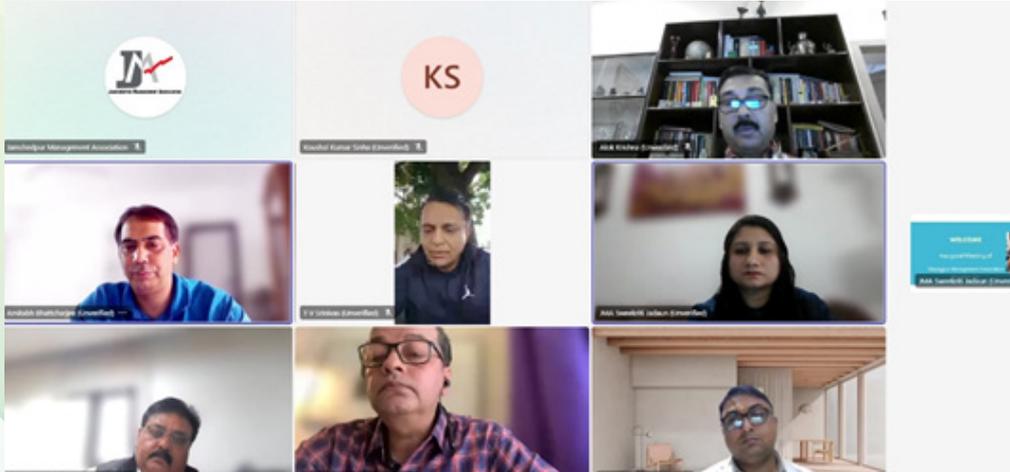


Trainer with the Participants

12. Annual General Meeting of Kharagpur Management Association

On 30th November 2024, Jamshedpur Management Association (JMA), as a mentor association, successfully conducted the First Inaugural Annual General Meeting of Kharagpur Management Association (KMA) via a virtual platform. Key discussions included the appointment of new board

members, the passing of important resolutions, and deliberations on the way forward for KMA. This milestone event set the stage for KMA's strategic vision and its commitment to fostering management excellence.



Esteemed board members and distinguished attendees at the KMA AGM

December Report

1. Industrial Visit to Sudha Jamshedpur Dairy by St. Xaviers School

On 4th December 2024, the Jamshedpur Management Association (JMA) facilitated an industrial visit for a group of 100 students and 2 faculty members from St. Xaviers School, Ranchi, to Sudha Jamshedpur

Dairy. The visit provided an insightful opportunity to understand the operations and processes of the dairy industry, fostering learning beyond the classroom practices.



Students of Xaviers School at Sudha Jamshedpur Dairy

2. Industrial Visit to CTC India by St. Xaviers School

On 4th December 2024, a group of 50 commerce students from St. Xaviers School Ranchi embarked on an enlightening educational journey with an industrial excursion to the CTC India plant. This immersive visit aimed to provide them with firsthand exposure to real-world operations. Throughout their time at the facility, the students delved into industrial

processes, explored cutting-edge technologies and experienced the dynamic atmosphere that defines today's industries. Engaging directly with seasoned professionals, they gained valuable insights into various sectors and discovered potential career paths for their future endeavours.



St. Xaviers School Students at CTC India

3. Educational Tour to CFE and PN Bose Geological Centre by St. Xaviers School

On 4th December 2024, Jamshedpur Management Association (JMA) organized an enriching visit for 160 students from St. Xaviers School to the Centre for Excellence (CFE) and the Tata Steel Archives at the Centre for Excellence. This visit provided students with a unique opportunity to delve into Tata's rich legacy, its historical journey, and its influential ecosystem. Beyond exploring Tata's archives, students toured

the Art Gallery and the P.N. Bose Geological Centre, broadening their understanding of history, art, and industrial advancements. The event offered a well-rounded educational experience, blending business insights with cultural and historical exposure, inspiring students to connect academic learning with real-world heritage.



Students at CFE's Gallery

4. BAKE Talk on AI and the Evolving Landscape of Software Engineering

On 8th December 2024, the Jamshedpur Management Association (JMA) successfully conducted an insightful BAKE (Business Acumen and Knowledge by Experts) session on Artificial Intelligence (AI) at BACET Jamshedpur. The session was led by Mr. Shubham Tiwari, Co-founder of Bombay Fintech, who brought his expertise and industry experience to the discussion.

The session delved into the creative potential of AI and its transformative impact on the evolving landscape of software engineering. Mr. Tiwari provided valuable insights into how AI is driving innovation and creativity,

highlighting the tools and technologies shaping the future. He emphasized practical applications, discussing the role of AI in enhancing efficiency, automating complex tasks and enabling data-driven decision-making across industries.

The interactive nature of the session sparked curiosity among participants, encouraging engaging discussions and inquiries. The audience gained a deeper understanding of AI's role in modern technological development and its potential to redefine traditional paradigms in engineering and innovation



BACET Students with the Speaker

5. Training on Finance for Non Finance

On 12th December 2024, Jamshedpur Management Association (JMA) conducted a specialized training session on “Finance for Non-Finance” exclusively for Tata Cummins. The session was designed to empower non-finance professionals at Tata Cummins with essential financial knowledge to enhance their decision-making and business contributions. The training covered critical topics, including the basics of financial statements, budgeting, cost analysis,

and the interpretation of financial data in a business context. Facilitated by expert trainers, the interactive session included real-world examples and practical exercises, ensuring participants could easily relate to and apply the concepts in their roles. The program received enthusiastic participation, fostering a deeper understanding of financial principles and their importance in organizational success.



Participants during the Training

6. TEA Talk on Vigilance Awareness

On 13th December 2024, the Jamshedpur Management Association (JMA) organized a TEA (Transformation through Experience & Awareness) Talk on Vigilance Awareness at XITE College, featuring Mr. Anjan Dasgupta, the former Chief of Vigilance at Tata Steel Ltd. During the session, Mr. Dasgupta shared his extensive experience and provided valuable insights into the importance of vigilance in fostering corporate

integrity and ethical governance. He highlighted the need for robust vigilance mechanisms to prevent misconduct, ensure transparency, and promote accountability within organizations. The interactive session engaged participants with practical examples and expert guidance, enhancing their understanding of vigilance strategies and their relevance in today's dynamic business environment.



Vigilance Awareness Session at XITE

7. Training on Basic Concepts of Finance and Financial Buzz Words

On 18th December 2024, Jamshedpur Management Association (JMA) conducted a half-day online training session on “Basic Concepts of Finance and Financial Buzzwords” exclusively for Tata Power Ltd. The training aimed to provide participants with a foundational understanding of essential financial concepts and familiarize them with key financial terminologies widely used in the industry. Designed to enhance financial literacy, the session covered topics

such as financial statements, OPEX and CAPEX, GST, business process cycles and import-export payments. Designed to enhance financial literacy, the session provided participants with a practical understanding of these essential topics and their relevance in day-to-day business operations. The interactive format allowed participants to engage with real-world examples and gain insights into effectively managing financial processes within their roles.



Participants Attending the Training

8. EDGE Talk on Role of Leadership through Strategic Management

On 21st December 2024, Jamshedpur Management Association (JMA) organized an EDGE (Connecting Campuses, Enhancing Employability) Talk on the “Role of Leadership through Strategic Management” at Karim City College, delivered by Mr. Taameer Shahid, Manager, Corporate Communication, Tata Steel Ltd. The session highlighted the integral role of leadership in implementing strategic management practices

to drive organizational growth and resilience. His engaging and practical approach resonated with the audience, emphasizing the importance of leadership adaptability and strategic alignment in the corporate world. The talk provided students and faculty with valuable perspectives on strategic leadership, leaving them inspired to develop essential skills for future success.



Speaker Addressing the Students

9. ELS Talk on Women's Health Care

On 24th December 2024, Jamshedpur Management Association (JMA) organized an enlightening ELS (Enriching Life Series) session on women's health care for students and faculty members at the Jamshedpur Women's University. The session featured Ms. Jhumpa Mukherjee, a renowned advocate for women's health and expert in health and lifestyle management. Ms. Mukherjee shared practical strategies for improving daily routines and overall well-being, including tips such as avoiding processed foods, limiting screen time an hour before sleep, practicing 14-hour intermittent fasting, and maintaining a regular exercise regimen. The interactive session provided students with an opportunity to address their queries and gain actionable insights into prioritizing self-care and

leading healthier lifestyles. The event was a significant step towards fostering health empowerment, leaving a positive impact by encouraging awareness and proactive participation in well-being practices.



Ms. Jhumpa Mukherjee during the Session

THE 5TH ANNUAL MEET

The 5th Annual Meet of the Jamshedpur Management Association (JMA) was a memorable celebration of purpose, passion, and progress organised on 2nd May, 2025. Held with great enthusiasm and spirit, the event reflected on key milestones achieved in FY 2024-25 and honoured individuals and institutions whose excellence and commitment have propelled JMA's mission forward.

The evening was marked by proud moments of recognition as we celebrated the achievements of leading organizations. Congratulations to all the award winners of FY 2024-25: Tata Steel, Bokaro Steel Limited, SAIL, Tata Power, Tata

BlueScope Steel, ARKA Jain University, Netaji Subhas University, and Srinath University. Their contributions stand as a testament to innovation, leadership, and the enduring values that JMA upholds.

This year's gathering was also deeply emotional, as we bid farewell to our Hon. President, Mr. Chanakya Chaudhary. His visionary leadership, unwavering support, and commitment to excellence have been the cornerstone of JMA's transformation in recent years. His legacy will remain a guiding force for the association in the years to come.



January Report

1. Kharagpur Management Association's (KMA) First HR Meet and Panel Discussion

On 9th January 2025, Jamshedpur Management Association (JMA), as the mentor Local Management Association (LMA), proudly supported Kharagpur Management Association (KMA) in successfully hosting its first-ever HR Meet and Panel Discussion on "HR Challenges in Manufacturing Industries: The Changing Landscape."

The event saw participation from industry leaders, including Tata Hitachi Construction Machinery, Flender, and RASHMI INDUSTRIES (INDIA) PRIVATE LIMITED, among others. Mr. Tapash Dutta, Joint Labour Commissioner, graced the event as the Chief Guest, emphasizing the importance of collaborative HR discussions. Mr. Ali Ahmed Alamgir, Assistant Labour Commissioner, Kharagpur, attended as a Distinguished Guest.

An esteemed panel comprising Dr. Kallol Dutt (Retd. Asst. Labour Commissioner, WB), Mr. TVS Shenoy (Executive Board Member, KMA & Tata Steel Ltd.), and Prof. Surojit Mookherjee (VGSOM, IIT Kharagpur)

delivered insightful discussions, moderated by Ms. Sweta Sinha (Senior Manager HR, Tata Steel Metaliks).

This milestone marks the beginning of KMA's impactful journey in HR and management excellence.



Distinguished Panelists at the KMA HR Meet and Panel Discussion



Participants at HR Meet

2. Quiz on Padma Vibhushan Shri Ratan Tata

On 10th January 2025, Jamshedpur Management Association (JMA) hosted a quiz competition celebrating the legacy of Padma Vibhushan Shri Ratan Tata. The event tested participants' knowledge of his contributions to business, philanthropy and nation-building. The quiz witnessed enthusiastic

participation, fostering awareness of ethical leadership and corporate excellence.

Shomya Sah from Netaji Subhas University emerged as the champion, earning a cash prize of 2000 for her outstanding performance.

A total of 19 teams from both the academic and corporate sectors joined the competition. Notable organizations included Tata Steel, Tata Steel Utilities & Infrastructure Services Ltd, Steel Authority of India Limited (Durgapur), The Timken Company, Tata

Motors, Tata Motors Hospital, and Tata Consultancy Services. Academic institutions such as ARKA JAIN University, Netaji Subhas University, XITE Gamharia (Autonomous), and Jamshedpur Women's College also contributed to this successful event.

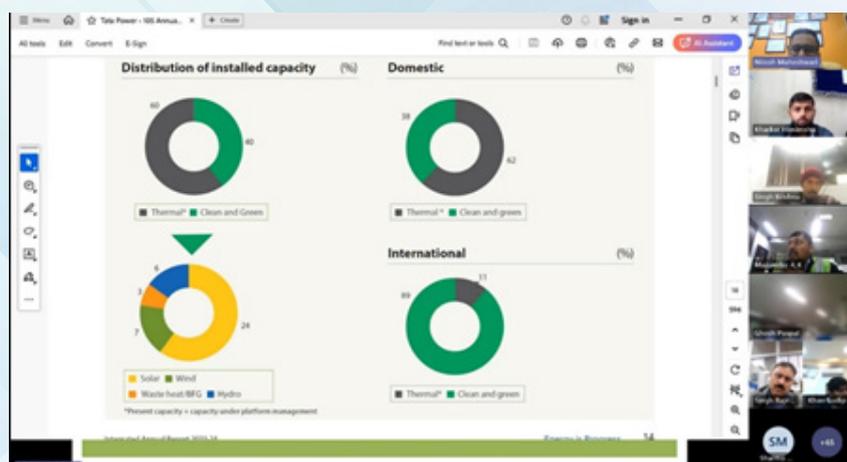


Winner Announcement after the Quiz

3. MDP on Finance for Non-Finance - Understanding Financial Statements

On 17th January 2025, Jamshedpur Management Association (JMA) conducted Module 2 of the Finance for Non-Finance program, focusing on Understanding Financial Statements for Tata Power Ltd. The session

aimed at equipping non-finance professionals with the ability to interpret financial reports, analyse balance sheets and understand income statements for better decision-making.



Trainer Addressing the Participants

4. EDGE Session on Global Education Pathways - Preparing for a Career in Public Policy and Social Impact

On 22nd January 2025, Jamshedpur Management Association (JMA), in collaboration with XPLORE by XLRI, organized a seminar featuring Ms. Neetisha

Besra, Deputy Director and Country Head, Gupta-Klinsky India Institute, Johns Hopkins University. The session provided insights into pursuing careers in

public policy and social impact, highlighting global education opportunities and skill requirements for aspiring professionals.

Ms. Besra challenged conventional perceptions of careers in public policy and social impact, emphasizing that these fields are not only intellectually stimulating but also actively seeking strategic thinkers from management backgrounds. She addressed critical

questions: Can you envision yourself crafting policies that impact millions? Are you prepared for a career where purpose fuels leadership?

The session, inspired participants to explore leadership beyond profits—where societal change is as crucial as financial success. It was a compelling call to action for those ready to lead with impact.



Team XPLORE with the speaker and JMA representative

5. BA College of Engineering and Technology CFE Educational Visit

On 27th January 2025, Jamshedpur Management Association (JMA) facilitated an educational visit for students from BACET to Centre for Excellence (CFE)

and the PN Bose Geological Centre. This experience provided practical exposure to Tata's archive sections and exposure to geological finds.



Students from BACET Taking the Tour at Tata Art Gallery

6. Seminar on Advertising & Communication

On 29th January 2025, Jamshedpur Management Association (JMA) organized a seminar on Advertising & Communication at Arka Jain University (Commerce and Management Department). The session, conducted by Mr. Taameir Shahid, was attended by 60 students and focused on evolving trends in advertising, brand positioning, and effective communication strategies in the digital era.

Mr. Taameir emphasized that marketing skills are essential for everyone, regardless of their career path. He highlighted how students must learn to market their own qualities to secure better roles and opportunities in the future. The session provided valuable insights into the dynamic world of advertising and communication, encouraging students to develop a strategic mindset for personal and professional growth.



Speaker Addressing the Students of Commerce Department

7. Collaboration Meeting and CFE Visit with C4i4 Lab Delegates

On 29th January 2025, Jamshedpur Management Association (JMA) hosted a collaboration meeting and CFE visit with delegates from C4i4 Lab. Ms. Ankita Sharma (Business Head) and Mr. Narayana Prasad explored potential synergies between JMA and C4i4 Lab, discussing opportunities in industry-driven innovation, digital transformation and skill development. The team also visited the Tata Art Gallery and Museum.



Ms. Sweekriti Centre Head JMA, with C4i4 Delegates

8. MDP: Time Management, Team Building & Emotional Intelligence: Effective Leadership Strategies for Managers

On 30th January 2025, Jamshedpur Management Association (JMA) conducted a Management Development Program (MDP) on Time Management, Team Building & Emotional Intelligence: Effective Leadership Strategies for Managers. The session

focused on enhancing leadership effectiveness, strategic time allocation and fostering high-performing teams through structured decision-making approaches.



The Trainer Interacting with the Participants

February Report

1. Educational Tour to CFE and PN Bose Geological Centre by Karim City College Students

On 4th February 2025, Jamshedpur Management Association (JMA) organized an enriching visit for 100 students from Karim City College to the Centre for Excellence (CFE) and the Tata Steel Archives at the Centre for Excellence. This visit provided students with a unique opportunity to delve into Tata's rich legacy, its historical journey, and its influential ecosystem. Beyond exploring Tata's archives, students toured

the Art Gallery and the P.N. Bose Geological Centre, broadening their understanding of history, art, and industrial advancements. The event offered a well-rounded educational experience, blending business insights with cultural and historical exposure, inspiring students to connect academic learning with real-world heritage.



Students at the Centre for Excellence

2. BAKE Talk on Union Budget 2025: Key Highlights & Its Impact on Major Sectors

On 10th February 2024, the Jamshedpur Management Association (JMA) successfully conducted an online BAKE (Business Acumen and Knowledge by Experts) session on Union Budget 2025: Key Highlights & Its Impact on Major Sectors. CA Manish Agarwal, Ex-Corporate Tax Senior Consultant at Ernst & Young,

shared his expertise on the budget's key provisions, examining their influence on various industries and economic growth. The session provided valuable perspectives on fiscal measures, regulatory changes, and business implications, fostering a deeper understanding among participants.

Direct Tax Proposals

Personal Income Tax

- The Hon'ble Finance Minister has indicated that a new Income Tax Bill will be introduced in the parliament by second week of February 2025.
- Income-tax rates (including surcharge and health and education cess) for individuals to remain unchanged for taxpayers opting for the old tax regime.
- Tax slab rates under new tax regime w.e.f. FY 2025-26 proposed to be revised as follows:

Comparison of Slabs under 'Current Vs Proposed' of New Tax			
Current New Tax Regime (FY 2024-25)	Income Tax Rates	Proposed New Tax Regime (FY 2025-26)	Income Tax Rates
Up to ₹3,00,000	Nil	Up to ₹4,00,000	Nil
₹3,00,001 - ₹7,00,000	5%	₹4,00,001 - ₹8,00,000	5%
₹7,00,001 - ₹10,00,000	10%	₹8,00,001 - ₹12,00,000	10%
₹10,00,001 - ₹12,00,000	15%	₹12,00,001 - ₹16,00,000	15%
₹12,00,001 - ₹15,00,000	20%	₹16,00,001 - ₹20,00,000	20%
Above ₹15,00,000	30%	₹20,00,001 - ₹24,00,000	25%
Above ₹24,00,000	30%	Above ₹24,00,000	30%

No Tax upto ₹7,00,000 of Income (No Tax upto ₹7,25,000 for Salaried person)
No Tax upto ₹2,00,000 of Income (No Tax upto ₹2,25,000 for Salaried person)

Prabhu's Comment

- The limit of total income for rebate for the resident individual under the new tax regime is proposed to be increased from ₹ 7 Lakh to ₹ 12 Lakh and the limit of such rebate is increased from ₹ 25,000 to ₹ 40,000.
- However, such tax rebate shall not be available against any income chargeable at special rates like capital gains u/s 11A, 112 etc.
- We have provided below the tax relief for income earners across all the brackets:

Income	Old FY 24-25	New FY 25-26	Tax Savings
10,00,000	52,000	-	52,000
12,00,000	83,200	-	83,200
15,00,000	1,45,400	1,08,200	36,400
20,00,000	3,08,600	2,08,000	93,800
25,00,000	4,37,800	3,43,200	1,14,400

Applicable with effect from AY 2026-27

Speaker addressing the session

3. MDP on Finance for Non-Finance -Basics of Capital Budgeting & Project evaluation along with Cost Accounting and Analysis

On 17th February 2025, Jamshedpur Management Association (JMA) conducted online training for Module 3 of the Finance for Non-Finance program for Tata Power Ltd. The session covered Basics of Capital Budgeting & Project Evaluation, along with

Cost Accounting and Analysis, equipping participants with essential financial decision-making skills. The program aimed to enhance understanding of investment assessment, cost management, and financial analysis for non-finance professionals.



Finance for Non Finance Training

4. 19th National Management Day Celebration & Panel Discussion Competition

On February 24, 2025, Jamshedpur Management Association celebrated the 19th National Management Day with a panel discussion competition on “70 or 90 Hours a Week Working: An Unfair Ask or a Necessity for Becoming a Developed Country?” The event featured insights from esteemed jury members Dr. Jittu Singh (Ex- Chief HR and OL&D, Tata Steel Ltd.) and

Prof. Giridhar Ramachandran (Associate Dean, XLRI Online Learning). The winners were Ms. Satyapriya Pal (Jamshedpur Women’s University) and Ms. Nisha Kumari (Manipal Tata Medical College). Past winners of the Energy Efficiency Challenge and Business Simulation Games were also felicitated, highlighting leadership, innovation, and critical thinking.



PANNEL
DISCUSSION



WINNER

RUNNER-UP

Participants & Jury members during celebration of 19th National Management Day

Winners of Panel Discussion Competition

5. EDGE Talk on From Zero to Hero: Building Wealth from Scratch in Your 20s

On 27th February 2025, Jamshedpur Management Association’s EDGE Series (Connecting Campuses, Enhancing Employability) hosted an engaging session on “From Zero to Hero: Building Wealth from Scratch in Your 20s” at Srinath University, Jamshedpur. CA Rishi Arora, Founder of Infibooks,

provided practical insights on financial planning, smart investments, and wealth-building strategies for young professionals. The session encouraged students to develop a disciplined approach toward money management, laying the foundation for long-term financial success



Speaker CA Rishi Arora addressing the Students at Srinath University

6. BAKE Talk on Sustainable Development Goals and Climate Change

On 28th February 2025, Jamshedpur Management Association’s BAKE Talk featured an insightful session on “Sustainable Development Goals and Climate Change.” Dr. Hishmi Jamil Husain, Lead Strategy & Market Analyst at ARAMCO, discussed the critical role of SDGs in addressing climate challenges, corporate sustainability strategies, and the need for global collaboration. The session highlighted actionable steps for industries and individuals to contribute towards a more sustainable and resilient future.



Speaker addressing the participants

March Report

1. Meeting with Ranchi Management Association for collaborations

On 1st March 2025, Ms. Anushka Mahato, Regional Manager of Jamshedpur Management Association (JMA), held a constructive discussion with Dr. Sushil Kumar, Secretary of Ranchi Management Association, to explore potential collaborations and future associations between the two LMAs. Their discussions focused on strengthening ties, fostering knowledge exchange, and exploring initiatives to enhance professional development and managerial excellence across both organizations



Dr. Sushil Kumar and Ms. Anushka Mahato for discussion of collaboration

2. ILS Talk on Breaking Barriers, Driving Change: Women at the Forefront of Accelerated Action

On 6th March 2025, The Jamshedpur Management Association (JMA) hosted an ILS (Inspiring Leader Series) talk featuring Dr. Divya Jaitly (Author, Motivational Speaker, Founder & MD, Forethought Corporate Communications Pvt. Ltd.), who emphasized the importance of women's empowerment, leadership

and inclusivity. She highlighted the need to break stereotypes, foster mentorship and equip women with the resources to drive meaningful change. Dr. Jaitly's insights encouraged participants to challenge norms, take charge and contribute to a more equitable and inclusive future.



Dr. Divya Jaitly addressing the participants

3. E.L.S Talk on Wealth & Wisdom: Smart Investing & Tax Hacks for Women

On March 7, 2025, Jamshedpur Management Association (JMA) celebrated International Women's Day with an insightful E.L.S. (Enriching Life Series) Talk titled "Wealth & Wisdom: Smart Investing & Tax Hacks for Women." The session was led by Ms. Ankita Goyal, Branch Manager at HSBC Mutual Funds, Jamshedpur,

who empowered participants with practical knowledge on financial planning, smart investment strategies, and effective tax-saving techniques tailored for women. The talk aimed to inspire financial independence and informed decision-making among women professionals and entrepreneurs.



Ms. Ankita Goyal addressing the participants

4. Competitions on Draw your Imagination & Scavenger Hunt

As part of the International Women’s Day celebrations, Jamshedpur Management Association (JMA) organized an engaging competition for the women employees of Timken. Ms. Shraddha Agarwal led the session with playful and interactive activities like “Draw Your Imagination” and “Scavenger Hunt,”

encouraging creativity, teamwork, and problem-solving. The winners—G. Anuradha Naidu, B. Krishnaveni, Neha Sharma, and Ritika Riya—were felicitated by Mr. Dinesh Kumar, Assistant General Manager - HR, IR & EHS at Timken, for their enthusiastic participation and performance.



Team Timken with JMA Managing Team



Winners of the Competition felicitated by Mr. Dinesh Kumar

5. Industrial Visit to Sudha Dairy by XITE College

On 7th March 2025, the Jamshedpur Management Association (JMA) organized an industrial visit for XITE College commerce students to Sudha Dairy. The visit offered practical exposure to milk processing, quality control, supply chain logistics, automation,

and branding strategies. By interacting with industry professionals, students gained valuable insights, bridging academic knowledge with real-world industry applications.



Industrial Visit at Sudha Dairy with XITE College

6. Competition on Management Challenge Quiz

On 8th March 2025, Jamshedpur Management Association (JMA) hosted its flagship event The Management Challenge Quiz 2025 in virtual mode, bringing together top professionals in a thrilling battle of intellect. Centered on the theme “Indian Business in the 21st Century,” the quiz featured thought-provoking questions on finance, corporate strategy,

and emerging market trends. The event was skillfully conducted by quizzer Mr. Somnath Chanda. After an intense competition, Francis Rodrigues (HDFC Life) and Rajarshi Chanda (Genpact) emerged as winners, while B. Naveen Kumar (Sai Mitra Construction) and Jayakanthan R (TCS) secured the runner-up position.



The Management Challenge Quiz

7. Competition on Photography Contest on Women’s Day

On 8th March 2025, as part of the International Women’s Day celebrations, Jamshedpur Management Association (JMA) organized an Online Photography Contest on the theme “Resilience & Grace - Stories of Perseverance and Beauty.” The contest featured compelling visual narratives highlighting the strength and elegance of womanhood. The entries were

evaluated by Mr. Devraj Singh, Cluster General Manager - Taj Hotels, IHCL. Mr. Litan Das was declared the winner for his striking portrayal of quiet strength, while Mr. Abhishek Kumar secured the runner-up position for his evocative composition reflecting perseverance with grace.



JMA Photography contest - Runner up Abhishek Kumar

This heartwarming image captures the pure essence of kindness, joy, and human connection. The moment of a woman sharing happiness with children through a simple balloon speaks volumes about compassion and generosity. The radiant smile of the mother in the background, despite her circumstances, symbolizes the resilience and warmth of women who nurture hope in every situation.

The photograph beautifully portrays the spirit of giving and the power of small acts of love, making it a deserving runner-up in the contest. It reminds us that true empowerment lies in uplifting others, a message that perfectly aligns with the essence of Women’s Day conveyed by Abhishek Kumar.



Thrilled to announce this captivating photograph as the winner of our Women's Day Photography Contest. It powerfully portrays resilience, hard work, and harmony with nature. The woman, navigating the waters under a looming storm, symbolizes perseverance.

The contrast between the moody sky and serene lotus-filled waters adds depth to her strength.

Her traditional attire, poised determination, and the act of collecting water lilies highlight the silent dedication of women worldwide. The umbrella represents adaptability, echoing their unseen struggles. This image is a tribute to empowerment, dignity, and labor's quiet beauty.

Congratulations to Litan Das!

JMA Photography contest – Winner Litan Das

Photographs clicked by winners of Photography Contest

8. Industrial Visit to Timken by Srinath University

On 12th March, 2025, Jamshedpur Management Association (JMA) successfully organized an industrial visit for 35 Diploma students from Srinath University to Timken. This visit provided students with valuable exposure to advanced manufacturing, precision technology, quality control, and supply

chain management. They also explored automation, innovation, and technological advancements shaping the modern manufacturing industry. By engaging with industry experts and witnessing cutting-edge processes, students gained practical insights bridging academic learning and real-world applications.

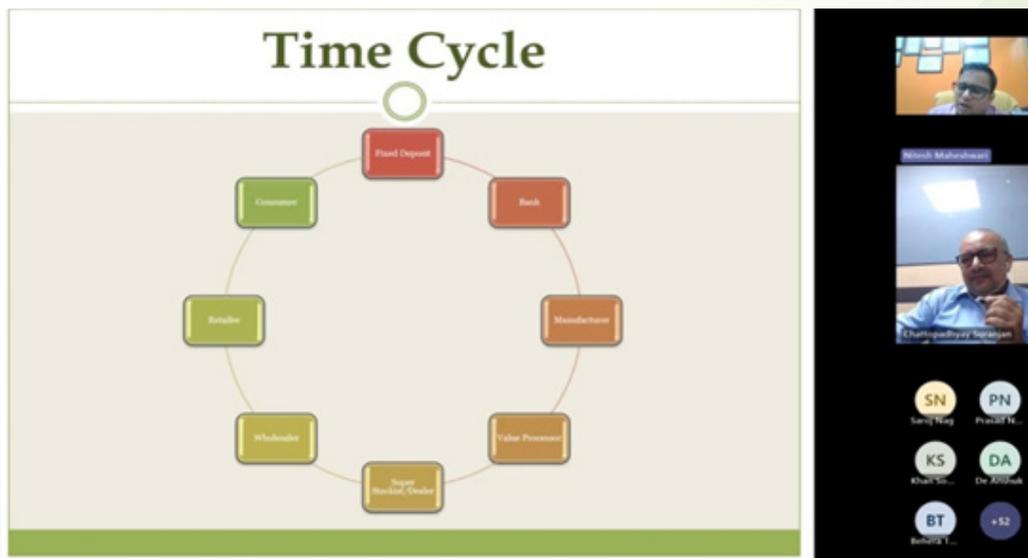


Industrial Visit at Timken

9. Training on Finance for Non-Finance - Working Capital Management & Taxation for Salaried Individuals

On 20th March, 2025, Jamshedpur Management Association (JMA) virtually organized a training program on “Finance for Non-Finance - Working Capital Management & Taxation for Salaried Individuals” for employees of Tata Power Ltd. The session was designed to help professionals without a finance background gain a practical understanding

of key financial concepts. It focused on areas such as working capital management and taxation, providing actionable insights to enhance financial decision-making and effective tax planning. Aimed at salaried individuals, the training helped improve financial literacy and empowered participants to manage their personal finances with greater confidence.



Trainer addressing the participants

10. Educational Visit to Centre for Excellence and P.N. Bose Geological Centre by Srinath University

On 21st March, 2025, Jamshedpur Management Association (JMA) organized an educational tour for Srinath University students to the Centre for Excellence (CFE) and the Tata Steel Archives at the Centre for Excellence. This visit provided students with a unique opportunity to delve into Tata’s rich legacy, its historical journey, and its influential ecosystem. Beyond exploring Tata’s archives, students toured

the Art Gallery and the P.N. Bose Geological Centre, broadening their understanding of history, art, and industrial advancements. The event offered a well-rounded educational experience, blending business insights with cultural and historical exposure, inspiring students to connect academic learning with real-world heritage.

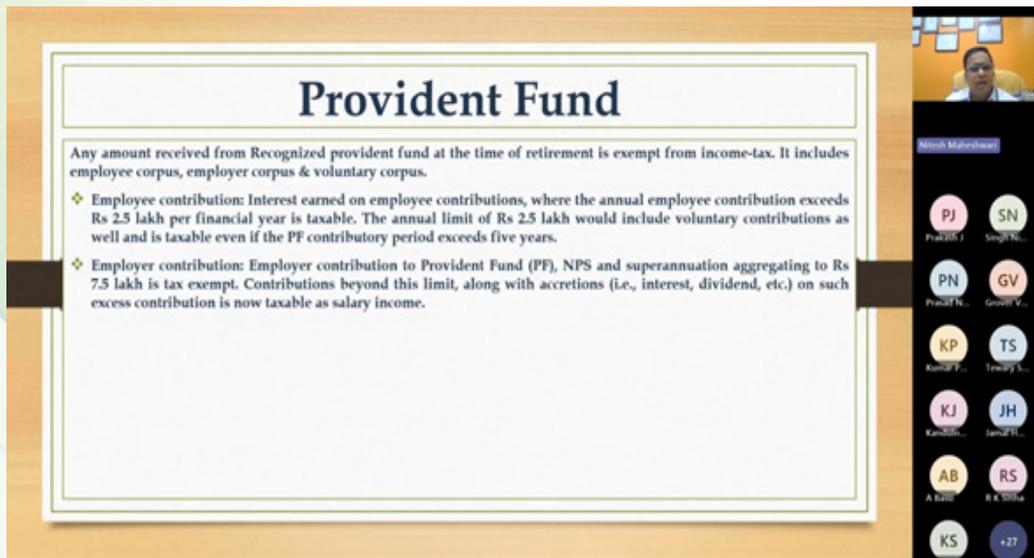


Industrial Visit at Centre For Excellence

11. Training on Finance for Non-Finance – Investment for Future & Retirement Planning

On 25th March, 2025, Jamshedpur Management Association (JMA) organized a half day virtual training session on “Finance for Non-Finance – Investment for Future & Retirement Planning” for employees of Tata Power Ltd. The session aimed to equip professionals with essential financial knowledge to make informed investment decisions and plan confidently for retirement. Experts shared insights on financial

management, investment strategies, and wealth creation, helping participants grasp key concepts in a practical and relatable manner. Designed to bridge the gap between finance and non-finance professionals, the session provided tools for building a secure financial future. JMA remains committed to promoting financial literacy through such impactful engagements.



Trainer addressing the participants

12. EDGE Talk on Personal Leadership Development and Self Reflection

On 28th March, 2025, Jamshedpur Management Association (JMA) organized an EDGE Talk on Personal Leadership Development and Self-Reflection, led by Ms. Runa Rajeev Kumar, Founder of BrandVerse, Author, and Former Head of Corporate Communications at Tata Steel Ltd. The session

focused on building self-awareness, developing leadership skills, and adopting growth strategies. Through powerful insights and reflections, it inspired participants to elevate their personal and professional journeys with a mindset of introspection and continuous learning.



Ms. Runa addressing the students at XITE Campus

13. B.A.K.E Talk on A.I Wave - Transforming The Business and the World

On 28th March, 2025, Jamshedpur Management Association (JMA), in collaboration with Ranchi Management Association (RMA), organized a B.A.K.E. (Business Acumen and Knowledge by Experts) Talk on “AI Wave - Transforming the Business and the World.” The session was led by Mr. Satish Agarwal, Senior Principal Data Scientist at Affine and an XLRI alumnus, who shared valuable insights on the

transformative role of Artificial Intelligence in modern business. He discussed AI’s influence on decision-making, innovation, and industry disruption, while also addressing ethical considerations and emerging trends. The interactive session deepened participants’ understanding of AI’s real-world applications and its far-reaching impact on global business dynamics.



Webinar on Artificial Waves Transforming The Business and the World

14. Memorandum of Understanding (MOU) signed with Netaji Subhas University

On 31st March, 2025, Jamshedpur Management Association (JMA) signed a Memorandum of Understanding (MoU) with Netaji Subhas University, Jamshedpur, marking a significant step toward fostering knowledge exchange, leadership development and industry-academia collaboration in the region. The MoU was signed by Mr. Nagendra Kumar, Registrar of NSU, and Ms. Sweekriti Jadaun, Centre Head, JMA. This partnership aims to create impactful learning experiences and career-oriented initiatives for students and professionals in Jamshedpur, paving the way for a meaningful and collaborative future.



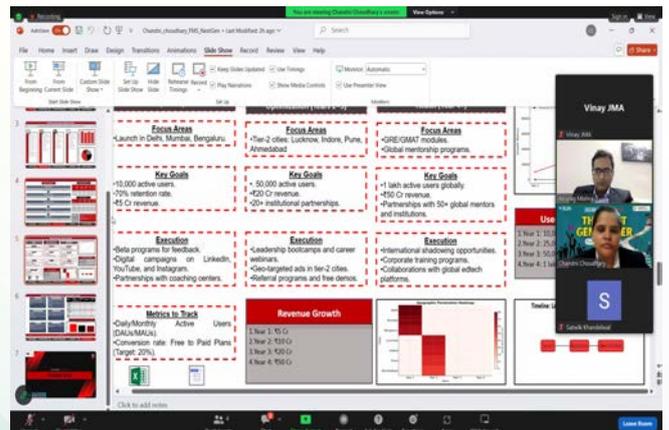
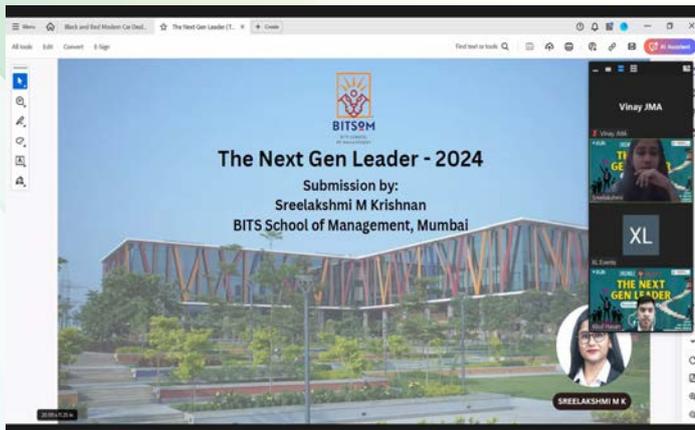
Memorandum of Understanding signed with Netaji Subhas University

Partner in XLRI Ensemble Valhalla

Ensemble Valhalla- The Next Gen Leader Competition

On 23rd November 2024, Jamshedpur Management Association (JMA) partnered with Ensemble Valhalla 2024, XLRI Jamshedpur's premier B-School festival, as the Event Sponsor for The Next Gen Leader (TNGL). The event attracted immense participation from top institutions nationwide and featured three challenging

rounds, culminating in a live business round judged by JMA's esteemed jury, Mr. Anurag Mishra, ICF Certified Leadership Coach. This successful collaboration further strengthened JMA's association with XLRI and its commitment to leadership development.



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VPCS, TATA Steel*



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Satish Agarwal



Asutosh



Isheta Bhogal



Arif Iqbal



Avinash Tiwari



Rishav Singh



Stimulating Minds

A blue rounded rectangular button with a glowing brain graphic in the background, set against a dark blue starry space background.



Unleashing Potential

A yellow-green rounded rectangular button with a chain graphic in the background, set against a dark blue starry space background.



Scaling Heights

A light blue rounded rectangular button with a silhouette of a person climbing a mountain and a path graphic in the background, set against a dark blue starry space background.



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