



JAMSHEDPUR MANAGEMENT ASSOCIATION

# NEWSLETTER

2022-2023





## *Editorial*

### **Prof. Sunil Kumar Sarangi**

Program Director, Basic Leadership Skills (BLS),  
 XLRI Jamshedpur & Executive Board Member  
 JAMSHEDPUR MANAGEMENT ASSOCIATION (JMA)

Established in 1983, the Jamshedpur Management Association (JMA) has built up a storied history of effectively fulfilling its mandate of spreading management education in a sustainable manner to a range of enterprises from across the region, and has in the process made management education and the modern rules of management accessible to all who need it.

Helmed and managed by great practitioners of excellence, it has always aspired to adhere to its tagline of "stimulating minds" by organising a plethora of events ranging from management development programmes to competitions and games that endeavour to encourage their participants learn, apply, and develop the ever-evolving best practices of management. Through its various events and activities, the JMA has facilitated the exchange of ideas and best practices among its members, leading to the overall growth and development of its management community in the region.

The JMA's initiatives have been instrumental in helping students and managers stay in touch and implement the latest developments in the field of management for the organisations they presently serve and would serve in the future. JMA has grown into a community with members from all walks of life, from consulting to academia- all of whom work passionately towards promoting growth via the principles of efficient

management.

Managers from leading corporations like Tata Steel, Tata Motors, and ICICI Bank, and students from institutions from across the region like XLRI and IIM Ranchi, are a part of its wide-reaching knowledge building community. The JMA's diverse membership and unwavering commitment towards promoting efficient management practices has helped to improve the quality of decision-making and problem-solving, and has enabled it to have a beneficial impact for organisations around Jamshedpur and beyond.

From Mr. T.V. Narendran to Mr. Sunil Bhaskaran to Mr. Firdose Vandrevala, the list of luminaries the JMA has hosted and continues to host is illustrious and never ending. The great work done by the JMA has allowed it to make history by being recognised as the 'Best Management Association' by the All-India Management Association last year for the third consecutive time.

In light of this great history that has enabled the JMA to stand out among management associations in the country, it is my privilege to announce the launch of its newsletter, which will help the JMA further its goal of inculcating the best management practices in managers in this region.

## Regional Management Conclave



Regional Management Conclave Inaugural Session

JMA conducted the first Regional Management Conclave of the Eastern Region association with AIMA. The theme of this year conclave was “A Bruised New World: Leading Transformation Amidst Uncertainty”. The virtual conclave was scheduled on 26th April, 2022 from 9.30AM – 02.00PM. It was a wonderful opportunity for youngsters to be a part of an event with exemplary speakers. JMA received about 300 registrations for the conclave.

The sessions included:

- Developing Future Business Leaders to Strategize and Lead Effectively in a Volatile & Uncertain World
- The future of education
- Start up to Scale up
- How great brands are built
- The great resignation

The recording of the event is available at <https://www.youtube.com/watch?v=mjFXv1T8vRo>

## Inauguration Ceremony of “26 Weeks Comprehensive Certification Course by ISI Calcutta”

In its continuing endeavor to provide high quality learning opportunities to its members, associates and other connected entities, Jamshedpur Management Association had launched a six-month Comprehensive Course in Business Analytics for working professionals and aspiring students in partnership with the Centre for Artificial Intelligence and Machine Learning (CAIML), ISI Calcutta. After 2 months of marketing and registration process the inaugural session was hosted on 21st May, 2022. 37 national and international candidates from diverse backgrounds registered for our first batch. The chief guests for this proud moment were Dr. Sanghamitra



Virtual Inauguration Ceremony

Bandyopadhyay (Director, ISI & Padmashree Awardee) & Mr. Chankaya Chaudhary (Hon'ble President JMA, Vice President Corporate Services, Tata Steel). The ceremony was followed by the interaction of students and faculties of ISI. The function was attended by ISI faculty, JMA board members and the participants.

## B.A.K.E (Business Acumen & Knowledge by Experts) Talk on “AI As A Career Choice”

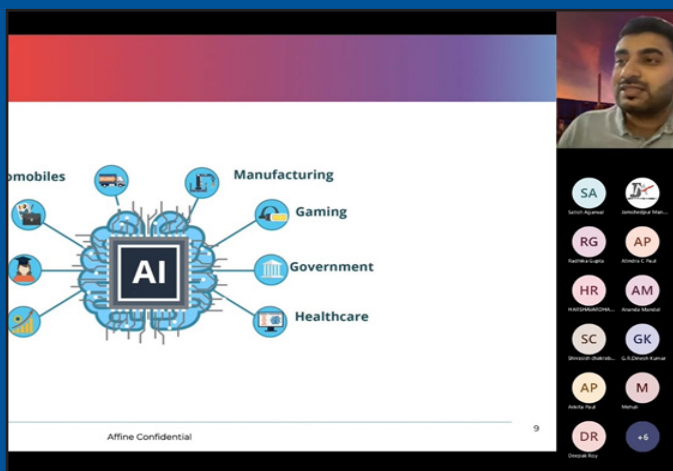
First BAKE session of the new financial year was conducted by Mr. Ravi Teja, Head Manufacturing Practices, Affine on “AI as a Career Choice”

The virtual session was scheduled on 7th June, 2022 from 04:00PM – 05:00PM. The talk focused on

- What is AI
- AI Applications
- Career in AI: AI Job Roles, Job Titles, Salaries, Geographies
- Future of AI

JMA received about 50 registrations for the session.

The event is available at <https://www.youtube.com/channel/UCvJnh2wMVVjKlaxwmTEjBTQ/videos>



AI as a Career Choice Session

## Young Manager’s Awards 2022

Young Manager’s Awards is one of the flagship events of JMA. It was organized in virtual mode on 30th June 2022. Total ten teams from Tata Steel and Tata Motors participated in the competition. Participating teams made presentations on the topic “Future of the Automotive Industry: Electric Vehicles and Shared Mobility” The presentations were judged on the basis of substantial facts with data analysis, innovative approach and applicability of the solution, clarity of thoughts, quality of presentation and communication skills, time management. Mr. Sourabh Bhatnagar, Partner and EY India was the judge for the competition. Mr. Ashirbad Mohanty (TATA Motors) & Mr. Sandeep Singh, Indraneel Dutta, Chetan Solanki (TATA Motors) both teams won the competition with a tie. The session was hosted by Ms. Asmita Salunkhe, Centrehead, JMA and vote of thanks was presented by Mr. Amitabh Bhattcharjee, Hony. Secretary, JMA.



Young Manager’s Awards 2022-23

## Employee Motivation Training Program Bhubaneswar

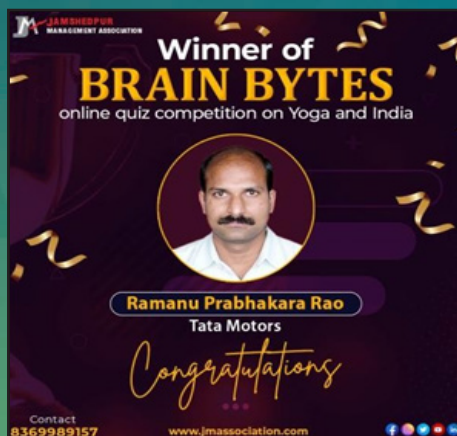
The training was organized on 3rd June, 2022 at Bhubaneswar in collaboration with PwC India. The training was conducted by Mr. Vinaya Nand Pandey (Faculty TMDC). Mr. Pandey focused on points like self-motivation, stress management, empathy, building leadership qualities, and learning new skills. Total of 48 sales executives of Shyam Metalics

and Energy Ltd. were present during the training.

A training was organized on 17th June, 2022 at Vizag. The main focused points were planning for active selling, feedbacks, customer satisfaction, steps for achieving sales target, learning new ideas for proper selling. Total of 49 executives were present during the training.



*Mr. Vinay Pandey Conducting The Training Program*



### Brain Bytes Quiz in "Yoga & India"

JMA conducted an online quiz on 2nd July, 2022. The theme for the same was "Yoga and India". The quiz comprised 20 questions and 10 participants took part in the same. Mr. Ramanu Prabhakara Rao from Tata Motors bagged the first position.

### The Challenges & Future of Industry 4.0

The fourth industrial revolution or Industry 4.0, refers to intelligent networking of machines and processes for industry with the help of information and communication technology.

To keep pace with this evolving technology, we organized an online talk by Mr. P. V. Sivaram, Centre of Industry 4.0, for Cummins India under their "Quality Leadership Development" program on 6th July. The session was very well received, appreciated and attended by 30 participants from Pune.

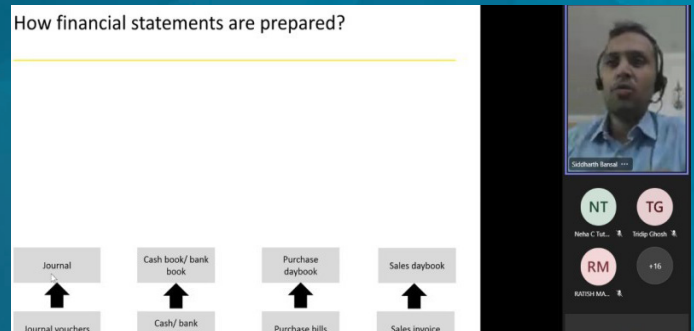
## Visit to Tata Cummins Jamshedpur

Understanding the complex interrelations between employers and employees is extremely important in having a successful IR roadmap. With this view, JMA team members – Satish Agarwal, Director Corporate relations

and Asmita Salunkhe, Centre Head visited Tata Cummins office on 21st July, 2022 to gauge the IR requirements. The visit was very effective and open new avenues of learning for both teams.

## Certification Training in Finance for Non Finance Professionals

A four day training session was held in Finance for non-finance on 26th, 27th July and 3rd, 4th August. The session was facilitated by Mr. Siddharth Bansal, with EY Learning Solutions. 18 participants from ISWP, JCAPCPL, TSUSIL, TCIL found the session to be very intriguing.



*EY Professional Explaining "How to Prepare Financial Statements"*

## AIMA's 9th Business Responsibility Summit and Project Excellence Contest & Recognition

AIMA's 9th Business Responsibility Summit And Project Excellence Contest & Recognition was conducted on 4th August, 2022. The Summit saw eminent Speakers comprising of CEOs from PSUs, Corporates, Foundations and Implementing Agencies related to CSR share their views with participants through interactive

sessions. The Summit was a culmination of a Project Excellence Competition on Business Responsibility mainly encompassing CSR in the public sector and private sector.

Three teams participated through JMA. Tata Steel Long Products grabbed 2nd position in category 2 of private sector.



*Result Declaration by AIMA*

## JMA Innovations in Finance Award



*Participants interacting with Jury of The Competition*

JMA for the first time organized “Innovations in Finance Award ”on 17th August, 2022. This program invited finance enthusiasts to present their novel ideas in their field. Seven teams from TSUISL, TSL, TBSL, TSLP participated in the

competition. Ms. Yatra Shah and Ramesh Jaiswal of TSL won the competition Mr. Vinay Madia and Mr. Ashish Agarwal were judges for the competition.

## Webinar ICICI Bank on Student Campus Power



*Webinar on Campus Power by ICICI bank*

JMA in collaboration with ICICI bank organized a webinar on 17th August 2022, 5PM-6PM

Speaker of the session was Mr. Rakesh Mistri (Regional Head, Educational Loan) ICICI Bank.

The session focused on expert counselling, education loan and many more details for aspirants willing to pursue career opportunities abroad.

## JMA Annual General Meeting

23rd Annual General Meeting (AGM) of JMA was held on 20th August, 2022 at 2:30 PM at Tata Motors Management Training Centre, Jamshedpur. The meeting was chaired by Mr. Chanakya Chaudhary (Hony. President, JMA).

Mr. Amitabh Bhattcharjee Hony. Secretary JMA, presented the performance report for the year FY21-22. The executive board acknowledge the good work done by outgoing executive board members and passed the resolution of to appoint new executive board members which include Fr. S George, Director XLRI. S J., Col.

Avinash Mogal, Indian Army & Prof. Sunil Kumar Sarangi, XLRI and welcomed them.

President JMA asked the board and managing team to take JMA to greater heights with more collaborative efforts and collective wisdom.



## Shaping Young Minds Program

AIMA has been running a very unique programme for young people called the "Shaping Young Minds Programme" (SYMP). The programme provides a platform for young professionals and management students to interact with iconic leaders from various AIMA's 'Shaping Young Minds Programme' was organized on 26th August, 2022 with Mr. Shiv Shivakumar, Group Executive President, Strategy and Business Development, Aditya Birla Group & Past President, AIMA; Dr. K Radhakrishnan, Former Chairman, Space Commission/ Secretary, Department of Space & Chairman,

ISRO; Mr. Sanjiv Mehta, CEO & MD, Hindustan Unilever Limited; Ms. Shereen Bhan, Managing Editor CNBC-TV18 deliberating different sessions on life lessons, success stories, and learnings to young professionals and management students particularly.

The event is available at <https://www.youtube.com/watch?v=FYxNX0r60Cw>



## T.E.A Talk on "Diversity, Equity, and Inclusion in Operations and Supply Chain Management"

JMA organized a T.E.A talk on 5th September, 2022 on topic "Diversity, Equity, and Inclusion in Operations and Supply Chain Management" at Centre for Excellence, Jamshedpur.

The talk was delivered by the Prof. Sriram Narayanan of Michigan State University, USA. Total 70 participants from Tata steel, TSUISL, JCAPCPL, Tinsplate, XLRI attended the session. Prof. Sriram put forth his insights on the subject of the need of diversity in various organizations, roles and teams to achieve higher productivity and better quality.



Prof. Sriram Addressing the Audience



## AIMA’s 49th National Management Convention: Advantage India: Thriving in the New World Order

JMA attended the 49th National Management Convention organized by AIMA scheduled on 20th-21st September, 2022 at Hotel Taj Palace, New Delhi. Shri Jagdeep Dhankar, Hon’ble Vice President of India was the Chief Guest for the Inaugural Session. The first day of convention

consisted various talks and fire chat by the various industries leaders while the second day consisted panel discussion accompanied with AIMA awards. Eight JMA delegates attended the convention.



*AIMA’s 49th National Management Convention*

## JMA Won Again!

Jamshedpur Management Association (JMA) won the ‘Best Management Association’ in Category IV award for the third time in a row at a ceremony organized at Hotel Taj Palace, New Delhi. Every year, the All-India Management Association (AIMA) recognizes best local management associations (LMA) based on LMA activities of the given financial year. More than 30 management associations across the country participated

in this prestigious assessment. Mr Chanakya Chaudhary, President JMA, Vice President (Corporate Services), Tata Steel and Mr Amitabh Bhattcharjee, Hony. Secretary JMA , Chief Technical service business, Tata Metaliks received the award from Mr Amitabh Kant (India’s Sherpa at G20 and former CEO Niti Ayog) at AIMA’s 49th National Management Convention held at Taj Palace, New Delhi on 21st September, 2022.



*JMA Delegates Receiving The Best Management Association Award*



## “Revolutionizing Industries: The Impact of AI and Machine Learning on Manufacturing and Beyond”

### Mr. Satish Agarwal

Manager Data Science, AFFINE & Director Corporate Relation, Jamshedpur Management Association

Artificial Intelligence (AI) and Machine Learning (ML) have already begun transforming industries, and the manufacturing sector is no exception. These technologies offer several advantages to manufacturers, such as increased efficiency, reduced costs, and improved product quality. Moreover, as the technology advances, the range of applications for AI and ML in manufacturing will only continue to grow.

One area where AI and ML are having a significant impact is in predictive maintenance. With the help of sensors and AI algorithms, manufacturers can detect signs of equipment failure before it occurs. This not only reduces downtime but also saves costs associated with maintenance and repairs. Moreover, AI and ML are also being used to optimize production schedules and improve supply chain management.

Another area where AI and ML are making a difference is in quality control. These technologies can identify defects in products and automatically adjust the manufacturing process to avoid future defects. This not only improves product quality but also reduces the risk of recalls, which can be costly for manufacturers.

Generative AI, a branch of AI that uses algorithms to generate new content, is also innovatively solving business problems. One example of this is the use of generative AI in the design of new products. By analyzing data on customer preferences and past designs, generative AI can create new designs that are optimized for customer satisfaction and manufacturing efficiency.

In addition to manufacturing, AI and ML are also impacting other industries, such as

healthcare, finance, and retail. In healthcare, AI is being used to improve patient outcomes by analyzing patient data and providing personalized treatment plans. In finance, AI is being used to detect fraud and manage risk. In retail, AI is being used to analyze customer data and provide personalized recommendations.

As AI and ML become more prevalent in industries, the need for skilled professionals in these fields is growing. In India, there is a growing demand for professionals with skills in AI and ML. Many universities and institutions in India are now offering specialized courses in these fields, and there are several online resources available for individuals looking to learn more about AI and ML.

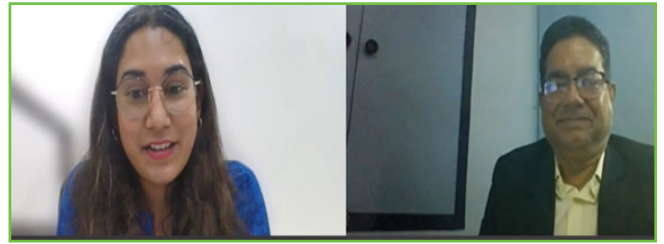
To keep up with the growing demand for skilled professionals in AI and ML, individuals should focus on developing their skills in areas such as programming, statistics, and data analysis. Moreover, individuals should also stay up-to-date with the latest developments in AI and ML, as these technologies are constantly evolving.

In conclusion, AI and ML are transforming industries and solving business problems in innovative ways. As these technologies continue to advance, the range of applications for AI and ML in manufacturing and other industries will only continue to grow. In India, there is a growing demand for skilled professionals in AI and ML, and individuals looking to enter these fields should focus on developing their skills in programming, statistics, and data analysis.

## T.E.A Talk on “Managing in a Hyper Disruptive World”

JMA organized a virtual T.E.A (Transformation through Experience and Awareness) talk on 28th September, 2022 on topic “Managing in a Hyper Disruptive World”

The talk was delivered by Mr. Sumit Chaudhuri, International Consultant-Trainer, HRD & Managing Director, Third Millennium Business Resource Associates Private Limited and it was well received by the audience. Total 45 participants joined the session.



*Talk on “Managing in a Hyper Disruptive World”*

## JMA One-Day Training in “Workplace Etiquettes”

JMA organized a one-day training in “Workplace Etiquettes” on 29th September at United club, Jamshedpur.

The training was conducted by Ms. Mitalli Chopra of Manners Matter. Entire training was lively & impactful, Trainer explained the

all Do & Don'ts for the workplace. Participants were interactive throughout the session and mentioned it was quite an eye opener. Total 21 participants from JCAPCPL, TCIL, Shree Engg, Technoplus, Tata Motors attended the training.



*JMA One-Day Training in “Workplace Etiquettes”*

## Brain Bytes Quiz: Technology

JMA organized a Brain Bytes Quiz on 11th October, 2022 on Theme "Technology" virtually.

All the participants competently participated in this program. The winner of this program was Pratik D. from Awishcar.com.

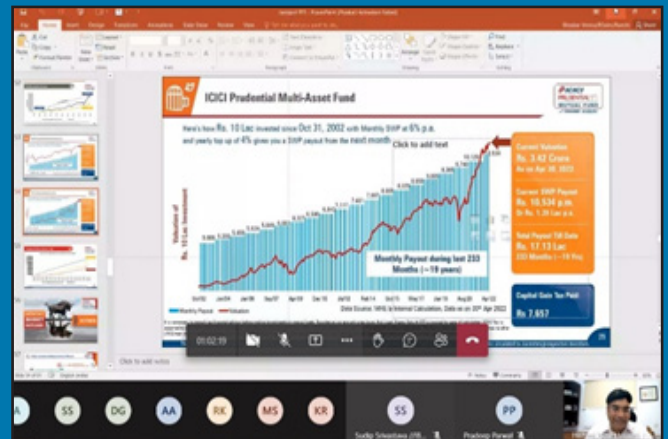


Brain Bytes:  
Technology Winner

## ICICI Bank Webinar on Retirement: Golden Years

ICICI Bank in association with Jamshedpur Management Association organized an exclusive webinar for senior executives on the topic "Preparing for the Golden Years". The webinar was free and was scheduled on 20th October 2022 from 5 pm - 6 pm. More than 25 participants attended the program. Mr. Kumar Ranjit, Key Relationship Head, Jamshedpur was the speaker for the session.

The webinar focused on wealth planning for the retirement.



ICICI Bank Webinar on Golden Years

## B.A.K.E (Business Acumen & Knowledge by Experts) Talk on "Management in The Era of Artificial Intelligence"

B.A.K.E (Business Acumen and Knowledge by Experts) talk on the topic "Managing in the Era of Artificial Intelligence" was organized on 28th October 2022 from 5:00 pm - 6:00 pm. The speaker for the session was Mr. Abhishek Kishore Gupta, CEO of Turbotic in APAC and ME, Angel Investor & Indian School of Business Alumni. Total 73 participants joined the session and it was well received by the listeners.



Mr. Abhishek Kishore Gupta Delivering the Session to the Audience.

## PRISM Conference IIM Nagpur

IIM Nagpur organized the 2nd PRISM (Pritam Singh Memorial Conference) from 17th November to 19th November 2022 on hybrid mode. In keeping with the PRISM tradition, this edition also brought together a mix of academics and practitioners for panel discussions and keynote addresses that are

aimed to bridge the gap between theory and practice and provide all attendees with a truly engaging learning experience. Total 7 teams participated from JMA representing JCAPCPL, Cummins India, TSLP, ISWP, TATA Steel, TATA Power.



*PRISM Conference*

## Knowledge Partner for Ensemble Valhalla, XLRI Jamshedpur

JMA as an associate sponsor at XLRI Ensemble Valhalla 2022 organized TNGL (The next Gen Leader competition) virtually on 13th November 2022. TNGL is the biggest flagship event of Ensemble-Valhalla and draws maximum participation as well as engagement. It has an astounding legacy of being sponsored by some of the best employers in the industry such as TAS, Mahindra etc. It has acted as a pilot for companies to launch their own case

study competitions. Total 16 Teams showcased their presentation this year. Mr. Amitabh Bhattcharjee, Chief Business Development (DIP Technical Services) Tata Metaliks Ltd. & Mr. Sourabh Gupta, Digital Program Leader, Raytheon Technologies were the judges of the competition. Mr. Anmol Rathi from SP Jain Institute of Management and Research (SPJIMR), Mumbai won the competition.



*TNGL Event at XLRI*

## AIMA Corporate Management Olympiad

The fifth Edition of AIMA’s Corporate Management Olympiad was conducted virtually on 23rd-25th November, 2022. Five teams from Tata Steel Long Products participated as JMA nominees in case study competition, business simulation, business modelling and quiz competition. Teams also won gold and bronze medals in case study and quiz competition.



Corporate Management Olympiad Winners

## JMA Award Celebration

JMA team celebrated its grand win at AIMA awards with an informal get together at The United Club, Jamshedpur. The event was attended by JMA board members and managing team with their families.

Ms. Rekha Sethi Director General AIMA shared a special video message appreciating the exemplary performance of Jamshedpur Management Association.



AIMA Award Winning Team

## Energy Efficiency Awards

JMA organized an Energy Efficiency Awards on 30th November, 2022 virtually. It was case study based competition in which each team had to showcase their presentation related to energy efficiency. Mr. Girish Sethi, Senior Director at TERI - The Energy and Resources Institute was the esteemed jury for this competition. All the teams competently participated in this competition. The winner of competition was Manish Gupta & Souvik Ghosh from TATA Steel and First Runner's Up were Mukesh Sharma from TATA Power and Ramit Dutta, N Karthi & Mukesh Kumar from TATA Motors.



Energy Efficiency Awards

## Workshop in New Labour Law Codes 2020 & its Impact on Industry

Jamshedpur Management Association organised a Half Day Workshop on New Labour Law Codes 2020 & its Impact on Industry on Friday, 9th December, 2022 at The United Club, Jamshedpur.

Mr. Rajesh Prasad, Deputy Labour Commissioner & Additional Registrar – Trade Union, Department of Labour, Employment, Training & Skill Development, and Government of Jharkhand was the subject matter expert of the workshop. Mr. Prasad updated the participants on the proposed changes in the labour codes and said that the new labour laws will have a

wide impact on the industry. Prasad gave a brief presentation on the proposed changes with respect to Jharkhand on Wage Code, Industrial Relations Code & social security codes. This targeted discussion was attended by 22 HR/IR professionals from Tata Cummins, Tata Steel Long Products Limited, The Timken Company & Tata Motors.

Mr. Satish Agarwal, Director Corporate Relations JMA along with Ms. Asmita Salunkhe, Centrehead JMA and Mr. Vinay Kumar, Manager JMA conducted the program.



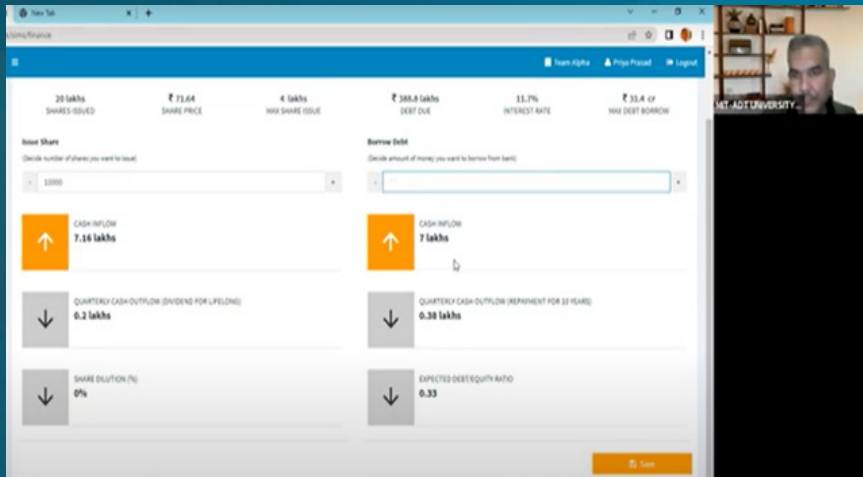
Workshop In Labour Law With District Labour Commissioner Mr. Rajesh Prasad

## AIMA's 6<sup>th</sup> Young Managers Simulation Championship

Young leaders across organization are identified, exposed, and groomed for taking responsibility for organizational turnaround using new ways to find solutions for the challenges that disruption and new technologies throw up.

With the objective of enhancing the management capability of young managers

and developing the next line of leadership in the country, AIMA organised 6th Young Manager's Simulation Championship on 15th-16th December virtually. Four teams from Tata Steel were nominated through JMA for this competition. They also had an opportunity to undergo a training before the actual competition.



*Training Session for YMS Candidates*

## AIMA 11th Innovation Practitioner Case Study Contest & Summit

AIMA organised its 11th 'Innovation Practitioners Case Study Contest & Summit' that showcased innovation practitioners who undertook a challenge to excel in a volatile business environment through innovative methods. The Contest was refreshing and stimulating where

teams came together in an environment that harnessed competitiveness and encouraged innovative thinking. Four teams from JMA participated through JMA in this prestigious competition. The presentations were conducted on 16th December, 2022 in virtual mode

## Valedictory Ceremony for The Six Month Business Analytics Course at ISI Kolkata

The graduating ceremony of a six-month certificate course in business analytics for working professionals was held on 17th December at ISI Kolkata. The course was conceptualized jointly by ISI (Indian Statistical Institute) and JMA (Jamshedpur Management Association). The graduating ceremony was attended by Ms. Sanghamitra Bandyopadhyay (Director, ISI) and Chanakya Chowdhary (VP, Corporate Services, Tata Steel and President, JMA) attended. The program was well received by the students from all over India and abroad. The enrolled 39 candidates of first

batch belonged to manufacturing, logistics, medical science, utility service companies. Both Director ISI and president JMA in their address congratulated the graduating students and called for more such programs in future keeping in view the emerging needs of corporates insisted on organizing. Other members present at the occasion included Amitabh Bhattacharjee (Honorary Secretary, JMA), Prof. Amitabh Bandhopadhyay, Prof. Nikhil Pal, Prof. Utpal Gorain, Malay Bhattacharjee from ISI and Satish Agarwal, member of the JMA managing team.





*Glimpses of The Valedictory Ceremony*

## One Day Training In Analytical Tools For TSLPL

JMA conducted one day training in analytical tools for three batches of Tata Steel Long Products. This was an exclusive program designed for TSLP. 90 of their lower and middle level executives attended the training which was conducted in three batches from 19th -21st December, 2022.

The training was conducted at Engineering Development and Innovation Centre, Gamharia. Mr. GKK Singh of Asian Institute of Quality Management was the expert for the training.



*TSLPL Employees Undergoing Analytical Tools Training*

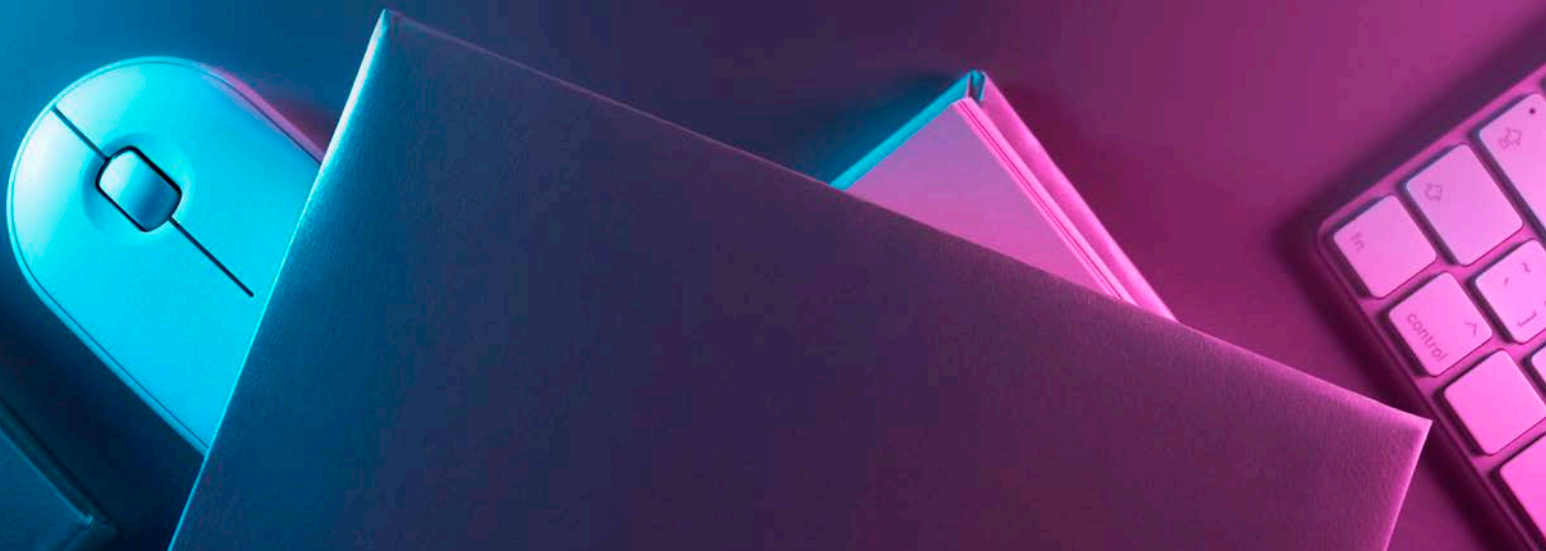
## JMA-AIMA Business Simulation Games 2022

JMA along with AIMA has been focusing on building programs and platforms around capability mapping, situation exposure, critical thinking and decision making. We conducted our flagship program "Business Simulation Games 2022" on 19th December, 2022. Eight teams from Tata Steel, Tata Steel Long Products, Tata Steel Utilities and Infrastructure Services Limited participated in this one day program. After four exhaustive and exciting rounds

Satyendra Kumar Das, Gaurav Bajpai, Uttam Kumar Mahato of TSLP were the winners and Ritesh Kumar, Prawal Anand, Nalini Ranjan of TSLP were the runner up. The winning teams were felicitated by Prof. Sunil Kumar Sarangi, XLRI Jamshedpur. Mr. Subhas Tyagi Deputy Director, Centre for Management Development, All India Management Association (AIMA) conducted the event at Russi Modi Centre for Excellence, Jamshedpur.



*Business Simulation Games participants*





## India's Climate Change Mitigation Plan

By Dr Hishmi Jamil Husain

Head Biodiversity, Tata Steel Limited & Director Start-up  
Collaboration, Sustainability & SME  
Jamshedpur Management Association

Climate change is an environmental problem that has various environmental, social and economic dimensions, nations and citizens must determine how they can limit their own contributions to negative impacts. India is one of the vulnerable countries when it comes to effects of global warming due to its vast coastal line and the rising sea levels caused by global warming. There are several factors which are contributing to climate change it is not only the Green House Gas (GHG) emission so putting all control on GHGs emission is not going to help us in controlling the climate change. On one hand we are seeing the increase in the average global temperature on other hand we are seeing severe cold and snowstorms in US every year. The climate change is cyclic process if we go to geological history of earth then we could easily understand and we can plan for future changes. In last two centuries developed countries contributed significantly in producing the GHGs and more responsibility lies with them also to contribute and support what they have done in short time frame. United Nations Framework Convention on Climate Change (UNFCCC) proposed significant cuts in emission on developed countries as their responsibility. Under Kyoto Protocol the countries which are called Annexure I industrialized countries (Australia, Austria, Belarus, Belgium, Bulgaria, Canada, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Japan, Latvia, Liechtenstein, Lithuania, Luxembourg, Monaco, Netherlands, New Zealand, Norway, Poland, Portugal, Romania, Russian Federation, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, Ukraine, United Kingdom, United States of America) have given specific targets to achieve. UNFCCC has also recognized the need of social and economic development; it is predictable to contribute GHG emission.

India insists on clean energy agreements with the developed nations on the same lines as they have done with China.

India has already declared that even as it pursues its social and economic development objectives, it will not allow its per capita GHG emissions to exceed the average per capita emissions of the developed countries. This effectively puts a cap on our emission, which will be lower if our developed country partners choose to be more ambitious in reducing their own emissions. India's per capita CO<sub>2</sub> emissions are 1.1 tonnes and US have 20 tonnes per capita whereas India is carrying third position in terms of total volume of emissions; the gap with the first and second-ranking countries is very large. The US and China account for over 16% each of the total global emissions whereas India trails with just 4%.

India launched the National Action Plan on Climate Change (NAPCC) on 30th June 2008. This shows India's strong commitment to peruse and lead the campaigning and initiatives to combat climate change. The NAPCC has been prepared under the guidance and direction of Prime Minister's Council on Climate Change. Under this plan, the Government of India has set a target of reducing country's carbon emissions intensity of GDP by 20% to 25% between 2005 and 2020. In addition, to achieve the internal target of GHG emission reduction, the government of India is encouraging renewable energy at every possible level of the economy. NAPCC outlined eight national missions to achieve the targets set under the plan. These eight missions need appropriate institutional frameworks such as public private partnership and civil society participation for the effective delivery of the main objectives of each mission. These missions are intended to

provide a concrete road map detailing how India plans to move forward in combating climate change. US could play very important role to support India in implementation of NAPCC. This will generate opportunity for US based companies and technology transfer for helping in reducing carbon emission, providing clean technologies, clean energy finance forum, energy security, energy smart cities, greening the grid and reducing emissions from deforestation and forest degradation.

When the country is having second largest population in the world and rapidly growing economy then the focus of climate change action cannot just be current emissions. There is the equally important issue of adaptation to climate change that has already taken place and will continue to take place in the estimative future even in the most favorable easing scenarios. India to spend over 2% of its GDP on adaptation and this figure is likely to go up significantly. The Copenhagen package must include global action on adaptation in addition to action to GHG reduction. Climate change will have an impact on all countries around the globe. Developing countries are much more vulnerable to climate change than the developed world. Climate change aggravates the effects of population growth, poverty, and rapid urbanization. India should agree to cap its emissions at the 2035 level rather than insist on 2050 as the cut off year because sooner is better and India has already planned and implemented various initiatives and steps. The strategic outcomes pursued by the NAPCC are recognises the need for reductions in global GHG emissions, commits to working on reducing emissions intensity and proposes a substantial decarbonisation of activities. Early planning of projects will play important role to achieve early cap.

There is need to change the accounting of GHG, the present calculations are based on consumption and no production which is low for the developed countries because they are able to use advance technologies whereas production is high. Developing countries are more dependent on developed countries for their supplies so developing countries face more burdens. Annexure I countries reduced their emission level to 40% in 2014 so there is limited possibility to reduce further which is reason of climate change negotiation

struck. Developed countries want to list current and future contributors to GHG and want to fix responsibility. In terms of volume China is having more GHG emission than US whereas per capita there is big difference between China and US. Government of India under Prime Minister Modi has attached high importance to action-oriented policies to bring development to our people while addressing climate change. Government of India is having strong political will for "Development without Destruction". Numerous focused actions and initiatives have been taken by the Government mainly to increase the share of renewables and enhanced energy efficiency. In next five years doubling the installed wind energy capacity, installed solar capacity more than 20,000 MW by 2020 and energy efficiency savings 10,000 MW by 2020.

Government of India has also taken policy initiatives in several other areas such as government has doubled the clean energy cess on coal to raise more revenue for clean energy technologies and over 15 million US dollars have been allocated to the 'National Adaptation Fund'; 100 million US dollars for a new scheme ultra-modern super critical coal based thermal power Technology, 80 million US dollars for setting-up of ultra-mega solar projects in different states of India; and 16 million US dollars for the development of 1 MW solar parks on the banks of canals, energy conservation building code (ECBC) for commercial buildings design, energy standards on high energy consuming appliances, an innovative perform, achieve, and trade (PAT) programme to decrease the energy consumption in industry, and corporate average fuel savings standards for new vehicles which are estimated to lead to a saving of over 20 million tonnes of fuel by the year 2025.

The current per capita energy consumption in India is around 0.6 tons oil equivalent per year, which is very less in comparison to developed countries (2.5 tons oil equivalent per year). The key challenge therefore is to enable this higher energy consumption at a cost that people are willing and able to pay, and with lower carbon intensity. India is fully committed to achieving its voluntary goal to reduce emission intensity of its GDP by 20-25% by 2020 over 2005 level.

## One Day Training In Analytical Tools (Open Program)

Open batch program in analytical tools was conducted on 22nd December, 2022 at United club, Jamshedpur with Mr. GKK Singh of Asian Institute of Quality Management was the

expert for the training. Ten participants from Cummins and Tinplate Company of India Ltd. attended the training.



*Analytical Tools Training Open Batch*

## Enriching Life Series (ELS) Session on “Stress Management & Emotional Wellbeing” with Brahmakumaris

Jamshedpur Management Association organised a session on “Art of Stress Management & Emotional Well Being” with Prajapita Brahma Kumaris under JMA Enriching Life talk Series on 22nd December, 2022. B.K. Piyush, motivational public speaker, spiritual guide and mentor was the expert speaker for this session. Addressing the gathering, BK Piyush stated the facts related to stress and anxiety and how in today’s date it is contributing to fatal diseases. He stressed on the point that the solution lies inside. Simple exercise of meditating for 30 minutes at any time of the

day would make you happier and healthier. He said meditation was important for stability and purity of thoughts. The speaker disclosed many secrets to lead a stress free life and exercises to practice emotional well-being. The session was attended by more than 80 participants of Jamshedpur and was very well received by everyone.

The programme was conducted by Ms. Asmita Salunkhe Centrehead, Jamshedpur Management Association at Russi Modi Centre for Excellence.



*B K Piyush Addressing The Gathering*

## One Day Hands On Training In Design Thinking

JMA organised a one day training in Design thinking on 27th December, 2022. 32 participants from Tata Steel Long Products and Tinplate Company of India Ltd. attended

the training. Mr. Uday Gharpure from Indore was the expert for the session. The training was conducted at the United club, Jamshedpur.



*Participants Enjoying The Activities During Training*

## Procurement Management Program

Jamshedpur Management Association (JMA) organized 2 Days Workshop on Procurement & Contract Management on 23rd January & 24th January, 2023 at TATA Motors Management Training Centre (MTC), Jamshedpur.

Mr. Mahesh Kumar Rana was the faculty for this session. He has served in Indian Air Force for 18 years, taking responsibilities of Procurement, based on GFR of Logistics Department and General Administration. On day one Mr. Rana discussed the topics on supply chain management & importance of procurement, procurement planning, important considerations in procurement,

practice test on procurement process and negotiation and on day two he discussed on contract management how it is drafted & what its importance. In the concluding session, he discussed on critical contract conditions and at end he took practise test on contract management. This workshop was attended by 18 professionals from Tinplate Company of India, Tata Steel Long Products Limited, The Timken Company, Bhubaneshwar Power Pvt. Ltd. & Indian Steel and Wire Products Limited Company.

Mr. Vinay Kumar, Manager JMA conducted the program.





*Brainstorming During The Corporate Council Meeting*

### Corporate Council meeting

Second corporate council meeting was organised by JMA on 29th December, 2022. JMA corporate council comprises of different HR SPOCs of different organisations in Jamshedpur. Different upcoming programs of JMA were

discussed and valuable feedback points were received in the meeting. Representatives from Tata Steel, Tata Power, Tinsplate Company of India Ltd. Tata Steel Long Products Ltd. attended the meeting at United Club, Jamshedpur.

### Training at Dalma Wildlife Sanctuary

JMA conducted training at Dalma Wildlife Sanctuary in association with State Forest Department, Government of Jharkhand on 12th February, 2023. The speaker for the session was Dr. Hishmi Jamil Husain, Head Biodiversity &

Sustainability, Tata Steel. The training focused on climate change and biodiversity loss for eco development committee team for the award of certified nature guide. The event was attended by 30 nature guides of Dalma sanctuary.



*Dr. Hishmi Addressing The Audience*

## Book Review Competition

JMA organized its first Book review Competition on 16th February, 2023. Professionals and students from Tata Steel, Tata Steel Long Products Ltd. XITE and XLRI presented their favorite books in their own words. Professor Sunil Kumar Sarangi was the judge for the

event. Mr. Mohit Bhatt, Tata Steel won the competition and Ms. Reetimukta Bajpai (XLRI) was the runner up. The program was conducted at Russi Modi centre for Excellence, Jamshedpur by Ms. Asmita Salunkhe and Sameer Sagar Mishra of JMA team.



*Book Review Participants With The Jury*

## Management Day Celebration

Jamshedpur Management Association (JMA) celebrated its 17th National Management Day with a panel discussion competition on 21st February 2023 at Centre for Excellence. The topic for the debate was "Lay off: How far is the higher and fire policy?" Eight panelists from Tata Steel Jamshedpur, Tata Steel Kalinga Nagar, Tata Steel Meramandali, Tata Technologies, and Vedantu innovations private limited participated in this event. The panel discussion was moderated by Mr. Gaurav Marwah, Director of Valour Wires Private Limited,

Adityapur, and judged by Dr. Jittu Singh, Ex-Dean XLRI Jamshedpur and Ex-Executive of Tata Steel. Ms. Aisha Khatoon of Tata Steel Meramandali won the debate and Mr. Vibhuti Kumar of VEDANTU INNOVATIONS PRIVATE LIMITED grabbed second place. Mr. Amitabh Bhattcharjee (Hony. Secretary) gave the thanks note after the competition. Sameer Sagar Mishra, Asmita Salunkhe & Vinay Kumar entire team of Jamshedpur Management Association were present during the event.



*Management Day Panel Discussion Competition Participants With Jury*

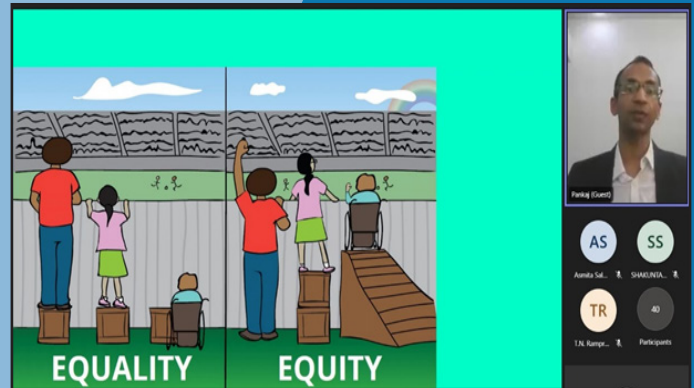


## Focussed Training in Team Building for Tata Power

JMA conducted a customized training in team building and collaborations for Tata Power. This program was conducted on 17th February 2023 at Golmuri Club, Jamshepdur. Prof. Durga Dutt Pathak conducted the training and was attended by 18 participants of mid and senior level from different locations of Tata Power.

## B.A.K.E Talk on “Diversity, Equity and Inclusion”.

Jamshedpur Management Association organised a talk on “Diversity, Equity and Inclusion” under the B.A.K.E platform (Business Acumen and Knowledge by Experts). The talk was organized on 23rd February, 2023. The speaker of the online session was Mr. Pankaj Gupta, Ex-Director at Google and an Ex-



Mr. Gupta Is Discussing On Equality And Equity

McKinsey & Company Executive. Mr. Amitabh Bhattacharjee (Hony. Secretary) presented vote of thanks. The session was well received by the participants. Total of 50 participants joined the session.

## ELS Session on “The Art of First Impressions”

Jamshedpur Management Association organized a talk under the Enriching Life Series (ELS) platform on “The Art of First Impressions” on 24th February 2023 virtually. The speaker for this session was Ms. Ananya Shetty, Expert Image Consultant, Coach and Founder of Mirosome. In the session it was discussed how to build the personality that will take everyone closer to their goals. The objective of the session is to understand the power of

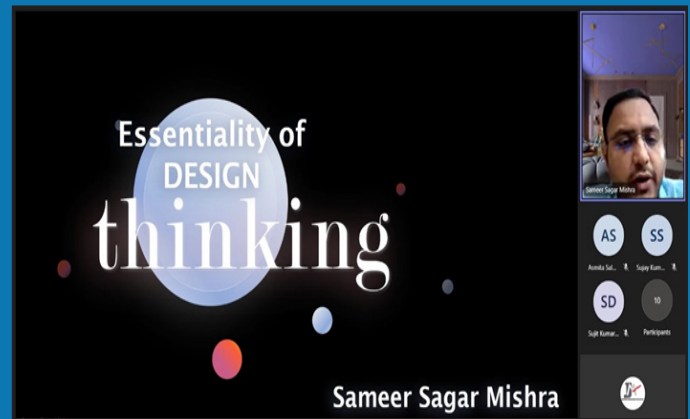
First Impression, how first impression is formed, how to create a lasting first impression, Pillars of first impression and dress for success. Ms. Ananya also discussed on different statistics that how the first impression on anything can lead to final impression sometimes. She is also discussed on Do’s and Don’ts in daily routine to make good and bad impressions. The session was fully informative and enjoyable. Total 45 participants attended the session.



Ms. Ananya Discussing “When First Impression Matters”

## EDGE Session on “Essentiality of Design Thinking in Solution Design”.

EDGE online talk series of JMA focuses on connecting campuses and enhancing employability. We organized a virtual talk on the topic “Essentiality of Design Thinking in Solution Design”. The session was conducted on 25th February 2023. The session was delivered by Mr. Sameer Sagar Mishra, Head CPSS, Tata Steel. Mr. Mishra discussed design thinking process, pillars of design thinking, scope of design thinking experts, job market for design thinking and many more. The session was attended by 20 participants.



Mr. Mishra is discussing on “Essentiality of Design Thinking in Solution

## EDGE Session on “How to Build Your Career in Data Analytics”.

EDGE online talk series of JMA focuses on connecting campuses and enhancing employability. We organized a virtual talk on the topic “Essentiality of Design Thinking in Solution Design”. The session was conducted on 25th February 2023. The session was delivered by Mr. Sameer Sagar Mishra, Head CPSS, Tata Steel. Mr. Mishra discussed design thinking process, pillars of design thinking, scope of design thinking experts, job market for design thinking and many more. The session was attended by 20 participants.

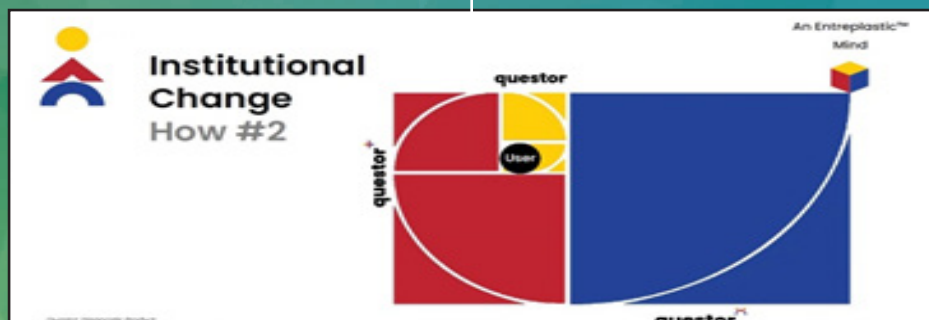


Mr. Agarwal is Discussing Oo Jobs in The Analytics Field

## B.A.K.E. Talk in “Key HR Priorities”

Jamshedpur Management Association organized a talk under the B.A.K.E segment on “Key HR Priorities”. The session scheduled on 1st March, 2023 virtually. The speaker of the session was Mr. Kausik Mandal, founding member Silicon Hive (acquired by Intel), Founder of ETQ. He is also a principal consultant at Tata Elxsi

Strategy Office & Author. The talk focused on retention, gig workforce, diversity & inclusion & change management through Entrepreneurial mind-set. 64 participants from different corners of the country attended the session and found it very informative. Ms. Asmita Salunkhe, Centre Head JMA conducted the session.

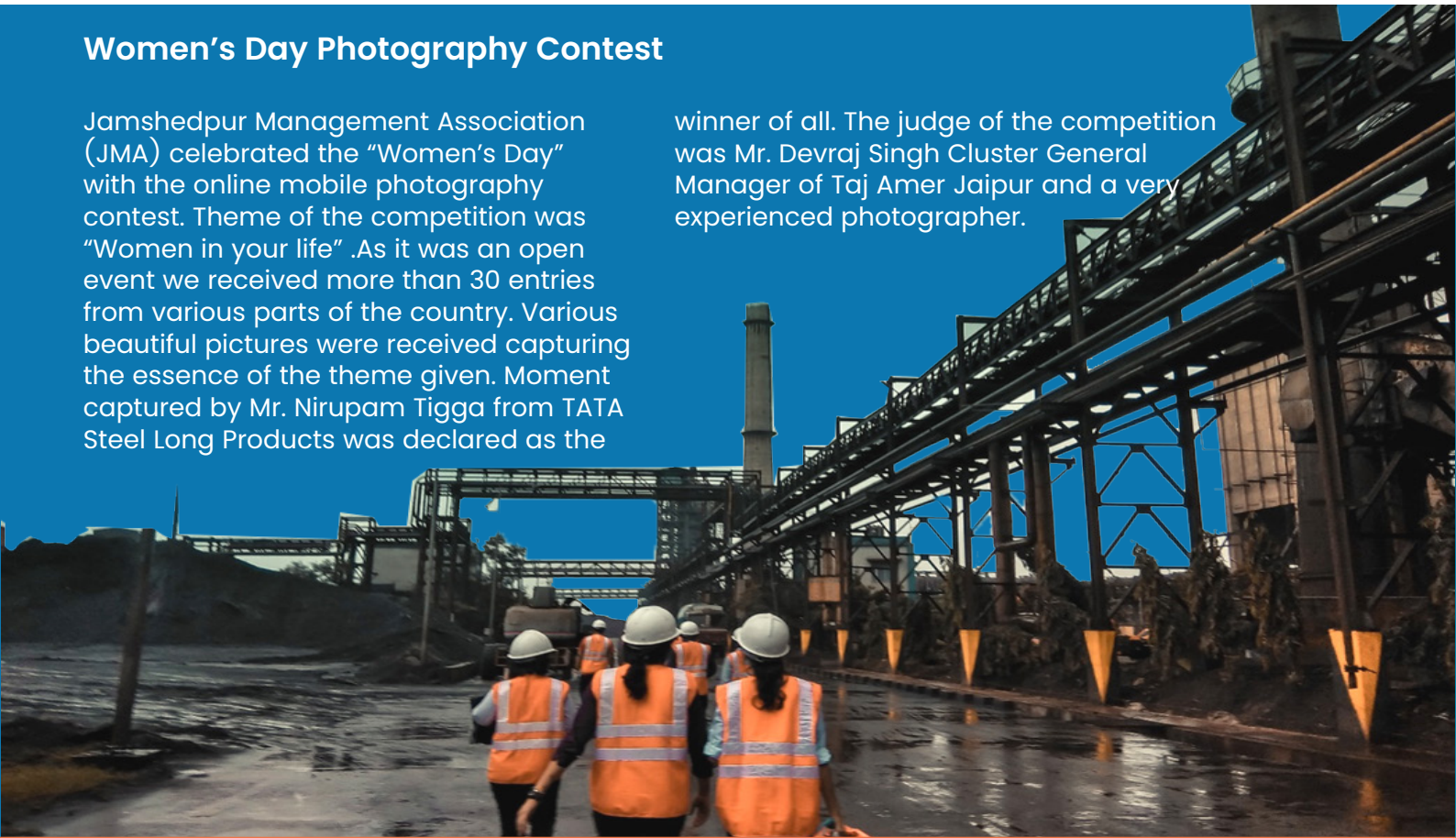


Mr. Kaushik Delivering The Session

## Women’s Day Photography Contest

Jamshedpur Management Association (JMA) celebrated the “Women’s Day” with the online mobile photography contest. Theme of the competition was “Women in your life” .As it was an open event we received more than 30 entries from various parts of the country. Various beautiful pictures were received capturing the essence of the theme given. Moment captured by Mr. Nirupam Tigga from TATA Steel Long Products was declared as the

winner of all. The judge of the competition was Mr. Devraj Singh Cluster General Manager of Taj Amer Jaipur and a very experienced photographer.



*Winning Picture of The Competition by Mr. Nirupam Tigga*

## JMA Management Olympiad

JMA flagship event Management Olympiad was organised on 10th & 11th March 2023. This year we included Poster making competition, Business model competition & Report writing competition on various current topics. The winners of each category are awarded gold, silver and bronze medals. Mr. Ranjan from TATA Bluescope won the Mr. Young Leader title and Ms. Srishti Mundu from XITE College

Jamshedpur was Ms. Young Leader. XITE College declared as the overall champion. Mr. Saurabh Bhatnagar (KPMG), Mr. Gaurav Marwah (MD Valour Wires), Mr. B.Shankar and Mr. Jaspal Singh (Jamshedpur School of Arts) were the judges for the events. More than 80 student and professionals participated in the events from both corporate and academia.



*Students Displaying Their Poster To Judges*

## Wellness Webinar on Inflammation: A Modern Pandemic

JMA organized an Enriching Life Series Session to understand the steps to reduce Inflammation and the correct nutrition and herbs that are useful. As Inflammation is considered a Modern Pandemic, and is responsible for many of the Lifestyle disorders like diabetes, high cholesterol, asthma, heart disease and even cancers. Dr. Shikha Sharma, Founder One Health & a Wellness Evangelist delivered a very informative

session on this interesting topic on 13th March, 2023. Mr. Chanakya Choudhary, Hony. president JMA set the context of the session Dr. Sunita Tripathy Dean, Manipal TATA Medical College introduced the speaker. Mr. Amitabh Bhattcharjee, Hony. Secretary JMA gave the vote of thanks to the speaker. The session was attended by more than 250 participants and widely appreciated.



*Mr. Amitabh Bhattcharjee Giving Vote of Thanks to for The Session*

## B.A.K.E Talk on “Profitability Through Innovation”.

Jamshedpur Management Association (JMA) organized a virtual talk on the topic “Profitability through Innovation “ the session was conducted on 16th March, 2023. The talk was delivered by Dr. Rekha Shetty MD Farstar networks, Consultant to blue chip companies, Author of 11 books mostly published by Penguin; Pioneer

in Innovation Initiatives. Dr. Shetty discussed how the innovation played and is still playing a major role in changing the society, corporates as well our surroundings. The session was conducted by Ms. Asmita Salunkhe, centrehead JMA and Mr. Asutosh managing team member JMA presented the vote of thanks.



## Management Challenge Quiz

Jamshedpur Management Association conducted its flagship program Management Challenge Quiz on 18th March, 2023. The theme of the quiz was "Business". The quiz was conducted virtually. Total 25 teams from Tata Steel, Tata Power, ISWP, MX Player, Indian Oil, Sai Mitra Construction, TATA Steel Long Products, HDFC Life, Bokaro Steel Plant, Bhilai Steel Plant, Barclays Bank, Ernst & Young, Avid Learning participated in the online competition. After the preliminary round six teams were selected for

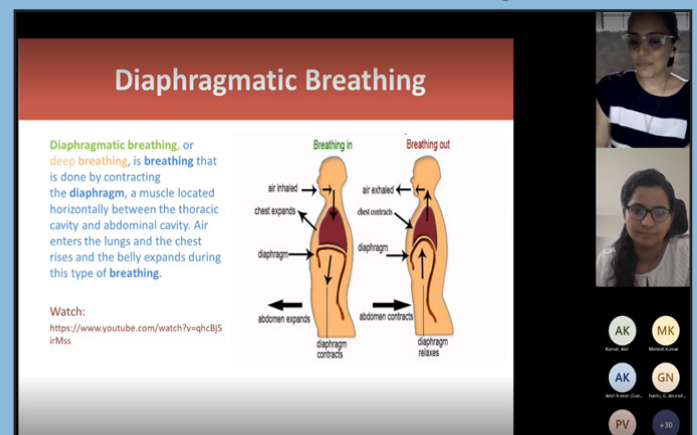
the finals. After an extensive four rounds of the finals results were declared. Mr. Naveen Kumar (Sai Mitra Construction) and Mr. Jayakanthan R. (Tata Consultancy Services) won the quiz with a top score. Mr. Ayush Awasthi (Ernst & Young) and Mr. Shantanu Sharma (Avid Learning) were the first runner up. Mr. Ajay Poonia, a famous personality in the quizzing world was the quizmaster and Mr. Vinay Kumar & Ms. Asmita R. Salunkhe conducted the event.



Quiz Master Mr. Ajay Poonia Conducting The Event

## Y.A.S. Webinar in "Train Your Brain: Neuro-Feedback for Stress Management"

JMA conducted a talk celebrating the young and successful entrepreneurs of India under "Young Achiever Series". The speaker was Ms. Chetna Punia, Founder Shunya Biofeedback and Neurofeedback Centre, Trainer and Counsellor and the session was scheduled on 21st March, 2023. The webinar focused on what biofeedback/ neurofeedback is and how it can help in stress management. The talk was participated by 40 students and professionals. Session was hosted by Ms. Asmita Salunkhe, Centrehead, JMA.



Ms. Chetna Punia Discussing on Points

## Talk on "Climate Change & Your Impact"


JMA organised a webinar on "Climate Change & Your Impact". The session was scheduled on 23rd March, 2023. The speaker for the same was Dr. Hishmi Jamil Husain, Head Biodiversity, Corporate Sustainability, Tata Steel. Dr. Hishmi shared very insightful presentation under which he discussed about the importance of climate change, biodiversity and current

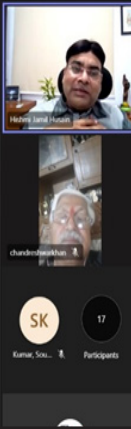
sustainable ways to preserve the environment. He also discussed about various sustainability development goals to practice in daily life. The session was attended by 25 participants from industries as well as educational institutes. Session was hosted by Mr. Vinay Kumar Manager, JMA.

Slide 16

### Biodiversity – Climate Linkage

1. Biodiversity loss increases the severity of climate change and impacts the market value of goods and services.
2. Climate change is affecting the distribution of species globally, as well as the resilience and stability of ecosystems.
3. The carbon and water cycles, two important large-scale processes for life on Earth, both depend on biodiversity and ecosystem levels.

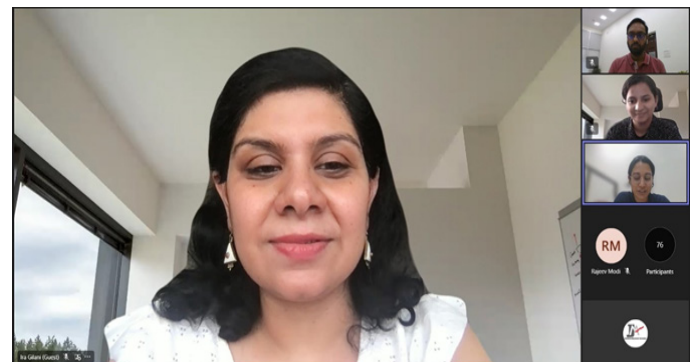




*Dr. Hishmi Discussing the Points on Biodiversity*

## TOC for Supply Chain Management

Jamshedpur Management Association organized BAKE Session on “ TOC for Supply Chain Management: Eliminating Stock outs without Increasing Inventory “. The session was scheduled on 24th March 2023 virtually. The speaker of the talk was Ms. Ira Gilani, Director Goldratt Bharat. Ms. Gilani discussed how managing inventory properly can lead to cost cutting which will ultimately help in profit margins. The session got a wonderful response by more than 100 participants which included professionals from various organizations.

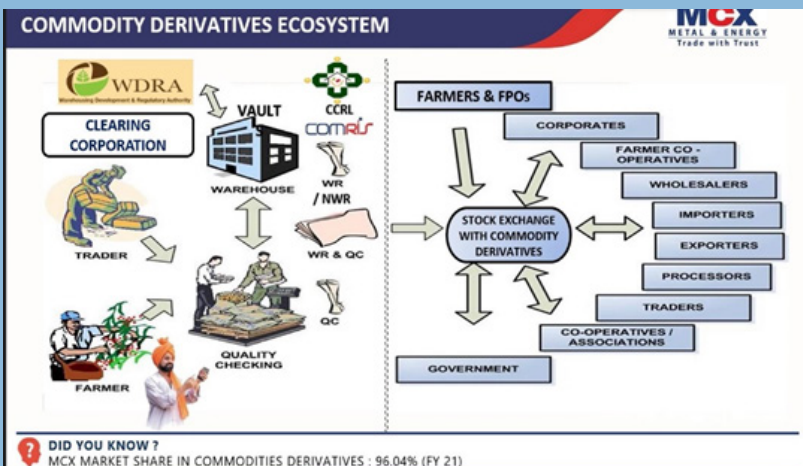


*Ms. Ira Gilani Answering the Questions of the Participants*

## Awareness Session on Commodity Derivatives with Calcutta Management Association (CMA)

Jamshedpur Management Association in collaboration with Calcutta Management Association organised a session on “Commodity Derivatives (Precious Metals, Base Metals, Energy & Agriculture)”. The session was scheduled on 26th March 2023 virtually. The speaker of the session was Mr. Arunava Chattopadhyay, Head State- Business

Development & Marketing, Multi Commodity Exchange of India Ltd. (MCX). The discussed points were commodity derivatives introduction, its types, trading manner, exchanges and how we can educate and protect investor investment. The session was attended by 20 participants and was highly interactive.



*Speaker Discussing the Commodity Derivatives*

## Y.A.S. Webinar in “India’s Potential to be a Significant Player in Chip Manufacturing”

Second talk of “Young Achiever Series “was conducted with Mr. Vaibhav Chugh, CPU Design Engineer, Apple California on 28th March, 2023. The speaker discussed on global semiconductor market value, key challenges in its production, chip designs and fab

construction, manufacturing scenarios in India. The session was hosted by Ms. Asmita Salunkhe, Centrehead, JMA and vote of thanks was presented by Dr. Hishmi Jamil Husain, Managing Team Member ,JMA.



*Mr. Vaibhav Chugh Interacting With The Audience*

## JMA Annual Day

Jamshedpur Management Association (JMA) celebrated its 3rd Annual Meet on 27th March 2023. This annual celebration full of fun and entertainment was organized in the banquet hall of Hotel Ramada Jamshedpur. The evening was attended by JMA board members, managing team members, corporate council and their spouses. ICICI bank was the event sponsor for this program. Mr. Chanakya Chaudhary, President JMA and Dr. Jittu Singh Sr. Executive Board Member addressed the gathering. The tradition of JMA awards continued this year as well. Mr. Gaurav Marwah, Director Valour Wires was given the “Galactic

Gratitude Award”. Mr. Satish Agarwal again won the “Best Managing Team Member” award. Tata Steel Long Products Ltd. was the “Most participative corporate” and Tata Motors was the “Most Winning corporate” of FY 2022-23. The formal program was followed by a fun Bollywood quiz, a stand up comedy set and a musical program. The evening was attended by JMA executive board members, JMA Managing team, JMA Corporate council members, JMA Institutional members and their families. The hosts of the evening were Ms. Shreedhara Goswami & Ms. Isheta Bhogal . Mr. Satish Agarwal shared the vote of thanks.

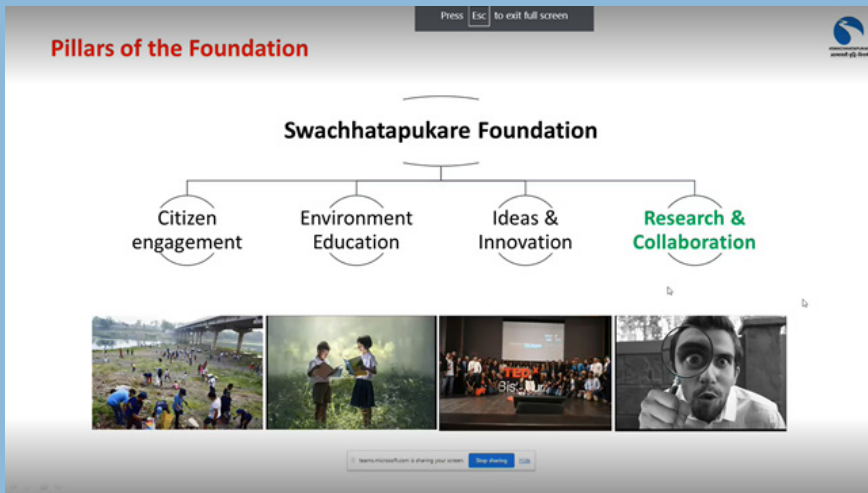


**JMA Annual Meet**

## B.A.K.E. Talk in “Sustainability at Community Level”

JMA invited Mr Gaurav Anand on JMA platform for delivering session in “ Sustainability at Community Level”. Gaurav is the founder of Swachhatapukare foundation and curator of TEDx Bistupur. He, along with his team has been tirelessly working to empower and engage

communities to address the real environmental challenges. The webinar was conducted on 29th March, 2023. Around 50 students and professionals joined this webinar and discussed various initiatives and possibilities for making Jamshedpur more sustainable.



Mr. Gaurav Anand Sharing The Activities of His Foundation, Swachhata Pukare

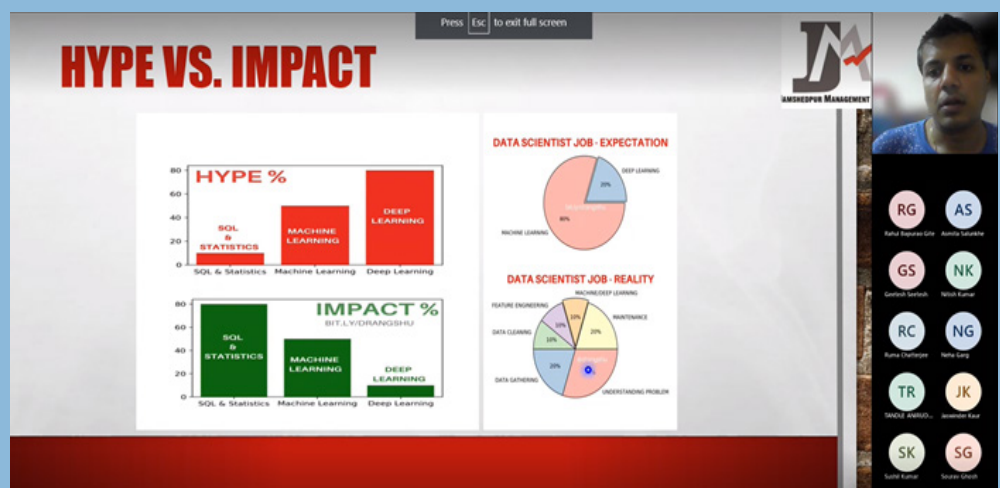
## Collaboration Session with Ranchi Management Association and Institute of Science and Management (ISM) Ranchi

JMA in association with RMA and ISM conducted an online session in “Data Analytics” on 31st March, 2023. The speaker for the session was Mr. Satish Agarwal, Senior Analyst at Affine. Many students

of ISM and members of RMA attended the program.

RMA and JMA will be bringing such collaborative programs in upcoming financial year.

Mr. Satish Agarwal Sharing His Presentation





## Industrial Visit to CTC India

JMA organized an industrial visit for the final year students of XITE Gamharia to CTC India. One of the leading tool manufacturing companies of Adityapur area. 25 students

along with JMA manager Mr. Vinay Kumar visited the plant to understand the working knowledge of a manufacturing unit.



## JMA Executive Committee Members



**President**  
**Mr. Chanakya Chaudhary**  
Vice President  
(Corporate Services)  
Tata Steel Limited



**Vice President**  
**Mr. Tarun Daga**  
President & CEO, TSTH



**Secretary**  
**Mr. Amitabh Bhattacharjee**  
Chief- Business Development  
(Technical Services)  
TATA Metaliks Limited



**Treasurer**  
**Mr. Vivek Banka**  
Chief Audit, Group Companies



**Dr. Jitendra Singh**  
Professor, XLRI



**Mr. B. Bodhanwalla**  
Chief Executive Tarapore & Co.  
zTata Steel



**Mr. R. N. Murthy**  
MD, Tinsplate Company of India  
Limited



**Mr. Neeraj Kant**  
CEO Steel, Welspun Corp Ltd.



**Mr. Vishal Badshah**  
VP Operations, TATA Motors

## JMA Executive Committee Members



**Mr. Amitava Baksi**  
Chief Procurement Officer,  
Tata Steel



**Mr. Ravi Radhakrishnan**  
Chief Aviation, TATA Steel  
Director, XLRI



**Fr. S. George S J**  
Director, XLRI



**Mr. Vishal Agarwalla**  
Director, CTC India



**Dr. Pradeep Nerayanuri**  
Chief Talent Management,  
Tata Steel



**Col. Avinash Mogul**  
Colonel, Indian Army



**Mr. Manish Jha**  
Director Operations and Supply Chain  
Engine Business Unit, Tata Cummins



**Prof. Sunil Kumar Sarangi**  
Professor, XLRI



**Mr. Sanjay Sabherwal**  
MD, Metaldyne Industries Limited  
Continental Device India Ltd

## JMA Managing Committee Members



**Ms Asmita Salunkhe**  
Centre Head, JMA



**Mr. Vinay Kumar**  
Manager, JMA



**Mr. Satish Agarwal**  
Manager Data Science, Affine



**Mr. Sameer Mishra**  
Head, Client Partner Shared Services,  
TATA Steel



**Mr. Vinamara Singh**  
Executive Assistant to VPCS, T  
ATA Steel



**Mr. Asutosh**  
Senior Manager Rail Management &  
Commercials



**Ms. Shreedhara Goswami**  
Manager, Welding Business, ISWPL



**Mr. Arif Iqbal**  
Executive, HR & Productivity Services  
Tata Motors



**Ms. Isheta Bhogal**  
Senior Manager, Corporate  
Communications, TATA Steel



**Mr. Arijit Mondal**  
Senior Manager, Capital Planning,  
E&P, TATA Steel



**Mr. Avinash Tiwary**  
Researcher, Research &  
Development, TATA Steel



**Ms. Avi Shekhar**  
Manager, Rx Propellant



**Mr. Rishav Singh**  
Manager, Procurement Shikhar,  
TSLPL

The image shows a wide-angle view of a modern entrance gate. The gate is composed of two large white pillars with a yellow band across the top. The left pillar has the English text 'CENTRE FOR EXCELLENCE' and the right pillar has the Hindi text 'रूसी मोदी सेना' (Ruski Modi Sena). The gate is flanked by black metal fencing. In the background, a large, single-story building with a yellow facade and a flat roof is visible, surrounded by green trees and a clear blue sky with light clouds. The foreground features a well-maintained green lawn with two small, spiky plants.

CENTRE FOR EXCELLENCE

रूसी मोदी सेना

**Contact us:**  
**[centrehead@jmassociation.com](mailto:centrehead@jmassociation.com): 8369989157**  
**[jma.jsr@gmail.com](mailto:jma.jsr@gmail.com): 7992219631**